



US Army Corps
of Engineers

St. Louis District

Leaders in Customer Care

Information Bulletin

ED-HP

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NED TAKES 'PROJECT OF THE YEAR' SLD is Runner-Up

First place honors in the Corps-wide competition for Project of the Year went to the Cape Cod Canal, in New England Division.*

Clarence Cannon Dam/Mark Twain Lake was listed first of the "other Corps project nominations" in the announcement from Lieutenant General E.R. Heiberg III, Chief of Engineers.

Heiberg stated, "I have selected the Cape Cod Canal as the 1986 recipient of this award because of the exceptional management efforts directed toward efficient use of funds and personnel resources, success in public information programs, initiative in public involvement, effectiveness in visitor safety and high levels of professionalism reflected in natural resources management."

During 1985, the Cape Cod Canal had more than 2.8 million recreation visitors

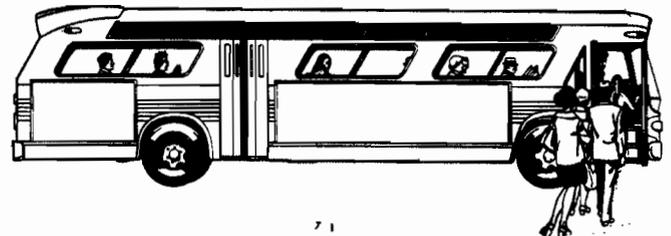
and in excess of 13,000 recreational vessel trips.

8th Year

The Chief of Engineers annual Project of the Year Award was created in 1978 to recognize exceptional managerial achievement at Corps projects.

That Clarence Cannon/Mark Twain received such high-level consideration for its first complete year of full operation should be a source of deep pride for Lake Manager Dennis Foss and his staff.

*For those who wonder, there is no district citation for Cape Cod Canal because NED has no district subdivisions.



NINETY-FOUR TOUR REPLACEMENT PROJECT

The day was beautiful; sunny with temperatures in the lower 80s. Fifty St. Louis District retirees, their spouses and friends gathered at the Heritage House restaurant to have a lunch and a visit. COL Daniel M. Wilson and Chief of Engineering Jack Niemi joined in. Three buses then carried the group to Lock and Dam 26 Replacement Project. The sight of the awesome project combined with the continued reunion of old friends made for a spectacular day for all.

Resident Engineer Jimmy Bissell and his friendly, competent staff were on hand to greet the visitors and to answer questions. Their justifiable pride in working on such an important project was evident.

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JUNE RETIREE LUNCHEON

A fine time for a fine group.

Now aren't you sorry YOU didn't make the tour?

Retirees attending were:

Dave Comfort, Bill Shanks, Les Arms, Lorene Stoffel, Elmer Huizenga, Bill Boston, T. Frank Clark, Clifford D. Mesker, Joseph Vishy, Warren Hartke, Marie Weber, Marvin Ortwerth, Loren Ligon, Lewis Scheuermann, Carl Barron, Paul Johnson, COL James B. Meanor, Dave Lytle, Fred Nebel, Alma Wilder, Catherine Kleinecke, Ray Rinkel, Margaret Brooks, Andy Neuner, Charles Buatte, Paul Smiljanich, Frank Schafer, Fred Reed, Bob Miles, Lucy McKinney, Robert Camfield, Joe Nichols, Richard Walls, Glenn Tomlin, William Trojahn, William Bell, John Kilker, Frank Rick, Roscoe Souders, Everett Williams, Roy Elliott, Walter Wuertz, Newton Amos, Zana Moore, Jim Lawler, Kate Stiles, Virginia Herald, William (Rusty) Williams, Raymond Baker, Don Wampler.

Attending from the District office, in addition to COL Wilson and Jack Niemi were: Bill Sutton, Bill Kirk and Clyde Wilkes.

ANOTHER RETIREE HEARD FROM

Mary E. Lamb sent the following message in response to our invitation to tour Lock and Dam 26 (Replacement):

"Greetings to all at LMSPA and any other department that remembers me.

"Sorry we can't make the retiree's visit to LD-26(R). We are in the process of moving. Am glad to take this opportunity to let you know I appreciate and enjoy the Newsletters.

"Arthritis has slowed my golf game, but husband John still out there 5 days a week, and has carded two holes-in-one to my one."

Mary, who worked in Administrative Services before her retirement, now lives in Ft. Smith, Arkansas.

JULY LUNCHEON

Reminder: Pietro's, Thursday, July 17th, at 11:30 a.m. **Y'all Come!**

The regular monthly luncheon for June was a bit of an anti-climax after the June 12th outing, but 37 of the faithful gathered at Pietro's. There were many expressions of appreciation for the tour and quite a few questions about the possibility of another such event in the future (see below).

Loren Ligon was so pleased that he spoke of plans to take a friend out to Alton, to show him what an impressive project we are building.

