



ST. LOUIS ARMY ENGINEER DISTRICT

ESPRIT

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Winner 1992 Army Communities of Excellence Award

March 1994

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Mardi Gras Dance



Some Mardi Gras Dance revelers assembling for costume judging.

The CAC extends a heartfelt "Thank You" to those of you who attended our first St. Louis District Mardi Gras Dinner Dance. The enjoyable event surpassed all our expectations! Royale Orleans Banquet staff were wonderful. The Lafayette Room was perfect. Food - absolutely outstanding. And the band, "Trilogy," was superb.

The following were recipients of the \$600 worth of attendance prizes: Gary Camp, Mark Wunsch, Mrs. Pat Conroy, Dick Shaumburg, Julie Miller, Mrs. George Postol, Mike Kruckeberg, Walter Ohar, Greg Bertoglio and Kelly Bertoglio.

Kelly and Greg Bertoglio received first and second place in the costume contest. By the way, word has it that some participants are already planning their costume for next year's 1995 Mardi Gras Dinner Dance.

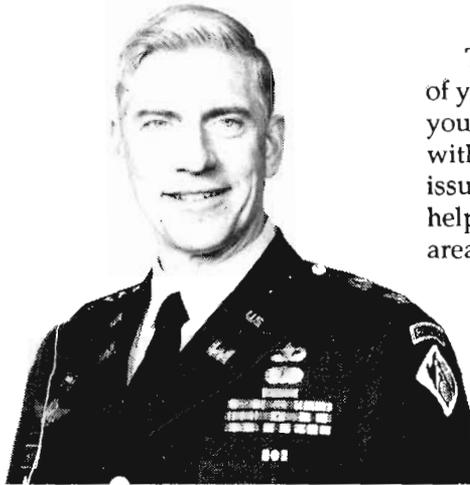
It was wonderful seeing Mr. and Mrs. Ben Venturella, Mr and Mrs. Tom Miano, Mr. and Mrs Joe Bisher, Mr. and Mrs. Dick Pearce with guests and Mr. and Mrs. Mike Cullen. Thank you retirees. Hope you enjoyed it as much as we did seeing you all.

The St. Louis District Civilian Activities Council extends our gratitude for your support.

Sincerely,
Dee Ebert and Suzi Reinkemeyer, Chairpersons



Commander's Perspective –



COL. Thomas C. Suermann

This is my first article as your new commander and I wish to thank all of you for welcoming me and my wife, June, to the District. I appreciate your energy, your cordiality and your sense of purpose. I want to share with you the four focus areas of the Chief's command guidance, which he issued a few months ago. If you have already seen these, this will be a helpful reminder of what we are about; if you are not familiar with these areas, then perhaps this article can be a genesis for future analysis.

Our four focus areas are relationships, mission execution, future directions and reorganization. They are interdependent and all of them shape our purpose, which is to provide quality, responsive engineering service to the Nation in peace and war.

Relationships in our District are vitally important to the external and internal effectiveness of our organization. Many of you are involved in partnering actions with our external customers. However, I do not see too many people involved in partnering between offices, branches and divisions. We should practice this with each other as often as we practice it with our non-Corps partners. Our external relationships should reflect our internal relationships, but all too often we seem to have two mutually exclusive sets of operating values.

Mission execution is the reason this organization exists and it is founded on our relationships. In today's corporate environment we no longer enjoy the luxury of "captive customers." We must meet our customer expectations at all levels. Senators, Congressmen, levee districts, resource managers and our higher headquarters expect and demand a great deal of us. We all must strive to go beyond the present and focus on the long term success goals of our customers. Mission execution is more than just working faster, just as surely as activity is no substitute for achievement. Each day we should be able to say that we have achieved some success in executing our mission and never be content with saying that, "Oh well, I survived another day."

Future directions are critically important to us because they guide our mission execution and shape our responses to the changing world in which we operate. Our external world, and more importantly this District, are not stagnant. Each is a dynamic, constantly evolving environment. We must examine new, non-traditional areas of work or methods of improving our work as well as our traditional methods if we are to be prepared for the future.

Reorganization is the last of our focus areas. It is an uncertain area at present because of the conflicting desires of those who want us to be



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of Engineers**
St. Louis District

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Perspective (cont.)

more efficient and want us to change without changing our recognized level of support. Reorganization will be a gradual process based upon people and team effectiveness. It will require flexibility, mental agility and mobility, both figurative and literal, on our parts. We can choose how we will prepare for reorganization when, not if, it happens. We can begin to streamline our procedures, our business practices and improve our responsiveness, or wait to be told how to do it by outsiders who may or may not appreciate the talent, the culture and the identity of our District. We cannot and will not keep things the way they were simply because that is what is most comfortable now. As we journey through life, we can't truly remain the same if we expect to grow and mature. Working together we can prepare for reorganization by lighting the candle of preparation rather than cursing the darkness of anxiety and despair. You have already begun your journey by reading this article.

Golf league

Get your golf clubs dusted and your golf balls washed, its just about time to start a new golf season. Our annual Spring Tournament will be held on Monday, April 25, 1994, at Tamarack Golf Course, near O'Fallon, Illinois. Any Corps employee or retiree is eligible to play in this (two-person team, two-flight scramble) event. A flyer will be out in early April.

The 1994 league season will start on Tuesday, May 3, at Clinton Hill Golf Course near Belleville, Illinois. Rosters will be firmed up soon, but we still need some new players. So if you are interested in playing in the league this year, call Gary Dyhouse (President) at 8362, Rich Kozeny (Treasurer) at 8360, or John Wilkus (Secretary) at 8634.

Team of the Quarter



Part of the crew of the Dredge Potter accept the Team of the Quarter award. Left to right: Darryl Heck, Wayne Klinger, James Papin, Joe Wilson, James Singleton, Lary Baltzell, Col. Suermann, Jerone Toliver, Gary Findlay, Larry Griffin, Ken Thomas, Tom Winston and Greg Leeper.

The Dredge Potter crew is the first quarter fiscal year 1994 winners of the Team of the Quarter Award.

From October 10 through December 13 last year, the Dredge Potter was called upon to dredge in the pooled section of the St. Louis District. Traffic was stopped in three separate areas of the pools. The Potter was able to get traffic moving withing six days, and continued to dredge until all

shoaled areas of concern were cleaned up.

During this period the dredge staffing was 14 people short, which is approximately one entire shift. This shortage required many of the men to work 18 hours per day, seven days per week, for two months.

All the members of the Dredge Potter's Crew should be commended for their effort and for their selfless dedication to get the job done.

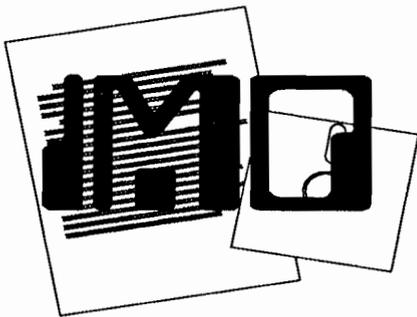
Hard Hat of the Year

John Zimmerman, from the Southern Area Office, is the St. Louis District Hard Hat of the Year for 1994. Mr. Zimmerman and Arlyn McCormick, from the Northern Area Office, were the two nominees from the Con-Ops Readiness Division for this recognition.

