

ST. LOUIS ARMY ENGINEER DISTRICT

ESPRIT

Vol. 31 No. 6

Winner 1992 Army Communities of Excellence Award

June 1994

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Federal Employees of the Year

The St. Louis District had two winners in the Federal Executive Board's Federal Employee of the Year program for 1994.

The District's Lockmasters (Team Performance category) won for their efforts floodproofing the locks during the Great Flood of 1993. They are Chris Morgan, L&D 24, Jerry Stroud, L&D 25, Tom Miller, Melvin Price L&D, Ken Strong, Locks 27 and Gary Buckholtz, Kaskaskia L&D. It took a massive effort to keep flood waters from engulfing the control houses at our locks. The Lockmasters represented all the District people and local volunteers who participated in that effort.

Dave Busse, ED-HP, was the winner in the Professional/Scientific category for his development of a better method of forecasting river stages for the Corps dredging mission. Traditional forecasts were not adequate to provide the long-range forecast needed to make dredging decision. Dave developed a method that attempts to account for the many factors and



Dave Busse receives his Federal Employee of the Year award from Colonel John W. Frost, Chairman of the Federal Executive Board of St. Louis.



Jerry Stroud, Lockmaster at Lock and Dam 25, representing all our lockmasters, receives his Federal Employee of the Year award from Colonel John W. Frost, Chairman of the Federal Executive Board of St. Louis.

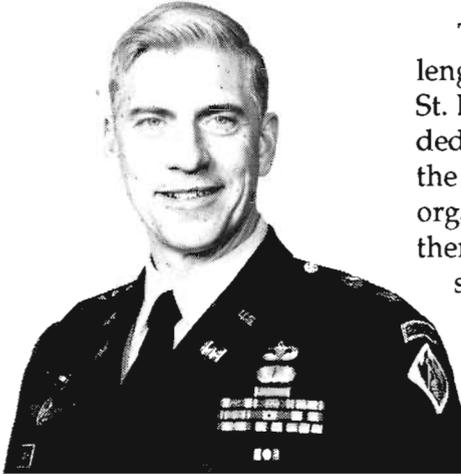
variables that play a part in making a forecast. The "Busse type II" analysis (called Lo-Cast) has redefined low water river forecasting for the Mississippi River.

Also winning, was the Consolidated Administrative Support Unit (CASU) for productivity improvements in the area of personnel training. The CASU consolidates the training needs of area federal agencies and negotiates with providers to obtain the best possible pricing.

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Commander's Perspective –



COL Thomas C. Suermann

...leverage the experience that exists in this organization and transfer skills to the next generation...

This month I will have the pleasure of handing out several length of service awards to many of you who are members of our St. Louis District team. In preparing for this recognition of your dedication and service, I have developed a deeper appreciation of the significant effort which many of you have devoted to this organization. There were so many certificates that I had to sign them in stages to fit this task into a very crowded schedule. I signed 160 certificates which recognize 2,920 work years of service and dedication to the Corps of Engineers.

I commend all of you who received these certificates for establishing such a marvelous record. I hope that your service and example will inspire the younger members of our team to commit themselves in a similar manner in the months and years ahead.

This milestone for the District is both reassuring and disturbing. It is reassuring for the reasons I have outlined to you, but it is disturbing because it starkly reflects our aging workforce in the District. Of the 160 certificates which I signed, more than half were for lengths of service of twenty years or more. This means that a large majority of our District members have acquired a great deal of experience, competency and judgement, but that those of you representing this majority have already passed the midpoint of your careers, just like me.

Your challenge, and mine, is to leverage the experience that exists in this organization and transfer skills to the next generation which will follow in our footsteps. A recent visit to one of our lakes underscored this point for me. We have very talented and dedicated people at these projects. However, many of you are older, not younger, and must convey your experience to your subordinates.

Receiving a length of service award is admirable, but I think that training and educating our junior personnel, whether they be technical, managerial, support or administrative, is an even more admirable achievement. It can and should be a living legacy in this District. We must develop our workforce in a shrinking personnel environment, which requires greater flexibility and adaptability from all of us. I know I can count on you.



US Army Corps of Engineers
St. Louis District

ESPRIT is an unofficial publication authorized under the provisions of AR 360-81. It is published monthly, by contract, in 1450 copies, by the Public Affairs Office, U.S. Army Engineer District, St. Louis. Views and opinions expressed in this publication are not necessarily those of the Department of the Army.

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District receives Presidential Design Award

The Bendway Weirs, the District's innovative, inexpensive and highly effective design for underwater dikes to improve navigation in river bends, won a Presidential Award for Design Excellence. The president presented the award to the District during White House ceremonies on April 28th.

The president praised the award winners, saying, "The nation is indebted to the designers and the federal government partners

responsible for these exemplary projects. As we strive for first-rate quality for every tax dollar spent, theirs is an example of excellence we want others to emulate."

The Presidential Awards for Design Excellence are presented for federal projects and programs that foster the highest level of national and international standards in design.

The winners are selected through a two-tiered national

competition, which is held quadrennially by the National Endowment for the Arts' Design Arts Program as part of its ongoing effort to encourage quality design throughout government. There were nearly 500 entries representing 74 federal agencies, from which 57 were selected in the juried competition to receive 1992 Achievement Awards from the Endowment. Eight Presidential Award winners were then selected from among the top 57.

2nd Quarter Team of the Quarter

Congratulations are in order for the 2nd Quarter FY 94 Team of the Quarter recipients who participated in the plan to remove the remainder of the old Lock and Dam 26.

The final design incorporated innovative engineering through the reuse of blast debris to stabilize the land wall. Estimated savings to the taxpayer was \$610,000.

The team members were Brian Kleber, PM, Dave Haudrich, ED-DC, Bill Vasel, ED-DC, Bill Levins, OC, Paul Kornberger, CO, Mel Stohl, ED-DA and Greg Hempten, ED-G.



Team of the Quarter from left to right: Dave Haudrich, Mel Stohl, Colonel Suermann, Paul Kornberger, Brian Kleber and Greg Hempten.

Federal Employees (continued)

For those not familiar with the program, there are several different categories for which government employees may be nominated: Managerial/Executive, Supervisory, Trades/Crafts, Law Enforcement, Professional/Scientific, Secretarial/Clerical, Administrative/Technical, Team Performance, Individual Community Service and Team Community Service. The

competition for this recognition is among all of the federal agencies in the St. Louis metropolitan area.