Attendees who were back after absences included Virginia Dillow, Vera Oheim, Ray Rinkle and Joe Vishy.

Announcement was made of the death of Mike Mirkovich. (See article elsewhere in this bulletin.)

FUTURE PLANS

The District staff is giving consideration to scheduling a Retiree Trip to Clarence Cannon Dam/Mark Twain Lake, for next year. There has also been some discussion of making such an outing an annual event, on at least a semi-official basis.

Alternate suggestions for possible annual events have included a river tour of St. Louis Harbor, a visit to Carlyle, or a session in the District offices talking to the current managers of the various divisions and offices. Retirees will be asked to express their ideas and preferences.

SAME Regional Meet Set

The Society of American Military Engineers (Missouri River) regional conference for 1986 is scheduled for October 1-3, in Omaha, Nebraska.

The theme of this year's meeting is "In Search of Engineering Excellence; Looking Toward the 21st Century."

Any LSD personnel interested in obtaining more information about the conference should contact Greg Bertoglio (ED-DG).

INCENTIVE AWARDS

PROMOTIONS

Lammert Buchhold, CD

EXCEPTIONAL PERFORMANCE

John Helfrich, ED-DA
Roy Parks, ED-DA
Thomas Mudd, ED-DA
Thomas Johnson, OD-P
Gerald Parker, OD-RS
Stephen Austin, OD-RJ
Regina Schaffner, OC
Barbara Boswell, PO-R
David Ruck, OD-PB
Bernard Cottingham, OD-PB
Edward Franz, RO-L
Alan Berman, ED-DA
Tina Manoogian, OD-E
Lawrence Stahlschmidt, OD-NL
Peggy Gravot, OD-N
Norman LaRose, ED-HS
James Reed, ED-H

SPECIAL ACT/SERVICE AWARDS:

Wayne Miller, ED-P
Harlan Lamb, OD-RW
Louella Fouts, OD-RW
Everett Pate, ED-GC
Carroll Hutson, ED-GG
Joseph Kissane, ED-GG
Paul Galey, ED-GG
Richard Hagan, ED-GG
Sheryl Walter, RO-L
Bobby Hughey, ED
John Clark, ED
Janice Aponte, CD-Q
Delores Alber, CD-Q
Jack Niemi, ED
William O'Herin, OC

William Sutton, ED-Z
Eugene Degenhardt, VE
Stanley Ebersohl, OD-R
Natalie Eschmann, PD

PERFORMANCE AWARDS:

Dolores Ebert, DD
Norma Kosta, OD-B
Carolyn Clark, CD
David Gates, PD-A
Penny Mudd, RO-L
Vernon Drewes, OD-NL
Edward Franz, RO-L
Kim Miller, ED-DM
Diana Kutz, PO-L
Thomas Leicht, ED-DA
John Hickham, OD-RP
Dennis Woodruff, CD-Q

INTANGIBLE SUGGESTIONS:

David Buatte, RO-L
David Ward, OD-RJ
Gary Lee, RO-L

ON-THE-SPOT-CASH AWARDS:

John Brady, PD-A
Suzanne Harris, PD-A
Donnett Drysdale, PD-A
Clyde Wilkes, PA
William Remmert, PD-M
Richard Kozeny, ED-HE

If you can't be big, don't belittle.

CONDOLENCES TO:

The family of Mike Mirkovich who died June 9th.

Mike was the resident engineer in charge of rebuilding the old post office on Market Street, and the bulk mail facility on Brown Road. He was also the Resident Engineer of the Kaskaskia Navigation Project.

He had worked 36 years for the Federal government at the time of his retirement in 1977.

HAPPY BIRTHDAY
A M E R I C A *****

Going to college is becoming so expensive that even the football players are writing home for money.

DISTRICT DOINGS

CARLYLE LAKE

On Armed Forces Day the public was treated to an impressive mock battle on the front lawn of the Visitor Center. An Illinois Army National Guard helicopter, three rifle platoons, and an Army truck and van participated.

An information booth was set up at the Carlyle Wal-Mart store and 297 interested people stopped by.

COL Wilson and his staff met with members of the Village of Keyesport at the Carlyle Lake Visitor Center concerning the upgrading of the sewage system and treatment plant at Keyesport.

Teacher/Park Technician Dave Davis led 20 4th grade school students on a dam tour on Wednesday, May 28.

Roger Hayes presented a 2-1/2 hour talk and tour for an SIU-E Environmental Education class.

Roger was also the invited guest of the Centralia WILY Radio show "Hotline". He spoke about water safety.

Mark Twain Lake

Park Aid Mary Ann Story gave a project update for the Quincy Kiwanis Club.

Park Aid Jon Graznak gave a Power Plant tour for the Hannibal Juvenile Justice Center and a project update for the Hannibal Early Bird Kiwanis. He also teamed with Park Aid Sharon Elmore for a Power Plant and Visitor Center tour for the Monticello 4-H. Sharon also led a nature hike for the Hannibal Girl Scouts.