Another construction award just introduced by USACE is the Construction Management Excellence Award. It was established for recognition of those District construction personnel exhibiting

excellence in construction management/contract administration activities and who are not eligible for the USACE Hard Hat of the Year Award. Vick James, of the Quality Assurance Branch in Con-Ops, is the St. Louis District nominee for this award. Ron Viehweg, area engineer from the Southern Area Office, was also a nominee for the award.

The District will be recognizing these nominees at a joint luncheon/ceremony in the near future.



Maximizing and personalizing info via Futurus Team

Maximizing Futurus Team

Maximizing your memory resident Futurus Team (FT) is as simple as "popping up FT and accessing FT's Desktop (main) Menu. Upon logging into the network and loading FT, this full featured desktop utility resides in memory as you go about your work, using your application programs in the foreground. FT is just waiting to be activated, so "pop it up" by activating the hotkeys of ctrl-left/shift.

IMAGINE.....You're in the middle of WordPerfect, typing an important letter that must be mailed by COB. You realize you need to refer to some cost estimates that were sent to you in an e-mail message. In addition, you need to perform some calculations on those figures and telephone Jane Doe, there in the St. Louis District, for additional information. Your first thought might be to save your document, exit WordPerfect and active FT to retrieve the needed information. Instead, all the "user-friendly" information is at your fingertips thanks to FT's Desktop Menu access. Here' how.....

1. Retrieve your E-Mail.
Activate FT (Ctrl-Left/Shift; press E)
Highlight the message and

- press the enter key to read.
2. Call up the Calculator.
Activate the FT's Desktop menu (press F10).
Select Desktop (press D).
Select Utilities (press U).
Select Calculator (press C).
3. Call up the Cardex.
Activate FT's Desktop menu (press F10).
Select Desktop (press D).
Select Data Files (press D).
Select Cardex (press C).
Highlight the SLDPHONE to open the phone directory.

You can toggle between the E-Mail, Calculator and Cardex modules by pressing the F2 key. Up to 15 modules can be added from the Desktop Menu!

Personalizing Futurus Team

Do you find yourself using Futurus Team's Calculator and Cardex frequently? More importantly, do you access your Personal Appointment Calendar and To Do List to view your day's agenda? Do you find it somewhat "user unfriendly" to go through several menu levels? If you answered YES to all of the above questions, then read on for Personalizing your FT desktop (main) menu. Let's personalize your Futurus Team by adding your Personal Appointment Calendar to your FT desktop menu.....

1. Access the Desktop Configuration module.
Activate FT, select Utilities (Ctrl-Left/Shift, press U).
Select Desktop Configuration (press D).
2. Access and select the Personal Scheduler module.
Arrow down to place highlight bar ABOVE scheduling and press the Insert key.
Tab to module: and press enter.
Arrow down to personal schedule and press enter.
At menu description: "person-

alize" your menu by typing your name; for example:
Jane's Personal Scheduler.

To save changes to menu selection, press ESC and select YES.

To exit and save changes to disk, press ESC and select YES.

You'll see your "personalized" changes next time you activate Futurus Team.

Futurus Team tips

1. While in the midst of composing a rather lengthy E-Mail message, you realize you'd better spellcheck for error-free content before sending the message to ALLUSERS.

Export e-mail message to computer buffer (press F9).

Activate your favorite WordPerfect Wordprocessor.

Import contents of export buffer (press Ctrl-E).

2. To preclude FT from automatically "popping up" on top of your current software application (ESSENTIAL, when using the PerForm Forms software), "De-Activate" FT for events*.

Load FT and activate the main program configuration module (Ctrl-Left/shift: press F5).

Arrow down to the Activate FT for events, select NO (press N).

Save program changes to disk (press ESC and select YES).

* You will still be aware when an E-Mail message is sent to you, as your computer will still beep to signal message sent; however, you now have a choice as to when to read your E-Mail.

3. LAPTOP users, do the screen colors on your passive matrix color displays leave something to be desired? For a quick fix, change the "monochrome color set option" in the main program configuration, to YES; this will set the colors to black and white for easier viewing.



To build a better team

By Angela Sanders, RE

"Team building is not an event, it is a process," said Mr. Wayne DeBow at the Rend Lake Resort team building development conference from January 26 through 28, 1994. Mr. DeBow is the President of Quantum Consulting, an Atlanta based firm that assists organizations by providing consultation, training and tools to better implement organizational strategy. Twenty-four members of the St. Louis District's Real Estate (RE) and Construction-Operations Readiness (CO) Divisions were in attendance at this successful three-day retreat.

The following mission statement was jointly developed through coordination and input of the team members:

The mission of the Natural Resources Management Branch (CO-N) and the Management and Disposal Branch (RE-M) is to sustain the St. Louis public land and water resources in accordance with authorized project purposes and to provide quality and timely services to our customers.

Further, this is a commitment to promoting an atmosphere of mutual cooperation, professionalism, open communication and trust. We will endeavor to maximize efficiency and incorporate sound management practices and apply reasonable judgement in the accomplishment of work.

We acknowledge that a special relationship/partnership exists with other government agencies and commercial concessionaires that contribute to our service to the public.

In furtherance of the above mission statement, a series of goals and objectives were developed with specific action plans to be implemented throughout the remainder

of Fiscal Year 1994.

As an immediate result of working toward a common vision and in an endeavor to develop a more cohesive and productive working relationship between departmental personnel, Frank

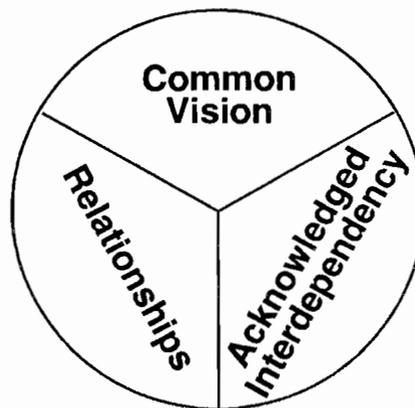
To do so requires putting the interests of the group before the interests of the individual.

* However, consensus is not an example of majority rule. When an individual genuinely feels it important to abstain from the general agreement, they should do so openly and honestly. Feigning commitment is more damaging to teams than abstaining from agreement.

The ability to work toward a common vision directing individual accomplishments toward organizational objectives is fuel to attain positive results. The increased teamwork between the members of these two branches will hopefully enhance the District's mission capabilities and serve as a perfect example of how we all can and should work together for our District's common goals.

According to Longfellow, "Not enjoyment, and not sorrow, is our destined end or way; but to act, that each tomorrow brings us farther than today." Team building is not an event, it is a process.

Teamwork



Catalano has been detailed to CO-N and Jim Lynch has been assigned to RE-M for 90 days of cross-training.