The efforts of each of our winners made significant contributions to the success of the mission of the District and our government. CONGRATULATIONS TO ALL!

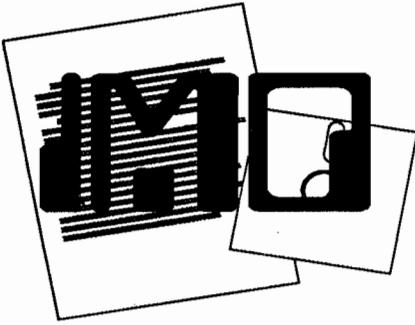
Answer to trivia question 1: 1872

Softball season begins

The St. Louis District men's softball team (US ACES) began its season on May 5th, losing 19-8. Even though the score seemed a bit lopsided, this team promises to be better than the previous one.

Led by new coach Kenny Rogers (LM-T), the team consists of some crafty veterans and some new faces in the District: Dave Kelly (PD-E), Tim Hiller (RM), Jeff

(Continued on page 12)



Contracting for FIP resources - follow the FIRMR!

Introduction

Federal Information Processing (FIP) is a term developed by the General Services Administration (GSA) and is used in the Federal Information Resources Management Regulation (FIRMR). FIP resources encompasses Automatic Data Processing Equipment (ADPE) and Telecommunications, including software, services, support services, maintenance, related supplies and systems. The legislative and regulatory foundation of contracting for FIP resources constitutes a unique extension to the laws and regulations governing federal acquisition. Congress, through the enactment of legislation, and GSA, through the regulatory process, have not sought to replace the federal acquisition regulations (FAR) and policies with one aimed specifically at FIP resources. Rather, they have developed a specific body of laws and regulations, through the FIRMR, which augments the general acquisition regulations. The FIRMR applies to the acquisi-

tion, management and use of FIP resources by federal agencies.

Background

Before 1965, ADPE for government use was restricted to large mainframe computers. The need to impose a set of regulations on the acquisition of such costly technology did not exist because computers remained within the realm of defense and were being purchased in only limited quantities. However, in the early 1960s, a new generation of computers was introduced, the most notable of which was the IBM 360 series. For the first time in the computer industry's history, the cost of computer hardware began a downward trend, which put these powerful machines within the financial reach of government agencies who previously could not afford them.

It was apparent to Congress that legislation addressing the specific purchase of ADPE was required if an attempt was to be made to manage and control the growth of such technology within the federal government. In 1965, Congress passed the Brooks Act, Public Law 89-306, which established GSA as the sole procurement authority and regulated the management, acquisition and use of ADPE by the federal government. The Brooks Act forms the basis of ADPE rules and regulations, which is implemented through the FIRMR.

In addition, Congress passed the Paperwork Reduction Reauthorization Act (PWRRA) of 1986, Public Law 99-591, which provided a statutory definition of ADPE. The term ADPE means any equipment or interconnected system or subsystems of equipment that is

used in the automatic acquisition, storage, manipulation, management, movement, control, display, switching, interchange, transmission, or reception of data or information. Also, the PWRRA provided a statutory requirement for agencies to establish a five-year plan, known as the Information Management Master Plan (IMMP). Through the IMMP, strategic planning processes are established for acquiring and operating information technology that meet program and mission needs.

Procedures

All procurement requests for FIP resources must include a documented Requirement Analysis and Analysis of Alternatives (RA & AA). Through the RA & AA, FIRMR applicability will be determined. Answer to trivia question 2: 23.

Responsibilities

The functional proponent (organization submitting Purchase Request) shall prepare applicable RA & AA (which is just another type of justification) and provide evidence of IMA Mod Plan submission.

Keep in mind the requisition process is no longer a "five minute walk-thru." The IMO must approve all FIP resource requisitions, with documented RA & AA before CT-P can proceed with the acquisition. For Requirement Analysis and Analysis of Alternatives guidance, please contact Christy (Cone) Huskey, IM-P at 8656.

Just remember, "Follow the FIRMR!"



Earth Day nets big results

By Sharon McGee, ED-CC

We did it again! Our third annual cleanup of the Poplar Street area immediately behind our building netted 15 cubic yards of trash. That's a dump truck and two pickup trucks, which Chuck at the State Highway Department described as "crammed full." Last year's total was eight cubic yards.

The rain did not stop our enthusiastic "finders-keepers" work group. Charlie "The Tool Man" Johnson arrived with shovels, rakes and brooms, and the work began. Greg Bertoglio, Dave Cusack and John Helfrich argued over who could keep four tires (hard to imagine all three of them own boat docks!). Dave Busse seems to be an avid bottle collector. Carol Sandford found an air conditioner for her home (some assembly required) along with several feet of pipe.

We forgot to tell John Dierker that the surgical type gloves we wore did not mean he was to spend time with the nurse. Mel Baldus was heard muttering that there should be at least one golf ball in all the mess.

Randy Curtis (Lemonade Man) really wanted to keep the hub caps, while Wendy Hearn and Janice Hitchcock made the Globe Drug parking lot look great. Ida Morris, Ken Koller and Mike Banovz cleaned the railroad/light rail area. And watch out for Cheryl Peterson. She wields a mean shovel. Travis Tutka, Capt. Dean and "The Tool Man" raked and cleaned the entry area. It looks great!

Jean Conrad, Dee Ebert and



As part of Logistics' continuing effort to be easy to do business with, the following is provided to help you and us to be more customer orientated and serve you in the best manner possible.

Mr. Arthur Abrams is our newly appointed Stock Record Officer. If you have any problems or concerns pertaining to the ASL, please contact Mr. Abrams at 331-8775.

All ADP equipment being excessed must be turned in to IM-I. LM-S cannot accept any excess ADP equipment without IM-I's approval. ADP equipment includes CPUs, monitors, hard drives, electronic typewriters, black boxes, printers, CD ROMs, modems, etc.

ENG 4900-R, Property

Control Receipt, must be used for excess property being turned in. There is also a continuation form. Both forms are available from forms area. The form must be filled out entirely before we can accept property. ENG Form 4900 is obsolete. According to ER 700-1-1, all property turned in must be tagged, showing item description, serial number, bar code and condition code. Tags are on ASL (stock #2905510). Property will not be accepted without this information. This is effective immediately.

District personnel should return all used toner cartridges, in original box with wands, to the SRO at 4-C09-1. This includes GSA and other toner cartridges. Ink cartridges, Hewlett Packard (L000002) will also be returned to help reduce cost of replacements.