On the subject of teamwork, Henry Ford said, "coming together is a beginning; keeping together is progress; working together is success." That was and is the commitment of each team member of these two branches.

At the beginning of the team building session, Mr. DeBow presented a pie chart that defined teamwork. It consisted of common vision, acknowledged interdependency and relationships. He concluded with a very broad definition of consensus:

* A willingness to support the general agreement of opinion and feeling of the group.

* Consensus is not reached by everyone getting exactly what they want, but rather when everyone feels they can and will support the general agreement of the group.

Rideshare board

The Robert A. Young Federal Building Joint Tenent Council is pleased to announce the availability of a registration board for rideshare/carpooling. The board has been installed on the first floor in the southwest corridor past the main bank of elevators (near the cafeteria entrance).

This board is provided for employees of this building to advertise and locate other employees within their home area interested in ridesharing/carpooling. A flyer giving instructions and a registration form is being distributed to all Corps employees.



On The Soapbox

Around the District

Gary Dyhouse, ED-HE, spoke to American Society of Civil Engineers meetings in Dallas and Los Angeles about the flood of 1993. He also gave the keynote address to more than 500 people attending the International Erosion Control Association Conference in Reno, Nevada. Gary also did a radio interview with Torrey Lyons who's show is heard on several local stations, including KEZK and KSD. He talked about the outlook for spring flooding and on levee repair work.

Claude Strauser, Chief, Potomology Section, addressed about 200 people, including BG Eugene Witherspoon and members of his senior staff, at the annual meeting of the Red River Valley Association in Shreveport, Louisiana. He discussed the "Great Flood of '93."

Jim Hill, CO-N, traveled to Dubuque, Iowa, to participate in the initial meetings to establish an Environmental Education Technical Section for the Upper Mississippi River Conservation Committee. He spoke to the group about the Riverlands Area Office and their Environmental Education/ Interpretive program. Jim also taught a graduate seminar at SIU-Carbondale for Forestry Department graduate students and faculty about the St. Louis District's Natural Resource Management programs - past, present and future.

Dave Busse, ED-HP, was interviewed by Elliott Davis, Channel 2 News. He discussed the rising Mississippi River and the status of levee repairs. The interview was aired later that day.

Rangers from the lakes, Riverlands and CO-N staffed a

booth at the St. Louis Boat and Sport Show. About 150,000 people attended the show this year and our rangers fielded questions about everything from recreation opportunities to flood predictions.

Brian Kleber, PM-M, spoke to a graduate class in construction management at Washington University about the construction of Melvin Price Locks and Dam.

Terry Norris, PD-A, spoke on 1993 Flood Damage to Colonial Period Archaeological and Architectural Sites in the St. Louis District to the South West Chapter of the Missouri Archaeological Society at Southwest Missouri State University at Springfield.

George Postol, ED-G, participated in the East Alton - Wood River Community High School's Career Awareness Week with a presentation to pre-calculus students there on soil mechanics.

Riverlands Office

Park Ranger Julie Ziino spoke to the Ferguson United Methodist Church about the affects of the flood on the Riverlands Area.

Wappapello Lake

Park Ranger Andrew Jefferson assisted staffing a booth with 18 Natural Resource Career Camp Students at the Missouri Fish and Wildlife Conference at Tan-Tar-A, Lake of the Ozarks. Andrew and the students answered questions about the camp program, exchanged information with other attendees and attended various workshops. He also presented the "Development of Memory Lane" slide show to the Butler County Historical Society. Memory Lane is a historic walk located in the Greenville Recreation Area. "Old Greenville" was accepted in the

National Register of Historic Places in March 1990. Andrew also was interviewed by Dennis Keeney on radio station KJEZ. He discussed user fees, special events and visitor safety.

Park Ranger Chris Coe was interviewed twice on radio station KJEZ about the Fish Shelter Day activity. This activity was postponed from January 26 to February 26 because of inclement weather and ice.

Park Rangers Becky Hays, Richard Chenoweth and Andrew Jefferson staffed the Corps booth at the Show-Me-Center Sports Show in Cape Girardeau, Missouri. They passed out literature and answered inquiries concerning recreational opportunities, user fees and special events.

Mark Twain Lake

Park rangers from the lake staffed an information booth at the 2nd Annual Ozark Mountain Anglers Boat Show in Columbia, Missouri. They fielded questions on the new day use fees and upcoming recreation season.

Park Manager Denny Foss talked to 40 members of the Monroe City Bass Club, giving them a 1994 fishing update and information about the day use fees. Denny also appeared on WGEM "Live at 5" television news to discuss the new day use fee legislation.

Park Rangers Diane Hellhake and Holly Jungers presented programs to groups of young flood survivors from Hannibal on the benefits of feeding wildlife during the winter months.

Holly also talked about wildlife management with 60 first graders from Stowell Elementary School in Hannibal.

(Continued on next page)



News Briefs

Lake repairs

More than 360 tons of sand has been delivered to the Lithia Springs beach at Lake Shelbyville to replace sand that washed away during the second highest level the lake has ever experienced. On the other side of the ledger, Lake Shelbyville donated more than 1,000 feet of PVC pipe to Mark Twain Lake for their beach buoy system, which was lost during their high water when they held back record levels during the flood of 1993. Our lakes have done their jobs, but high water has taken its toll.

Wappapello's loss

Park Ranger Diane Stratton has left Wappapello Lake to fill a park ranger position at Mark Twain Lake. Civil Engineering Technician, Randy Olmsted, left Wappapello for a tour of duty in Japan. The Wappapello Lake staff wish both good luck.

FAM tour

Rend Lake Park Rangers Jerry Sauerwein and Jason Thrash, in cooperation with the Rend Lake Resort and the Southern Illinois

Arts and Crafts Marketplace, hosted a group of 40 tour operators who visited the lake and surrounding area. This was the lake's first Familiarization or FAM Tour to acquaint people in the tourism industry with what Southern Illinois has to offer.

The group stayed at the resort and Corps rangers provided a bus tour of the recreation and natural areas of the lake. The group ended its visit with a tour of the Rend Lake Visitor Center.

Breakwater work

Construction on extending the southern breakwater and dredging project at the West Access Marina at Carlyle Lake is underway. The breakwater at the Marina will be extended about 180 feet from the southernmost breakwater toward the north. The project will help protect the marina from easterly winds which have, in the past, caused major problems for the concessionaires.

Wood duck cleaning

Carlyle Lake Ducks Unlimited Chapter, with the cooperation of

park rangers, did the yearly monitoring and cleaning of existing wood duck boxes in February. The chapter managed to clean about 70 boxes and found evidence of the ducks nesting in the boxes from the previous year.

Visitor Center tour

The Carlyle Lake Audubon Society was given a tour of the new visitor center at the lake during their monthly meeting. The all-purpose room in the center will be a prime location for organizations and clubs to hold their meetings. The Audubon Society built bird feeders to put up in various locations around the lake.

Grand opening

The Carlyle Lake Chamber of Commerce will host the grand opening of the new Carlyle Lake Visitor Center on May 7, at 10 a.m. Everyone is invited to attend and see the new visitor center. The Chamber held their quarterly meeting at the center in February.

Soapbox Continued

Carlyle Lake

Park Rangers Tracy Ash and Kim Mayhew attended both the Kaskaskia College Career Fair and the Southern Illinois University at Edwardsville Career Fair. They worked out of a display that promoted the lake and provided information to both high school and college students on how to

prepare themselves for a career with the Corps of Engineers.

Lake Shelbyville

Park Ranger Larry Gutzler presented a program entitled "Invite Wildlife Into Your Backyard" at the Douglas-Hart Nature Center in Mattoon, Illinois. He also spoke to a Shelbyville Junior High class about owls in the area.

Rend Lake

Park Rangers Ray Zoanetti, Jerry Sauerwein and Jason Thrash staffed a Rend Lake exhibit at the Spring Sports and Recreation show at the Southern Illinois University Arena. The rangers fielded many questions on the new user fees for Corps' facilities.



The eagles are here

The Mississippi River will go down in history for the Great Flood of 1993, but also for the Great Eagle Season of 1994. Record numbers of bald eagles have been recorded throughout the Mississippi Flyway this year. The Riverlands Area Clarksville Sub-office has spotted a record 500 eagles on the pool above and below Lock and Dam 24. The Riverlands Area West Alton office has spotted as many as 200 bald eagles in their area this year.

The Slim Island nest on Pool 26 has seen recent activity from a bald eagle pair. You may remember this nest produced three eaglets in 1992, but was abandoned in 1993. The Riverlands staff is watching the nest anxiously anticipating a successful breeding.

The Riverlands Area and St. Louis District locks and dams have received national as well as local media attention because of the large numbers of eagles this year. Articles on the numbers of eagles at Clarksville were highlighted in St. Louis Homes and Gardens, Midwest Motorist, the St. Louis Post Dispatch, the Alton Telegraph and other newspapers and periodicals followed by television coverage on the local St. Louis ABC affiliate and the network ABC Evening News with Peter Jennings. (The Riverlands Area Office has copies for those who missed it).

Riverlands thanks Lockmaster Chris Morgan for all the time he spent with the ABC crew at Lock and Dam 24. Following the presentation, bird watchers from all over the country flocked to Clarksville for what Walter Crawford, Director of the World Bird Sanctuary, called "the greatest concentration of eagles south of Alaska."

The "Eagle Days" special event, hosted by the Missouri Department of Conservation and the Corps of Engineers, drew more than 7,000

visitors to Clarksville. Sue Mueller, Anne Vieira and Lawrence Williams of the Riverlands Area Office, along with many volunteers, conducted an "eagle art activity" for more than 150 children. Spotting scopes were available at the lock and dam overlook, the Clarksville Visitor Center and the city park for visitors to get a close-up look at the birds.

As a result of the excellent eagle season, Riverlands staff continues to conduct eagle tours throughout the area. Freeburg High School visited West Alton for a driving tour to look for eagles. Park Ranger Julie Ziino accompanied the group as they drove along the Great River Road, giving them information about the natural history of the bald eagle. More than 50 eagles were spotted that day in Pool 26.

Rangers continue to meet the Twin Rivers Convention and Visitors Bureau Eagle Tours at Riverlands, giving them a brief orientation on the natural history of the bald eagle and a bit about Riverlands in general.

Park Ranger Anne Vieira presented a program on the bald eagle to 50 members of the Louisiana Rotary Club. Margie Greenwell, Riverlands Association Coordinator, presented a program on eagles and Lock and Dam 24 to 60 seventh graders from Parkway High School in St. Louis.

The eagles will remain in the area until the weather warms up north, opening the waters around the Great Lakes and Canada. The Clarksville Visitor Center is a great place to watch them with indoor scopes and hot coffee available. Visitation at the center, which is managed by the Riverlands Association, exceeded 5,000 in January.

Two eagles shot in Missouri

Two bald eagles have been shot recently in Missouri. According to World Bird Sanctuary spokesmen, the first bald eagle was shot sometime around the first week of February near Bowling Green, Missouri. The eagle, a juvenile female with a badly injured wing, was shot with a rifle.

She weighed only 6 1/2 pounds upon recovery. This age bald eagle should weigh an average of 8 to 9 pounds. The World Bird Sanctuary, a rehabilitation center in Eureka, Missouri, treated the eagle for two days, but were unable to save it.

The U.S. Fish and Wildlife Service has a \$5,000 reward for information leading to the conviction of the guilty party.

A second bald eagle was shot in mid-February at Ste. Genevieve, Missouri. This eagle was shot with a shot gun, but survived and is being treated by the World Bird Sanctuary. It will be recover, but will not be able to survive in the wild.

The bald eagle remains on the Endangered Species List and the federal Eagle Protection Act of 1975 makes it a felony to kill an eagle. Persons convicted of killing a bald or golden eagle are subject to a fine of up to \$5,000, imprisonment up to one year or both. Subsequent violations may result in fines up to \$10,000, two years in jail or both. The same penalty applies for the possession of an eagle, alive or dead, or for the mere possession of eagle parts or products without a permit.



\$ – Promotions & Incentive Awards – \$

PERFORMANCE AWARDS:

Kathleen Feld, CASU
Donald Fendler, CO-MC
Thomas Gardner, CO-MC

Donald Coleman, ED-HP

QUALITY STEP INCREASES:

Robert Mesko, ED-HG

SPECIAL ACT AWARDS:

Steven Dierker, CO-ON

CASU Library, the INFORMATION place

If you are a visitor to the library on the first floor, you will see the familiar faces of Art Taylor and Phyllis Thomas. Both Art and Phyllis were with the Corps long before the Cooperative Administrative Support Unit (CASU) came into being. However, since September of 1990, the library and its staff became part of the CASU. This transition may not have been very noticeable to Corps of Engineers employees since the collection and the people moved intact to the CASU. If you take a closer look, however, you will see some changes that have enhanced the services the library can provide to you.

Since becoming part of the CASU, the library has also incorporated the collection and transferred one employee from the U.S. Army Systems Integration and Manage-

ment Activity (SIMA) and legal material from the Department of Housing and Urban Development (HUD), Defense Contract Management Area Office (DCMAO) and the Second Coast Guard District.

The CASU Library serves the entire RAY Building with the major clients being the Corps of Engineers, SIMA, Coast Guard, Internal Revenue Service, HUD and DCMAO. Our professional library staff is available to appraise and meet your information needs. On-site reference, technical and legal collections support our work. Information networking allows our staff to search over 20,000 magazines and nearly 18,000 libraries throughout the world. We are ready to assist you in meeting your mission requirements by keeping track of your "hot topics," querying information specialists and deliver-

ing hard copy.

Our staff has worked very closely with the Legacy and OEW staffs to support their work through on-line computer searches, interlibrary loan, and the acquisition of books and technical reports.

Cooperative book purchasing, joint magazine subscription ordering and consolidated library materials collections are popular services with our clients. In FY-93, we saved our customers more than \$30,000 through our consolidated library. Our resources include federal, congressional, engineering, computer science, business and environmental fields, to name a few.