Field offices only should mail used GSA toner cartridges (NSNs 368-4626 and 368-4628) back to the manufacturer using the mailing label found in each box. These cartridges must be returned in the original box, along with the wand. All other used cartridges will be returned to service base.

Sharon McGee decided to prove you can work hard and make a fashion statement. Jean and Sharon wore spiffy flannel shirts and Dee was resplendent in Randy's cover-alls.

Thanks to all the workers, our CAC for providing refreshments, Matt Struckel's cooperation and Jack Rhodes for printing the certificates.

Sorry the rest of you missed out. We won't tell you about the "good stuff" Sherrie Zenk-Reed,

Brian Schleper and Tim George found....

The State of Missouri graciously picked up our Earthday debris even though we removed it from city property.

A sad footnote to this story: Monday morning trash was strewn all over the cleaned area... again. Janice, Randy and Sharon filled three large trash bags again. The trash seems to be accumulations from the barrels of a nearby parking lot.



On The Soapbox

Around the District

Gary Dyhouse, ED-HE, and Dave Busse, ED-HP, spoke to a group from the Leadership Center about the flood. Gary and Dave spoke about the great flood of 1993, each from a different perspective.

Ray Kopsky, Jr., ED-HP, gave a presentation about the great flood of 1993 at Pattonville High School as part of their "Math Day" program.

Terry Norris, PD-AE, spoke to 90 sixth graders from Blades School about Indians and Archaeology of Missouri.

Suzanne Harris, PD-AE, discussed archaeology as a profession and career opportunities at the Corps with about 170 8th grade students during the Career Fair at the St. Louis convention center. Suzanne used slides, wardance music and her archaeological tools to pique the students' interest. Archaeology is always a popular topic with the students.

Riverlands Office

Rangers Lawrence Williams, Brad Laaker and Julie Ziino participated in the two-day Career Fair for St. Louis Public Schools at the Cervantes Convention Center. More than 5,000 students attended the fair to receive information about a diverse number of occupations including Park Ranger for the Corps of Engineers.

Park Ranger Julie Ziino conducted an assembly on the Great Flood of '93 at the Green Trails School in Chesterfield, Missouri. Julie explained why the flooding occurred and showed the 650 students and teachers some of the damage the flood caused in the St. Louis area. She also explained how the Riverlands Area Office is recovering from the flood.

Park Ranger Charlie Deutsch conducted several education programs at the Floyd Wade Visitor Center and Locks 27 on the importance of river navigation.

Park Ranger Sue Mueller presented an evening program and gave a twilight tour of Lock and Dam 24 for 14 students and their teachers from Parkway Middle School in Bloomington/Normal, Illinois, who came down for a weekend volunteer outreach effort to clear flood debris, trash and brush from the Two Rivers Landing. Park Ranger Chad Jones took them on a tour of Melvin Price Locks and Dam to end their weekend. This same group came to West Alton, Missouri, two years ago to help plant trees and clear trash from the Environmental Demonstration Area.

Clarksville Office

Park Ranger Sue Mueller spoke to the Clarksville, Missouri, Town and Country Club concerning the role of the Riverlands Area Office on the river. She also took students and teachers from Sacred Heart School of Eureka, Missouri, on a tour of Lock and Dam 24.

Park Rangers Sue Mueller and Anne Vieira took more than 100 people on tours of Lock and Dam 24 during Clarksville's Spring Apple Blossom Festival.

Members of the Pike County 4-H Club met with Sue Mueller at the Clarksville Refuge for a program on waterfowl habitats.

Carlyle Lake

More than 800 fifth graders from the Clinton County School District spent the day at Carlyle Lake's McNair Group area for the annual Clinton County Resource Tours. This even consists of nine different stations, each with a

speaker on environmental topics. Park Ranger Kim Mayhew spoke to the students each day on recycling/pollution and then demonstrated a hands-on project on how to make paper by using a piece of paper which had been thrown away.

Park Rangers Kim Mayhew and Tracy Ash have presented outreach programs to more than 400 school age children in the past month. The rangers have done programs on and off site. One of the more popular programs is a tour of the new Visitor Center. Other topics include Woodsy Owl and Smokey Bear and ecology.

Park Ranger Jackie Brachear spoke with members of the Centralia and Salem Audubon Societies at their spring meeting at Kaskaskia College in Centralia, Illinois. Jackie spoke about the management techniques and available bird watching opportunities at the Saddle Dam III Wetlands restoration project.

Wappapello Lake

Park Ranger Larry Hendershott has been busy spreading the word of the Corps. He took 33 visitors from Naylor Elementary School on a tour of the gatehouse and explained the Corps' role in flood control and various recreational opportunities available. He took the same group on a tour of Memory Lane in Old Greenville and explained the history of the area and how the people lived in early times. He also conducted a four-day Ecology Day Seminar at the Mingo Wildlife Refuge for about 1,000 students from Butler County Schools. Larry explained the adaptation that animals have that allows them to survive in a certain area or situation.

(Continued on next page)



News Briefs

Walk for Lithia

Forty volunteers walked either three or six miles to raise more than \$300 to help restore Lithia Springs Chautauqua's shelter over the springs at Lake Shelbyville in the "March for Parks" Earth Day event. The volunteers also planted trees and picked up litter.

New employees

Lake Shelbyville has three new employees. Electrician Roland Murdock and Park Rangers Bob Burton and Dave Elam all arrived in April.

Earth Day celebration

Nearly 800 students and their teachers participated in the Rend Lake Earth Day celebration held April 22 at the Visitor Center. Sunny skies and 70 degree weather greeted the students who participated in activities ranging from seining a wetland area to learning about the waterfowl of Rend Lake. Rend Lake park rangers, as well as a number of community organizations conducted the 11 different environmental education activities for the students during the day-long event. WSIL-TV, Marion, Illinois, and WCEE-TV, Mt. Vernon, Illinois, gave the event prominent coverage.

Turkey Hunt

On April 23-24, Mark Twain Lake hosted the annual spring turkey hunt for the physically challenged. Members of the lake staff along with volunteers constructed and placed hunting blinds at various locations within the Indian Creek Recreation Area. Volunteers prepared lunch and assisted the participants. The event was enjoyed by everyone.

Flood relief

Volunteers from GAMM, Inc., a program funded through the Job Training Partnership Act are currently providing flood relief assistance at Mark Twain Lake. Crews have been assisting lake employees with debris removal, reseeding damaged turf and cleaning and repainting beach houses damaged by the flood of 1993. GAMM volunteers have provided about 5,000 man hours of labor.