If you would like to access our information network, or just want more information, please contact our CASU Library and Information Services at 314-539-6110.

CASU Recycling Program

The Corps of Engineers is an "environmentally aware" agency. Your mission includes environmental work and your employees do a superb job of focusing their efforts on the environment. But did you realize you are also helping the environment everyday right in your office by participating in the CASU Recycling Program?

The Corps of Engineers was a member of the original CASU Recycling Committee that developed and implemented the recy-

cling program currently operating. Our program has been in operation since August 1990. There are 15 agencies participating in our program. All but two are located in the RAY Building. During FY93, we recycled 111 tons of high grade white paper. In addition, we hold special file stock and newsprint collections during the year that netted another five tons. Every year we collect and recycle the old phone books, both yellow and white pages.

Our program would not be

possible without the assistance of the building management staff of the General Services Administration. They supply the services of their cleaning contractor to pick up the paper and take it to the dock area.

If you are currently participating in our program, thanks for your contribution. If you do not have a desk side container and want to join, contact Mr. Randy Curtis, Corps Recycling Coordinator, at 331-8413.



Wildlife Response Workshop

Not many doctor's prescriptions include tub washings, pouch cleaning and a daily regime of swimming, yet that is exactly what wildlife response experts often prescribe for wildlife injured from an accidental oil spill. These emergency care skills were among those taught during a wildlife response workshop sponsored by the U.S. Fish and Wildlife Service and hosted by the Riverlands Area Office.

This one-day workshop offered 75 wildlife rehabilitators from government and private groups the opportunity to gain knowledge and some hands-on experience in performing triage (evaluating and prioritizing the severity of injuries), stabilizing wildlife and providing critical emergency care to these unusual "patients." The complexity of and unique challenges involved in cleaning and rehabilitating wild birds was emphasized, as well as search and retrieval techniques.

The U.S. Fish and Wildlife Service is taking an active role in protecting wildlife "trust" resources from spills of oil and other hazardous substances. During 1993, nearly 25,000 oil and chemical spills were reported to the National Response Center, an office of the U.S. Coast Guard in Washington, D.C. An unknown number of spills go unreported. These workshops in the Service's Great Lakes/Big Rivers Region are an effort to minimize long-term damage to the wildlife resources of the Nation during oil spills of the future.

The Hatfield bomb

By Gregg Kocher, PM-M

The story behind the "Hatfield Bomb," as it became to be known, is an intriguing one. Gregg Kocher, Safety Specialist (Ordnance) in the Project Management Ordnance and Explosive Waste Office, was conducting a training session on munitions recognition when Mike Dace, Chief of Project Management, introduced a new employee. Terrie Hatfield, who works in Human Resources, pointed at an old ordnance manual and said,

contained 250 pounds of explosives. The hexagonal plug in the nose is a shipping plug.

Notifying the police was the next step. The responding officer was skeptical of the whole situation and a little unsure of himself. Kocher suggested he call the Army bomb disposal unit at Fort Leonard Wood. Unfamiliar with this procedure, the young officer was eventually coaxed into calling his bomb and arson squad, who had already notified the 63rd Ordnance Detachment (Explosive Ordnance



Kocher with the 500 pound lawn ornament in the Hatfield backyard.

"I've seen one of those." It was a diagram of a World War II aircraft bomb.

Sparking Kocher's interest, he asked where she'd seen it. Terrie replied, "In my mother-in-law's back yard. It's been there for years." At this point, Mike Dace suggested that it be investigated further.

And so it was that on a cold, snowy day in January a 500 pound general purpose bomb was found in Terrie Hatfield's mother-in-law's back yard. Kocher measured and photographed the bomb. He noted that it had neither a nose fuze nor a tail fuze; however, could still have

Disposal). The bomb was taken back to Fort Wood, where it was found to be empty.

It is not known how or when the bomb got where it had lain. Catherine Hatfield said the bomb was there when she bought her house in 1952. Terrie said as kids, she and her cousins would sit on the bomb while watching the grown-ups play horseshoes. There was some conjecture that it fell off of a railroad car, or came from a now extinct ammunition plant. It's a heck of a war souvenir to have been brought home in a duffel bag! St. Louis may never know where its strangest lawn ornament came from.



Women's History Month

Civilian women remember Vietnam service

By Evelyn D. Harris
American Forces Information
Service

The Vietnam War seared a generation of Americans. Women were not exempt. Among the more than 285,000 American women who served in the war, between 300 and 600 worked for Army Special Services.

These women served one year tours - many extended - running libraries, craft shops and service clubs. Special Services women often worked alongside Red Cross "Donut Dollies" and USO volunteers. For soldiers in sites USO shows couldn't reach for security reasons, Special Services workers developed Command Military Touring Shows, where talented soldiers entertained their fellow troops.

According to a newsletter article, Ann Kelsey, a Special Services librarian from 1969 to 1970, wrote they "worked long hours in monsoon mud and dusty heat. They endured rocket attacks, mortar barrages and commando raids... sometimes spending nights in sandbagged, rat-infested bunkers, occasionally composing songs to keep up their spirits."

About 100 came to Washington Nov. 10, 1993, to attend a memorial service for 55 American civilian women who died in Vietnam. They held a reunion and shared memories.

Susan Conklin, director of recreational programs and evaluation for the Navy Department, got her start in the field working for Army Special Services in Vietnam right after college.

When 21-year-old Susan Conklin landed at Vietnam's Tan Son Nhut Air Base in early February 1968, a beautiful display of

fireworks lit up the sky. She had landed during the Tet offensive. The Viet Cong had hit an ammo dump, and that caused most of the fireworks. Her plane was only grazed by shrapnel and no one was injured.

"If they'd given me the chance to go home that night, I would have," she said.

Conklin spent three months at Cam Rahn Bay Air Base at the Red Cross Recreation Center.

"We drew fire a lot," Conklin said. "Our club was bombed. The fact that it was painted orange probably didn't help. Fortunately, no one was in it at the time.

"We tried to do whatever we could to make the guys feel less homesick. We were supposed to wear helmets when we were outside, but I just wore my helmet liner. I dyed it lime green with dye sent by Mom and put pink flowers on it. I dyed my flak jacket to match. I wanted to look cheerful.

"Then I moved to Lai Kai with the 1st Infantry Division. There were no clubs in the 'boonies,' so we'd travel by chopper, jeep or on foot. We'd bring paperback books, magazines and our traveling game packs. We had to make most of the games ourselves. We'd bring other things in to make life a little more pleasant - dry socks were popular items for men in the swampy Mekong Delta.

"We were supposed to smile all the time, no matter how we felt. Sometimes my face ached. But I don't think I'll ever need a facelift. I'm in the habit of smiling now."

Susan Bradshaw is installation development manager with the Department of the Army. She worked for Army Special Services in Korea in 1967, then worked in Vietnam from 1969 to 1973.

"Why did I stay so long? I have very positive feelings about that time. I had a lot of responsibility. I got to travel and see things few young American women would see. And the people were special, the soldiers really cared about each other and about us. I will never regret going there."

Cathleen Cordova is a community service officer with the Pleasanton, California, police department. She worked with Army Special Services for 16 months in Tay Ninh, DiAn and Vinh Long, Vietnam, from 1968 to 1969. Cordova organized the 1993 Veterans Day Washington reunion for Army Special Services, Red Cross and USO women.

"My time in Vietnam was both the best and the worst time in my life," said Cordova. "It was certainly the most intense. I wouldn't trade that time for anything. I loved most of my work. But I hated one of my 'other duties as assigned' - searching female POWs. I can still see the frightened eyes of one old lady who was suspected of helping the Viet Cong.

"People cared so much about each other. We got to know each other quickly and felt like family. The guys were really protective of us as American women, and I appreciated that.

"We were given no orientation - it was strictly on-the-job training. But I ran the club, made sure we had the supplies we needed, did the budget and everything. We all had so much responsibility.

"I have been looking for challenge in my life ever since Vietnam," Cordova said. "I think that's why I signed up to serve with the police reserve when I lived in New York City for 12 years."

Cordova said organizing the

(Continued on page 12)



Perry new defense secretary

By Jim Garamone
American Forces Information
Service

William J. Perry was sworn in to replace Les Aspin as secretary of defense on February 3.

Perry was deputy secretary of defense.

The Senate vote to confirm him as secretary was unanimous.

In nominating him, President Bill Clinton praised Perry's skills, management experience and vision, and said he brings a broad and valuable background to the job.

During his confirmation hearing before the Senate Armed Services Committee, Perry said he plans to follow the course set under Aspin, but they do differ. "It's fair to say our management styles are different because our personalities are different," he said. "But our philosophy and objectives are very similar."

The senators questioned Perry on the threat of North Korean nuclear proliferation. He said he was disturbed by the thought North Korea has even one nuclear weapon and he favors deployment of Patriot missiles to South Korea.

Senators also questioned Perry on a \$20 billion shortfall in the DoD budget from 1996 to 2000. He attributed the difference to inflation estimates and said Pentagon planners will examine the shortfall later this year. He said there is no problem with the fiscal 1995 DoD budget.

Perry will reorganize the policy section of the Office of the Secretary of Defense.

Clinton said Perry played a large part in the Bottom-up Review of the military and in the treaty with Ukraine that will eliminate that country's nuclear weapons. Perry was also instrumental in

developing the fiscal 1995 defense budget, the president said.

"Bill Perry has earned high respect from members of both parties in the Congress and the military, among those who study military strategy and in the business community," Clinton said. "He's demonstrated leadership, integrity and a mastery of his field. Time and again we hear about him what I have come to know personally: Bill Perry is a real pro. You can depend on him."

Perry said he looks forward to working with the president on the challenge of reshaping the military for a new era. "I also look forward to serving because this is the time of great change, great challenge and great opportunity," Perry said. "The national security problems facing the United States today are complex and difficult. We are making a transition from the security posture evolved to deal with the Cold War to a very different security posture. I look forward to carrying out your commitment to make those changes in a way that addresses the need of our military and civilian personnel, our defense facilities and the communities that depend on them."

Perry praised Clinton's national security leadership, citing the Partnership for Peace program for nations of Europe and his commitment to military readiness. Perry said the United States has a "window of opportunity to make a major reform to the defense acquisition system so that we can buy modern equipment for our military forces at affordable prices."

Perry, 66, assumed his duties as deputy secretary March 11, 1993. He was a professor in the School of Engineering at Stanford University and co-director of Stanford's

Center for International Security and Arms Control.

In 1964, he helped found ESL, Inc., a defense electronics and special-purpose computer systems company.

Perry served as undersecretary of defense for acquisition in the Carter administration and is called the "Father of Stealth Technology." He was born in Pennsylvania and graduated from Stanford University with bachelor's and master's degrees in mathematics. He earned a doctorate in mathematics from Penn State. He and his wife, Lee, have five children.

Women (cont.)

reunion was one of the toughest jobs she'd ever done. The Army Locator told her she'd have to provide the names, dates of birth and Social Security numbers of those she was seeking, which of course she didn't have.

"It took me two years to locate the 100 women on my list. It was a hard sell to get some of the women to come to the reunion because they felt left out of the Goodacre statue, which portrays only military women, Cordova said. Others were afraid of opening old wounds.

"But since the reunion, I've received letters thanking me for encouraging them to show up. We need to do this for ourselves. All of this has been healing for me.

"If you asked me 10 years ago if I'd go to Vietnam during the war if I could live my life over again, I would have said no," she said.

"But today I know better. I know we were needed and appreciated by those we went to help. If I had to do it over again, I'd do it in a heartbeat."



Coming Events at the lakes

Carlyle Lake

- May 7 Visitor Center Grand Opening
- May 21-22 Armed Forces Day
- June 25 Kaskaskia Duck Race
- July 2 Fireworks Spectacular
- July 6-10 U.S. Olympic Festival '94
- Aug. 6 Triathlon
- Sept. 24-25 Conservation Day/Power Boat Race
- Oct. 21-22 Haunted Trail
- Dec. 2 Christmas Tree Lighting

Lake Shelbyville

- April 23 March for the Parks
- June 4 National Trails Day
- June 18-19 Arts and Crafts Show
- July 16-17 Tours of Old Lithia Springs Chautauqua
- July 30-31 Aqua-Fest
- Aug. 20 Okaw Indian Festival
- Oct. 6 18th Annual Eco-Meet

Rend Lake

- April 22 Earth Day
- May 21-22 Festival of Arts and Crafts
- June 4-5 Ski Show
- June 11 Family Fishing Derby
- July 2-4 4th of July Fireworks Festival
- July 30 Summer Beach Blast '94
- Sept. 10 Rend Lake Cleanup
- Sept. TBA Children's Arts Festival

Almost every Saturday between Memorial Day and Labor Day, special Environmental and Outdoor Skills programs are held at the Visitor Center. On most Saturday evenings musical and cultural heritage programs are held at the Visitor Center Amphitheater.

Wappapello Lake

- April 9 Spring Roadside Cleanup
- April 16-17 16th Annual Black Powder Rendezvous
- May 21-22 Silver Bullet National Drag Boat Race
- June 12 4th Annual Disabled Person Fishing Day
- July 2-3 Waterfest '94
- Aug. 20-21 3rd Annual Old Greenville Day
- Dec. 15-23 2nd Annual Festival of Lights Auto Tour

Mark Twain Lake

- April 30/May 1 Young at Heart Weekend
- May 21 An American Celebration
- June 11-12 And Still it Rained - Flood of '93
Woodsy's World: A Child's Adventure into Nature
- July 1-3 Rodeo
- July 16-17 Reminisce - Post Card Exhibit
- July 24-25 Primitive Artifacts Weekend
- Aug. 13-14 Salt River Folklife Festival
- Sept. 23 Environmental Education Day
- Oct. 8 An Evening with the Stars
- February weekends - photo exhibit on Herman, Missouri - 1895-1920. March weekends - photo exhibit - Outdoor Writers Assoc. of America. April Weekends - Wetlands Exhibit. All at the M.W. Boudreaux Visitor Center.