New at Wappapello

The Wappapello Lake Staff would like to welcome Mr. David Hobbie to its team. David was selected to fill the vacant GS-9 position in the facility management section. He was a GS-9 ranger with the Corps at Lake Okeechobee in Florida.

A hearty welcome is extended to Dana Fritsche who was selected for

the vacant GS-5 seasonal position in Interpretive Services and Outreach Program section. Dana has experience as a naturalist interpreter with the Department of Natural Resources in Missouri.

Poster winners

Wappapello Park Manager Michael McClendon and Assistant Manager Gary Stilts presented certificates of recognition and \$50 savings bonds to winners of the Earth Day Poster Contest. The savings bonds were donated by Peoples Bank of Wayne County, Missouri.

Black Powder

The 16th Annual Old Greenville Black Powder Rendezvous was a smashing success. More than 7,000 visitors enjoyed two days of fun and excitement. Ninety-three shooters participated in the shooting competition. Sixty-four lodges were on hand with crafts as well as various traders.

Flood repairs

Flood repairs to the Riverlands' facilities are continuing on schedule. The Spurdike Access Road is scheduled to be opened to the public by June 18, Melvin Price Locks and Dam Dedication Day.

Soapbox Continued

Park Ranger Tim Bishoff took 78 students from the Greenville Elementary School on a tour of the Greenville Campground-Rendezvous site and explained the fur trapping era in Missouri. He let the youngsters have a hands-on experience in a living history

reenactment to support the MDC Missouri History Program.

Lake Shelbyville

Park Ranger Larry Gutzler took people on a tour of the dam as part of Shelbyville's Spring Splendor Celebration.

Park Ranger Jerry Parker spoke on Shelbyville's radio station

program, "Talk of the Town," about "March for the Parks - Earth Day" and beach and campground openings.

Park Ranger Maria Shafer was one of the judges at the Windsor Grade School Science Fair.

Park Rangers Al Lookofsky and Maria Shafer gave an archaeologi-
(Continued on page 8)



Soapbox Continued

cal site tour of the lake to inform the Illinois Association for the Advancement of Archaeology of archaeological resources and what the Corps is doing to manage them.

Park Ranger Pam Doty took 35 Morrisonville grade schoolers on a tour of the dam and Park Ranger Larry Gutzler spoke to them about snakes.

Park Ranger Don Brown spoke to 65 fifth graders from Robinson, Illinois, about the role of the Corps in water and land management.

Mark Twain Lake

Park Ranger Diane Stratton led a group of biologists from the Missouri Department of Conservation on a tour of Mark Twain Lake's re-regulation poll and wetland units. Management techniques and the capability to flood the wetlands without costly,

labor intrusive pumping were just some of the topics discussed.

The lake's interpretive staff is currently giving on-site programs at area schools. In the last month, 450 students from 16 schools have taken advantage of this opportunity. Students, ages 5 to 17, have benefited from various programs including Power Plant and Visitor Center tours, hikes, wetland demonstrations and water safety programs.

Park Manager Denny Foss met with 60 members of the Hannibal Lions Club to discuss flood damage and repairs and the upcoming recreation season.

Rend Lake

Park Rangers Mark Roderick and Maureen Curran presented programs on water safety to groups from the Illinois Power Corporation and Benton High School.

Wildlife and snakes were the topics of programs given by Park Rangers Jerry Saurwein and Jason Thrash at area nursing homes, elementary schools and high schools.

Woodsy Owl, alias Park Ranger Dawn Kovarik, helped the Illinois Department of Transportation celebrate "National Tourism Week" by greeting hundreds of visitors at the Interstate 57 Welcome Center, which serves as a starting point for many to the thousands of tourists who visit Southern Illinois each year.

Park Ranger Ray Zoanetti gave a group of 10 men from Brazil, who are traveling the United States as part of the Rotary International exchange program, a tour of the Rend Lake Visitor Center and explained wildlife management practices at the lake. Answer to trivia question 3: Mission Execution, Organizational Efficiencies, Relationships, Future Issues.

Buy U.S. Savings Bonds

"Erect a wall of security to help protect against the rising waters of financial vulnerability."

Dear St. Louis District Employees:

Everyone needs a sound savings plan as a backup for his or her family. However, most American families have either no cash reserve to call on or ones that are inadequate. The U.S. Savings Bonds Payroll Savings Plan offers a way to build the financial base you need by encouraging steady painless savings.

Did you ever notice a cement step worn in one spot from years of continuous use, or the impression that a constantly dripping faucet makes? Both of these examples show us that little actions can make a significant impact if carried on regularly. Apply this principle to saving and you can, over time, put

away a significant sum of money. Many people have found that the way to build financial security is with the regular purchase of U.S. Savings Bonds through a Payroll Savings Plan at work.

For many young Americans, graduating from college is a matter of good news and bad news. The good news is that years of pounding the books and cramming for exams are over. The bad news is facing up to ten years of paying off a student loan. For parents hoping to see their youngsters enjoy the benefits of a college or university education, U.S. Savings Bonds offer an excellent way to save. Savings Bonds, available through the Payroll Savings Plan, offer a relatively painless way to finance a

future for your children.

Try thinking of Bonds as magic wands. Money saved in U.S. Savings Bonds can do what magic wands are supposed to do: make dreams come true.

Dreams of a son or daughter graduating from college to face the world free of a student loan. Dreams of having the money to make a down payment on that new home. Dreams of a retirement enriched by the money you have saved buying Bonds through the Payroll Savings Plan. And the sweet dreams that come from knowing you have funds to meet life's financial surprises. Surprises that can turn dreams to nightmares if you haven't saved.

When your canvasser comes



EEO matters

By Harry Hamell, EEO Manager

I have concluded that many of the District's EEO problems, concerns, and issues are due primarily to poor communications, miseducation and infantilism.

(PLEASE don't be offended. My choice of words is intentional, but not to be construed as demeaning or critical.) Infantilism defined: The persistence in an adult of child-like psychological characteristics.

An example of infantilism: As a child you were told that a particular group was inferior; your social, economic and political affiliations and media depictions all appeared to support this view and ignorance was then perpetuated and manifested into your thoughts and actions towards that group. This type of taught/learned and perpetuated inaccuracy is infantilism.

All the riches and education in the world cannot make you wise. Wisdom is impassioned, practical experience and judgement. HSH

The words we use and the recipients' interpretations are crucial to understanding/communicating. The EEO Office's purpose, functions and responsibilities are too often left to the interpreter's imagination; this is wrong and it is my objective to improve upon this deficiency. EEO is an inherently stressful profession. The title itself, Equal Employment Opportunity, is too often confused to mean opportunities for minorities and women,

only. Surely, by now you all understand that the program is meant for all, but emphasis must be afforded those who have traditionally been discriminated against to bring about some resemblance of parity.

Discrimination. This is another term often misinterpreted; we all do it, but how does EEO get involved? Well, EEO is only involved with prohibited, illegal forms of discrimination which violate human/civil rights and these forms are identified as race, age, color, sex, religion, disability (physical or mental), national origin and retaliation/reprisal. So, if one of these bases are not violated, you don't have an EEO complaint.

I hope my point is clear, that we need to effectively communicate. I am requesting that each of you participate in this education process by offering me ideas to help you perform your jobs and work in greater harmony. Contact members of the EEO staff with requests for greater insight into specific terms that you want clarified.

In the next few issues of ESPRIT, I want to enter into a dialogue with you, the District, to explain, define and educate those who have an interest in EEO - and we all do!

Why an EEO/AA Program:

It is my opinion that because of a flawed interpretation of a portion of the U.S. Declaration of Independen-

dence that says "... all men are created equal..." many injustices fell upon the masses of minorities and women in our society. A European male dominated aristocracy faltered in its short-sighted perspectives of the New World. Its ideologies have been perpetuated and manifested into the minds and fabric of the country as we know it. Therefore, in an attempt to rectify this error, a program was devised to correct, evaluate and monitor future courses of employment activity for underrepresented groups.

EEO/AA was the answer to resolving the ills of past discriminatory activity, legislated in the Civil Rights Act of 1964 and subsequent amendments.

Welcome and salute

The EEO Office and the District welcome Ms. E. Jean Stephens aboard. She is the new EEO assistant and comes to us with much knowledge and experience in EEO matters. She is a welcome and much needed addition to the EEO staff.

We also extend a hearty congratulations to Ms. Alicia Westbrook, EEO Stay-in-School, who graduated magna cum laude May 14, with an associate's degree in pre-law. As valedictorian of her class she gave an exceptional farewell address to all in attendance. Alicia will be attending SIU-E this fall in her continuing pursuit of excellence. Answer to trivia question 4: Bloody Island is no more. It is now part of the East Side shore. See Rober E. Lee survey map of St. Louis.

around to talk to you about the Payroll Savings Plan, tell them you're really interested in talking about magic wands - and about making dreams come true.

By signing a payroll allotment card, Bonds can be purchased in small investments each pay period. It's an easy way to save because

nothing has to be done after you authorize the allotment. It is a successful way to save because it is regular. It is also painless because the money is put away for you before you get a paycheck.

The Savings Bond campaign will run from June 1 through June 30. So think about building a

secure future for yourself, your family and your country.

Buy U.S. Savings Bonds

Deborah Maynard,
Savings Bonds Chairman
Vanessa Alexander,
Co-Chairman



Carlyle Visitor Center dedication

A large crowd gathered at the Dam West Recreation Area on a cool and cloudy day for the celebration and dedication of the Carlyle Lake Visitor Center. The dedication was held Saturday, May 7th.

Boy Scout Troop 281 raised the flag and the Reverend Don Wolters of the Carlyle Christian Church led the invocation.

The Carlyle Lake Chamber of Commerce President, Ron Cook, welcomed the gathering and introduced Colonel Thomas C. Suermann, Commander of the St. Louis District, Congressman Dick Durbin, State Senator Frank Watson, Representative Kurt Granberg and Jerry Sinclair,

representing Senator Paul Simon.

Also speaking were Jerry Beverlin, Director, Public Lands Division, of the Illinois Department of Conservation, who thanked the Carlyle Corps of Engineers for asking the DOC to be a part of the new venture and building. John Marzec, Chief of Natural Resource Management and Wally Feld, Assistant Chief of Construction-Operations Readiness Division also participated in the opening ceremony.

Also present and recognized were former Lake Manager Al LeGrand, Rich Siemons, architect of the building, Major Randal Carden, Mayors Bill Dunnill of Carlyle, Mike Stock of Beckemeyer

and Mayor Paul West of Keyesport.

The Carlyle Lake Visitor Center is now the focal point of the West Access Area and will be a tremendous asset to the lake. With the developments of the wildlife management area, the new golf course, the state park improvements for the Olympic Festival, the new businesses and housing in Carlyle, and the new junior high school, the community of Carlyle is seeing that Carlyle Lake is beginning to fulfill its potential.

The Visitor Center is open from 10 a.m. to 6 p.m. on Saturday and Sunday through Memorial Day weekend and daily thereafter. Answer to trivia question 5 (part one): Carlyle.

Archaeological fieldwork in Southeast Asia

More than 20 years after the last helicopter lifted off the roof of the U.S. Embassy in what is now Ho Chi Minh City, Vietnam, the U.S. Army's Central Identification Laboratory in Hawaii (CILHI) and the Joint Task Force-Full Accounting continues with the mission of locating and returning to the United States the remains and effects of military personnel unaccounted for from the Vietnam War. The St. Louis District is helping them do the job.

The on-going JTF-FA/CILHI work in Vietnam, Cambodia and Laos is being augmented by personnel from the U.S. Army Corps of Engineers Technical Center of Expertise for Archaeological Curation and Collections Management, in St. Louis District (TCX). Archaeologists from the TCX are providing technical assistance in the excavation of

locations that contain or may contain missing military personnel.

Two missions have been completed and a third is ongoing. Two more are slated for this year. Mark Kodack spent February and March this year in Cambodia helping to look for MIAs. Chris Pulliam was in Vietnam about the same time. Charlie Slaymaker is in Laos now. Denny Danielson will be going to Vietnam in mid-June and Jeremy Goldstein will be heading for Laos in mid-August.

The CILHI/JTF-FA/TCX Team consists of an archaeologist, a special forces medic, an officer in charge, senior non-commissioned officers, a photographer, a linguist, an explosive ordnance disposal expert and a life support analyst. Laborers are hired from the local population.

The field portion of a mission takes between four and five weeks to complete; multiple locations may

be investigated in each country during a mission.

More than 2200 individuals are unaccounted for in all of Southeast Asia, with priority given to those individuals who had some kind of communication with U.S. forces after their aircraft went down and to POWs.