Riverlands Area Office

- April 10-16 National Wildlife Week
- April 17-23 National Volunteer Week
- April 22-24 Earth Day March for Parks
- June 17-18 Melvin Price L&D Dedication
- July 1-4 Fireworks on the Mississippi
- Aug. 15-19 Rivers Curriculum Workshop
- Sept. Riverlands Environmental Fair

Earth Day 1994 at Lake Shelbyville

Earth Day at Lake Shelbyville will be unique this year. Activities will be devoted to the old Lithia Springs Chautauqua area. In order to raise funds to help rebuild the shelter over the springs at old Lithia, a three or six mile "March for the Parks" will be held. Participants will walk the three miles from Lithia Springs campground to the old Lithia Chautauqua grounds. They may choose to walk

back to Lithia Springs campground or be transported back. Participants will collect pledges for each mile they walk.

After arriving at the area, participants will be treated to a light breakfast donated by area businesses. They will then help pick up litter and plant prairie flowers. Once the walkers have arrived back at Lithia Springs campground, all will be rewarded

with a lunch of hot dogs, hamburgers, chips, cookies, etc. at the picnic shelter.

Pledges may be either cash or checks made out to the Shelby County Historical Society/Earth Day. One hundred percent of the money raised will go to buy materials to build the shelter over the springs and to construct foot bridges in the area.



To your health

UC gives vitamin prescription

In a serious departure from their custom of never advising vitamin supplements for healthy people, the University of California at Berkeley is giving a new prescription:

"The accumulation of research in recent years has caused us to change our minds, at least where four vitamins are concerned. These are the three so-called antioxidant vitamins, plus the B vitamin folacin. The role these substances play in disease prevention is no longer a matter of dispute," according to the "University of California at Berkeley Wellness Letter."

Physicians and most health institutions have previously

recommended that nutrients be obtained only through food.

The antioxidant vitamins are E and C and beta carotene, a form of vitamin A. The antioxidants inactivate free radicals, which can damage genetic material, cell walls and cell structures. The antioxidants disarm these free radicals before they cause irreparable damage that leads to disease.

Vitamins C, E and beta carotene are protective against cancers including oral, esophageal and reproductive. They, particularly vitamin E, may lower risk of heart disease by reducing the build-up of plaque in the arteries.

Experts at the University of California at Berkeley feel that the antioxidants may even delay aging

and play a protective role against cataracts.

Vitamins, of course, should come chiefly from diet because foods supply minerals, fiber, carbohydrates, proteins and elements which have not yet been identified. Unfortunately, fewer than 1 in 10 adults eats the recommended minimum of five servings of fruits and vegetables per day.

UC at Berkeley recommends:

- * 10,000 to 25,000 IU beta carotene;
- * 250 to 500 mg of vitamin C;
- * 200 to 800 IU of vitamin E;
- * 400 mcg of folacin. Folacin is important in the synthesis of DNA and protein metabolism. It also reduces the risk of certain birth defects, particularly spina bifida.

Big gain, no pain

Medical researchers have shown that active people have fewer heart attacks, are less likely to develop cancer, and live longer than sedentary people. So why have one in three adults settled for a low-activity life style? Part of the answer could be the misguided "no pain, no gain" concept of physical fitness.

Researchers at the Institute of Aerobics Research demonstrated how wrong the "no pain" concept really is. They did a health and fitness study involving more than 13,000 men and women. Subjects were divided into five fitness levels, ranging from least fit to most fit, and were monitored for eight years.

The most dramatic reduction in death rates was found in people from the bottom two fitness levels. When these less-fit people did just a small amount of exercise, the increase in fitness translated into a big drop in death rate, particularly from cardiovascular disease and cancer.

This means that people can live longer, healthier lives just by including moderate exercise in their daily activities. A brisk walk of 30 to 60 minutes would be ideal, but any increase in activity is beneficial. Those who may not be able to fit the walk into their day can do other things.

Add-up activity counts. If you get little or no exercise, the very

least you can do to improve your level of fitness is try to be more active in everything you do. Park some distance away in the parking lot, and walk briskly to the building. Take the stairs instead of the elevator. If you want to do something productive, make your exercise for the day a task that is physical, like raking the yard.

"Unofficial" exercise is better than none, but the real thing can be enjoyable and relaxing. No need to sweat and strain for gain. You can improve your health significantly with a scheduled walk or two every week, supplemented by consciously increasing physical activity every day.



Retiree Review

By the Retiree Correspondent

The retirees convened at the Salad Bowl on February 17 with 31 present.

We were glad to see Bill Haynes and Charlie Denzel with us after their recent hospital stays for tests and treatment. Both look real good and say they feel good. Sorry to hear that Audrey Maxwell recently underwent surgery to repair her rotator cup. Glad to report she is doing real well.

Bill Haynes, a "recent" retiree of 1961, received a free desert for being the longest retired.

Kate Stiles had a call from Bruce Moore, checking up on her. He in turn told her he had five bypasses, but is doing real well. The doctor won't let him drive for six weeks. Must seem a long time without wheels and independence. He said they had planned a cruise and will be on the cruise for the February meeting (with doctor's blessing). Hope they really enjoy their foray.

Bob Lutz and Milton Walters were our Birthday attendees. Happy Birthday to both.

There was no District representative present. The new DE had planned to attend, however, Division representatives changed the plans. Hoping for his visit next month.

We extend our condolences to the families of Roy Mathieson, who passed away on January 20 and Golden Haemmerle, who passed away on February 5. They will both be missed.

Bill Hoff attended after a three or four year absence. Don't stay away so long again, Bill.

Jim Petersen attended after several months absence. He and his wife had spent a month in Florida. They called the Dick Camerons, who invited them for dinner. Dick said that was about the first full meal he had had since starting radiation. Jim reported he is feeling fine. Dick feels things are really under control and the outlook is really good. Keep up the good progress, Dick.

Glad to see Ruth Trauth back. She looked great. Said she's feeling fine.

Elmer Huizenga reported that they had met the Jim Bakers at the Los Angeles Airport to continue on a cruise. It happened it was the morning of the earthquake, however they felt nothing, heard nothing and knew nothing of the quake for several days, as the cruise did not pick up the news - Surprise!

Mike Cullen reported on the District Mardi Gras Dance. Seems those present enjoyed the affair. Not as large a crowd as the Christmas Dance, but a good time was had by those present.

Bill Haynes, Jim Petersen and Milt Walters were the lucky ones with our Pot of Gold.

Hope we see you at the Salad Bowl on March 17 (third Thursday) about 11 a.m. Let's have a good crowd, renew acquaintances. It's so nice to see those we worked with so long. Bring another retiree with you. The more the merrier. See you then.

Condolences

Roy Mathieson, who retired from Planning Division, passed away on January 20, after a heart attack.