A memorandum of understanding signed between CILHI and the TCX will result in TCX personnel participating in a minimum of five recovery missions a year and up to 15 missions if requested. The TCX is preparing an archives-and-database-management plan for CILHI that will ensure the availability of the records, field notes, drawings and photographs generated by CILHI projects.

Although the existing CILHI-TCX agreement is geared to Southeast Asia, future joint projects may be conducted world-wide.



Townley gets SIS award

Congratulations to Mrs. Ruth Townsley. Ruth recently received an award for outstanding service from the Beaumont High School Stay-In-School Program. As coordinator of the Stay-In-School (SIS) Program for the past three years, she has diligently worked with placing Metro St. Louis high school and college students.

The SIS program was designed to give these students the experience of employment responsibility. Each year, students are assigned to work throughout the Corps of Engineers. They have been a tremendous help to many of our offices.

Once again, we would like to thank Ruth for all her hard work and wish her continued success with the Stay-In-School program.

Golf Tournament results

The 1994 Corps of Engineers golf season got off to a fine start with the annual spring tournament on April 25 at Columbia Golf Club. Winners in the three flights were:

Championship Flight

1. Mel Baldus and Paul Roberts (67) - 4 under par
2. Don Sweeney and Dennis Gilmore (68)
3. Gerry Schwalbe and Paul Galey (71)

Mel Baldus and Paul Roberts won the least putts contest (28) and Mel won the closest to the pin contest on both holes. Paul Galey won the longest drive contest.

AA Flight

1. Steve Dierker and Ken Wingrove (72) on a tiebreaker
2. Rich Mills and Billy Parkes (72)
3. Fred Bader and John Perulfi (77)

Steve and Ken also won least putts with 27. Steve also came out on top in the longest drive contest. Steve and Jim Baker won closest to the pin prizes.

A Flight

1. Dave Busse and Everett Pate (84) on a tiebreaker
2. Jim Butery and Pete Puricelli (84)
3. Mike Cullen and Rich Kozeny (85)

Ken Koller and Dee Sherbine won least putts with 30. Rich Kozeny won the longest drive contest, while Hank Martin and Mike Cullen won the closest to the pin contest

The SLED Golf League is still in need of a few more players for this year. The league plays on Tuesday nights at Clinton Hill Golf Course, near Belleville, Illinois.

If interested, contact Gary Dyhouse at 8362.

Our Security Co-Op

If you have business with the District Security Office, L. Amanda (Amy) Wyers may be who you work with for many topics.

Amy just completed her Junior year at the University of Missouri, St. Louis. She began her Co-Op program in the Security Office in April 1993 and is gaining experience toward her major in criminology and her long-term goal as a federal prosecutor.

Amy conducts two visible services the Security Office provides to the District - management of the RAY Building card key program and processing personnel security clearance actions. She also assists in the full range of other Security Office programs. If she doesn't know the answer to a problem or question, she gets it.

Amy has an interest in and an



ability to nurse and raise young or injured wild and caged birds. Her family also is the home to boxers and shar peis, love birds and cockatiels. You will find her competent and pleasant to deal with.

Teachers' Leadership Program

Tom Hewlett, Chief, RE-M, on behalf of the District, hosted a group of elementary, middle and secondary teachers selected to participate in the "Community Leadership Program for Teachers" sponsored by The Leadership Center of Greater St. Louis. Major Carden, Deputy District Engineer and Acting Commander at the time, welcomed the teachers to the District.

Gary Dyhouse, Chief, ED-HE, and Dave Busse, Water Control Manager, made presentations on the Great Flood of 1993 and ad-

(Continued on next page)



District Picnic in July

Attention all Corps employees needing a day of fun, rest and relaxation! Mark your calendars for Friday, July 15, 1994. This year the Civilian Activities Council (CAC) has decided (after much input from employees) that the Annual Corps Picnic will be held at Creve Coeur Lake County Park, on the above date, between the hours of 9 a.m. and 3:30 p.m. Detailed directions to the site will be published and distributed in a few weeks.

The park has been designated by the Commander to be the District's official worksite for that day for employees who wish to attend the picnic. Therefore, all employees planning to attend the picnic may report to the picnic directly from home and need not come in to work that day. All other employees should report to their respective offices or take leave if approved. Those employees whose AWS day falls on the Friday of the picnic will have the option to replace their AWS day with another date if they want to attend the picnic. Specific time and attendance information will be distributed in a few weeks.

As in the past, a special invitation is extended to Corps employee family members and all retirees. The committee is planning something for everyone, from Pony Rides, Softball, Volleyball, Tug-O-War, Water Balloon Toss, Horeshoes, Three-Legged Races, Boating and Fishing to a Hula-Hoop Contest and Bingo. Also, this year's site has a playground and a spray pool.

Another special added attraction for this year is the Army Community of Excellence (ACOE) sponsored "Child Safety Day" and possible "Cook-Off." The ACOE is planning to provide staff to prepare an identification kit for the children. The kit will contain the

fingerprints and a photograph of your child.

Those employees who do not want to bring their lunch may purchase a catered lunch for \$3, which includes: One hamburger or hot dog, potato salad, spaghetti and a soda. Information on when lunch tickets can be purchased will be announced later. The Corps will not be selling or dispensing any alcoholic beverages. However, Corps employees may BYOB.

On behalf of the CAC, I hope to see you there!

Denise Brunson-Harris
Picnic Committee Chairman

Leadership (cont.)

dressed many related myths and misinformation. Dave provided our visitors with a tour of the Water Control Management Center, or "War Room," and they were taken into the Emergency Operations Center where Captain Heard explained the functions of the EOC.

It was evident from the teacher's positive comments and the program director's follow-up letter that the group was favorably impressed with the presentations and came away with a better understanding about various aspects of the flood as well as a fuller appreciation of the Corps' role.

Softball (cont.)

Maynard, Damon Cox (IM), Barry Lloyd (LM), Kieth McMullen (CO-F), Mike Kruckeberg (CO-ON), Dick Schaumburg (DS), Gary Groenemann (SO), Dennis Gilmore (PM-M), James Harper (SIMA), Tommy Trent (SIMA) and Dale Lopinot.

The US ACES play their games on Thursday evenings at the Mel Price Support Center, Granite City, Illinois. For game dates and times, contact Kenny Rogers at 331-8021.

Thanks Dad



The first Father's Day

When Mrs. John Bruce Dodd went to church on Mother's Day, she was not inspired. Though mothers were extolled, fathers were not even mentioned.

For Mrs. Dodd, that just wouldn't do. She thought of her own father who sacrificed and worked to raise six children. Her dad, William Smart, was left with children aged three to 16 years when his wife died.

Fathers deserved a special day too, she decided, and she was going to do something about it.

In 1910 she spoke to the Spokane Ministerial Alliance to present her idea, and on June 19, the first Father's Day was celebrated. Local newspapers publicized the new holiday, and stores featured gifts appropriate for father. Young men wore roses to church that day, a red rose for a living father, or a white rose in memory of a deceased father.

Mrs. Dodd spent the day in and out of her horse-drawn carriage as she distributed gifts to shut-in fathers.

By the time Mrs. Dodd's father died in 1919, the day his daughter started in his honor was celebrated throughout the United States. By 1922, it was a nationwide observance in the U.S. and widely celebrated in Canada.



Coming Events at the lakes

Carlyle Lake

- June 20 Olympic Torch Run
- June 25 Kaskaskia Duck Race
- July 2 Fireworks Spectacular
- July 6-10 U.S. Olympic Festival '94
- Aug. 6 Triathlon
- Sept. 24-25 Conservation Day/Power Boat Race
- Oct. 21-22 Haunted Trail
- Dec. 2 Christmas Tree Lighting

Lake Shelbyville

- June 4 National Trails Day
- June 18-19 Arts and Crafts Show
- July 16-17 Tours of Old Lithia Springs Chautauqua
- July 30-31 Aqua-Fest
- Aug. 20 Okaw Indian Festival
- Oct. 6 18th Annual Eco-Meet

Rend Lake

- June 4-5 Ski Show
- June 11 Family Fishing Derby
- July 2-4 4th of July Fireworks Festival
- July 30 Summer Beach Blast '94
- Sept. 10 Rend Lake Cleanup
- Sept. TBA Children's Arts Festival

Almost every Saturday between Memorial Day and Labor Day, special Environmental and Outdoor Skills

programs are held at the Visitor Center. On most Saturday evenings musical and cultural heritage programs are held at the Visitor Center Amphitheater.

Wappapello Lake

- June 12 4th Annual Disabled Person Fishing Day
- July 2-3 Waterfest '94
- Aug. 20-21 3rd Annual Old Greenville Day
- Dec. 15-23 2nd Annual Festival of Lights Auto Tour

Mark Twain Lake

- June 11-12 And Still it Rained - Flood of '93
Woody's World: A Child's Adventure into Nature
- July 1-3 Rodeo
- July 16-17 Reminisce - Post Card Exhibit
- July 24-25 Primitive Artifacts Weekend
- Aug. 13-14 Salt River Folklife Festival
- Sept. 23 Environmental Education Day
- Oct. 8 An Evening with the Stars

Riverlands Area Office

- June 17-18 Melvin Price L&D Dedication
- July 1-4 Fireworks on the Mississippi
- Aug. 15-19 Rivers Curriculum Workshop
- Sept. Riverlands Environmental Fair

\$ - Promotions & Incentive Awards - \$

PERFORMANCE AWARDS:

Darnell Fountain, CASU
Phyllis Thomas, CASU

Glenn Ashoff, CO-OS7

Millie Meyer, CO-OS7

Charlene Boecklen, PM-M

SPECIAL ACT AWARDS:

Virgil Sanders, CO-NM
Vick James, CO-QC

CASU training courses in RAY Bldg.

The Cooperative Administrative Support Unit (CASU) is offering the following training courses in the Robert A. Young Federal Building. Call 539-6016 for more information.

- June 9 Sexual Harassment: A Matter of Respect \$35
- June 15,16 or 23 Sexual Harassment: The Next Step \$50
- June 22 or 23 Customer Service Over the Phone \$35
- June 29 or 30 Achieving Customer Satisfaction \$85

- August 23-24 Mid-Career Planning Seminar \$75
- August 25-26 Pre-Retirement Seminar \$75

In addition, CASU has ongoing personal computer courses held downtown at either Webster University or St. Louis Community College. Courses offered are: Intro to WordPerfect, Advanced WordPerfect, Intro to dBase, Intro to Lotus 1-2-3, Intro to Windows and Intro to DOS



To your health

Sugar does not affect child behavior



Many parents, teachers and doctors have attributed children's behavior problems to consumption of sugar and sweeteners. While previous research has discounted the effect of sugar, recent rigorous studies prove conclusively that sugar and sweeteners can't turn a

normal child into a hyperactive one.

The research, conducted by medical investigators at Vanderbilt University in Nashville, Tennessee, and the University of Iowa College of Medicine in Iowa City, monitored children during a nine-week period to measure whether they behaved or performed mental tasks differently depending on whether they ate food with or without sugar or aspartame.

In almost every category, children's results varied little no matter what their diet. In fact, the only statistically significant difference occurred among preschool children. They performed somewhat better in cognitive tests during the weeks they consumed a diet containing sugar than they did

during the weeks when their diet contained aspartame.

The research was largely funded and overseen by the National Institute of Child Health and Human Development in Bethesda, Maryland.

Physicians at Vanderbilt's Child Development Center treat children diagnosed as being hyperactive. They suggest that parents who believe sugar causes problems for their children should investigate other possible causes. The problems could result from genetic factors, problems in school or with peers, issues at home, or any number of a broad range of things, according to the child development experts.

Smokeless tobacco still dangerous

You don't inhale smokeless tobacco, so does that make it safe?

Absolutely not, says the American Association for World Health. Chewing tobacco, spit tobacco and snuff are all addictive substances that damage health and cause cancer.

Smokeless tobacco is actually more addictive than cigarettes. One can of snuff a day delivers as much nicotine as 60 cigarettes.

Nicotine is the highly addictive substance found in tobacco products.

Besides addiction, smokeless tobacco causes several types of mouth problems. More than a third of smokeless tobacco users reported having white patches in their mouths, sores and gum problems.

Even short-term use of spit tobacco often causes leukoplakia (a white, wrinkled area of oral tissue inside the mouth) which can become cancerous. Long-term use greatly increases the risk of oral cancer.

Despite all these facts, use of smokeless tobacco has actually been increasing during the last two decades. By 1991, nearly one in five high school males used spit tobacco. The age of initiation can often be as low as 7 to 10 years of age.

Another group which seems particularly fond of chewing tobacco is professional baseball players. A recent study found that four out of 10 professional players chew tobacco.