Dale Miller, organizer of the handicapped deer hunt at Rend Lake, the first event of its kind in the St. Louis District, died on Monday, January 31.

Golden Haemmerle, who retired from what was then the Engineering Levee Section, died Saturday, February 5th.

Wearin' of the green

You don't have to be Irish to wear green on St. Patrick's Day. It's one of those events that brings all people together. The color green makes those who wear it fellow revelers, brothers and sisters from everywhere who are alike just for the camaraderie and fun of it, just for a day.

We may joke about wearing the shamrock for good luck, and we may even speculate about finding the leprechaun's pot of gold at the end of the rainbow. But the true reward to be found in St. Patrick's Day is brotherhood. It's the idea that many kinds of people feel a kinship on this day. There's something special about wearing the green.

Just when the spirit and colors of Christmas are fading, the green comes to bring us together again.

Happy St. Patrick's Day to all!



Rebuilding the Pacific Fleet Took Care, Precision and...

'The Man to Win a War'

Pearl Harbor, Hawaii, was a depressing and depressed place in January 1942. Most battleships of the U.S. Pacific Fleet were resting on the bottom of the harbor as a result of the Japanese attack on Dec. 7, 1941. Navy and civilian workers were still retrieving bodies out of the sunken ships.

The news from around the Pacific was horrendous. The Japanese were triumphant everywhere. Hong Kong, Guam and Wake Island had fallen, American and Filipino soldiers were trapped in Bataan, and a scratch team of American, British, Dutch and Australian ships was fighting a losing battle against the Japanese in the Netherland East Indies.

Gloom pervaded the staff of the Pacific Fleet. The Navy relieved ADM Husband E. Kimmel of command and charged him with dereliction of duty. The staff was sure his replacement would clean house and bring his own people in.

But ADM Chester W. Nimitz did no such thing. He arrived in Hawaii and kept the staff together. He moved beyond the aftermath of the Japanese attack and set out to rebuild the Pacific Fleet.

He didn't have much to work with, but he recognized the face of naval warfare had changed. Aircraft carriers replaced battleships as the centerpiece of naval strategy. Nimitz used carrier task forces to launch hit-and-run attacks in early 1942. Then, putting his trust in an intelligence coup, he placed the last three U.S. carriers in the Pacific in position to surprise the Japanese at the Battle of Midway.

The American pilots sank four Japanese carriers during the battle, and historians call it the turning point in the Pacific.

Nimitz was a shrewd judge of character. He appointed ADM William Halsey, ADM Raymond Spruance, ADM Marc Mitscher, Marine Gen. Alexander A. Vandegrift, Marine Lt. Gen. Roy Geiger and Army Lt. Gen. Simon Bolivar Buckner Jr.

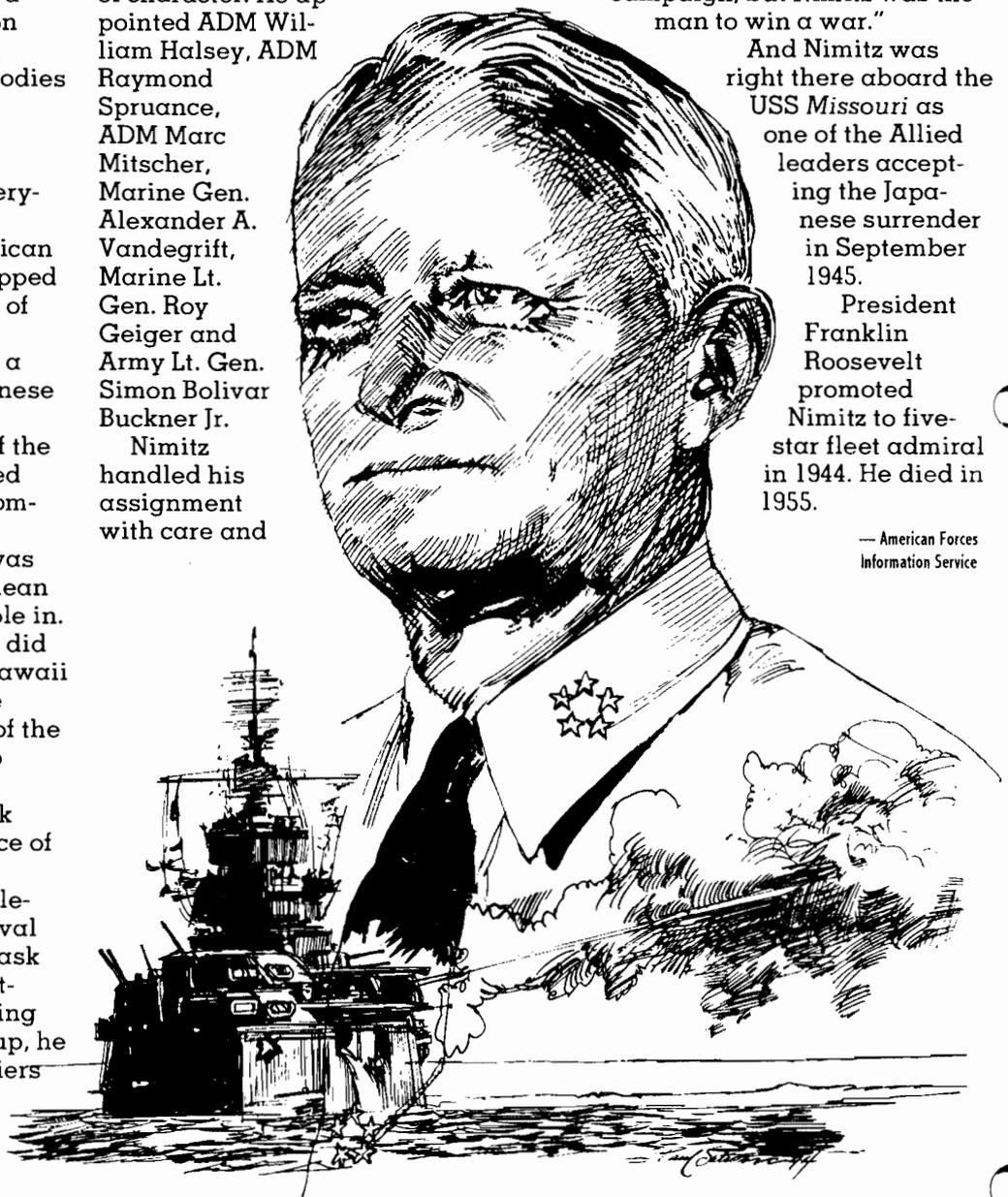
Nimitz handled his assignment with care and

precision. Historian Edwin P. Hoyt said of the men who led the fight in the Pacific that, "Halsey was the man to win a battle for you, Spruance was the man to win a campaign, but Nimitz was the man to win a war."

And Nimitz was right there aboard the USS *Missouri* as one of the Allied leaders accepting the Japanese surrender in September 1945.

President Franklin Roosevelt promoted Nimitz to five-star fleet admiral in 1944. He died in 1955.

— American Forces Information Service



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