Gene tells cells when to fight

Researchers say gene therapy could result in one pill that signals human genes to do chores like fight cancer or deliver insulin to diabetics, then a second pill would turn the process off. A new "regulated gene therapy" licensed recently is the invention of chemist Stuart Schreiber of Harvard University and biologist Gerald Crabtree of Stanford University. The researchers are designing a fail-safe switch that will cause engineered cells to self-destruct if they malfunction. The therapy is nontoxic. Answer to trivia question 5 (part two): Lake Shelbyville.



Retiree Review

By the Retiree Correspondent

Thirty-seven convened at the Salad Bowl for the Retiree's Monthly Luncheon.

Lonnie Stalder called Kate Stiles requesting that Charles Gilpin be replaced on the list to receive ESPRIIT. It seems Charlie got "lost" when he moved to Springfield a short time ago. Just proves that the retirees miss the ESPRIIT if they don't receive it. Charlie's address is 1756 East Lark St., Springfield, Missouri 65804-4350. Telephone is 417-889-4057. Call him or drop him a note. He'll be glad to hear from you. Lonnie's address is 445 Bouchelle Dr., Unit 303, New Smyrna Beach, Florida 32169. Telephone is 904-426-6504. Their oldest grandson is graduating from high school this month. Seems it should be Joe Jr. and his wife who are graduating. Where did the years go?

Lew Scheurmann, Ron Bockhorst, Mary Jane Jansen and Kate Stiles had birthdays in May. Kate's fell on the 19th so she celebrated the Big "80" at the luncheon. Her daughter, Pam, dropped by and had lunch with her.

The Jim Bakers were absent. Seems Jim picked up the "Flu Bug" while in Urbana/Champaign celebrating the graduation of their grandson. He seems to be improving, so hope by now he's fine.

John Jansen and Elmer Huizenga, '73 retirees, were the longest retired present. They each received a free dessert.

Elmer Huizenga had talked to Bill Douglas. Bill is 85 or 86. Says he doesn't know anyone anymore. Well, I for one, miss him. Wish he didn't live so far away. That is a long way to drive for lunch, but we do miss him and his "humor."

We had several wanderers at our luncheon - the Wisemans, Charlotte Heeb, the Webers, Bill Brown, Gordon Davis and Bill Hoff. Hope they can make it each month.

Kate Stiles had talked to several retirees - Lonnie Stalder, Genevieve Wurst (Mrs. Al) - Gen is in St. Louis visiting her daughter, Fran Hessler (Mrs. Ollie) and Helen Kavanaugh. Helen whispered that she's going to be a great grandmother. Can't be that little granddaughter could be old enough to even date, let alone be a mother! Good luck!

Gene Degenhardt was the District representative present. The Colonel was out of town. He promises to attend as soon as he has a free 3rd Thursday.

Condolences are extended to the Robert Maxwell family. Audrey passed away May 8 after a valiant fight. She had quadruple bypass surgery with a

restructure of the mitral valve on April 20. Audrey was a lovely lady and will be sadly missed by all who knew her.

Mark your calendar on June 16 - about 11 o'clock at the Salad Bowl. Should be a beautiful day, so hope we have a large crowd. The more the merrier. See you on June 16 at the Salad Bowl!

Retiree note

We received a note from Mrs. Mary Lamb, a long-time Corps employee, along with her change of address notice. She writes:

I enjoy the retiree section (of ESPRIIT) and still remember Kate Stiles, Elmer Huizenga, Steve Williams, Pete Puricelli, Laurel Nelson, and Don Wampler after 26 years. These were mentioned in the May edition.

I'm full of arthritis and have to use a walker, but live alone at Peach Tree Village in a nice one bedroom apartment - meals in lounge, housekeeping and laundry facilities.

Enjoy playing cards. Have bible study, bingo, transportation twice a week. What else could an 88 year old woman want or need!?

Best of luck to all.

Smokey celebrates 50th

In World War II, a shell from a Japanese submarine landed near a wooded area in Southern California, raising fears of a forest fire.

The Agriculture Department's Forest Service and the Wartime Advertising Council then joined forces to design a fire-prevention program. In 1944 Smokey Bear was created.

Today, 95 percent of adults and 85 percent of children aged 8 to 12 recognize Smokey's message: "Only YOU can prevent forest fires."

The number of accidental fires caused by humans has been reduced by half since Smokey began, even though ten times as many people visit the forests today as in the 1940s. Still, the fires last year in Southern California and elsewhere remind us that the message is as important as it ever was.

An exhibit of Smokey posters, comic books, songs and other memorabilia is traveling the country for public view. It will end its journey in Washington, D.C., where Smokey Bear's official 50th birthday will be commemorated on August 9. A day-long celebration will be held on the capital Mall.



For Yanks, Aussies & Japanese Alike...

NEW GUINEA WAS THE ENEMY

"Take Buna or don't come back alive." Gen. Douglas

MacArthur gave this order to Lt. Gen. Robert Eichelberger. The order characterized the ferocious fighting of the New Guinea campaign during World War II.

The elements were as much an enemy as the human enemy was. New Guinea is one of the largest islands in the world. Located north of Australia, it had great strategic importance. If the Japanese captured the island, Australia would be isolated. Operations on the island started in March 1942 and continued through April 1944.

The rough, mountainous terrain of the island is covered by jungle. The jungle grew so

fast and thick Americans and Australians attacking Japanese positions couldn't even find them until they came under fire. The allies needed tanks to blast through such areas, but the terrain was not conducive to the armored vehicles.

New Guinea was an infantryman's war. Hand-to-hand night combat was common. According to a *Life* photographer, daylight revealed "dead Americans ... alongside dead Japs."

The aborigines of New Guinea aided the allies. They often performed scouting duties, helped evacuate the wounded and provided precious intelligence on trails, swamps and conditions.

After stopping the Japanese about 30 miles from the strategic city of Port Moresby, the allies

fought their way over the Owen Stanley Mountains. Casualties were heavy. The effort to take Buna — the key to Port Moresby's defense — alone cost 787 American lives.

MacArthur, the supreme commander of the region, saw the fruitlessness of head-on attacks against a dug-in enemy. He proposed amphibious and sometimes airborne operations that bypassed Japanese strongholds. U.S. and Australian soldiers landed at Wewak, Humboldt Bay, Wakde Island, Biak Island and Sansapor.

The tactic worked. The landings helped isolate the strategic Japanese stronghold of Rabaul and prepared the way for the Allies push back to the Philippines.

— American Forces Information Service