Power Plant Superintendent Dale Russell and Technician Anne Behrens hosted a Power Plant tour and aquatic animal behavior study for Horner, Iowa, YMCA.

Owners of 100 Model T cars stopped by the Visitor Center for an introduction to the lake area and the slide program "A Friend for All Seasons" presented by Anne Behrens.

A two-day water safety seminar generated an abundance of media coverage. Park

Manager Dennis Foss was interviewed by the local NBC station and participated in a 1/2 hour documentary presented by the CBS affiliate in Kirksville.

Anne Behrens was interviewed for a special circular on outdoor recreation by the Quincy Herald Whig newspaper.

Lake Shelbyville

Mary Ann Crawforth presented a program on Animal Tracks for the 4th, 5th and 6th graders at Bethany Library.

Cathy Smith was Woodsy Owl for 120 Girl Scouts at Mattoon's Day Camp.

David Allen and Sean Dooley gave snake programs for the Shelbyville Recreation Program for 118 children.

Larry Gutzler and David Allen presented snake and honey bee programs for the Mattoon Gifted School Program.

Former Interpretive Aid Nate Fairchild gave two presentations on insects entitled Dr. Hemiptera and Mr. Bug to 135 visitors.

Nature walks for 100 members of the Central Baptist Association Summer Camp were given by Mary Ann Crawforth, Beth Connors, Brian Coleman, Sean Dooley, and Keith Chasteen.

Cathy Smith gave a tour of the dam for the Strasburg Tailtwisters 4-H Club.

David Allen gave a program for 300 Franklin School students in Mattoon on the economic importance of snakes.

The Interpretive Van allowed 550 members of the Shelby Electric Co-Op to see a small part of Lake Shelbyville.

Wappapello Lake

The eighth annual Armed Forces Celebration was observed at Wappapello Lake on June 14th.

The day began with a pancake breakfast at 6:00 a.m. and ended after the 2:30 p.m. performance of the 101st Screaming Eagles Parachute Team.

In between these two events were fishing contests, 3-legged races, 5K races, egg throwing and bubble gum blowing contests, and hillbilly cloggers.

All branches of the military were represented with recruiting booths, and there were helicopters and aircraft flyovers from St. Louis, Arkansas and Louisiana.

The Military Working Dog Team, 97th Security Police Squadron from Blytheville Air Force Base, Arkansas, made 2 appearances.

Lock & Dam 26 (Replacement)

Jim Bissell and Ed Berghoff hosted a tour for a group from the Illinois Farm Bureau.

Ed Berghoff gave a tour for 8 members of the National Council of Farmers Co-op.

Jim Bissell gave a tour to a group of neighbors from West Alton.

Farrell Burnett gave a slide presentation and tour to a Coast Guard Commander from Washington, DC.

Finally, 120 members of the Alton/Godfrey Rotary Club, accompanied by Bobby Hughey, toured the project. Assisting were Bissell, Berghoff, Findley, Hendrix and Mezo.

Around the District

COL Daniel M. Wilson gave a briefing for MG Henry J. Hatch, Director of Civil Works, who was in town attending a meeting of the Permanent International Association of Navigation Congresses.

Paul Olson spoke to a physical science class of 35 students at Rockwood South Junior High in Fenton. Paul's subject was "How Maps are Made."

Gary Turner spoke to a group of gifted

4th, 5th and 6th graders at Castio Elementary School on Lock and Dam 26(R) and bridge construction.

Terry Norris gave four presentations in June. He gave two lectures in Ste. Genevieve to 30 Earthwatch members on "Cultural Heritage of the Mississippi River Valley." and "Recent SLD Sponsored Archaeological Investigations Within the Middle Mississippi River Valley". Then a lecture to a 30-student graduate Environmental Science class on "Federal Historic Properties Legislation." And on June 26th he gave a series of 4 presentations to 200 Cub Scouts in Ste. Genevieve on "Archaeological Heritage of the St. Louis District.

Claude Strauser spoke to 60 members of the U.S. Coast Guard Officer's Association about "Four Billion Years of History of the Mississippi River."

Ron Dieckmann and Dan Marshall spoke to a meeting of the Granite City Optimist Club concerning the hydraulic analysis and planning involved with the American Bottoms Groundwater Study.

In his capacity as Chairman of the Hydrology/Hydraulics Subcommittee for the St. Louis Section ASCE, Rich Mills organized and hosted a tour of L&D 26(R) for 20 members of the St. Louis Section. Jerry Rapp described the hydraulic design aspects of the project to the attendees.

Gary Dyhouse gave two lectures to a class of 35 engineers at a Waterways Experiment Station training course entitled "Sedimentation Analysis of Inland Waterways and Reservoirs."

Joe Bisher represented the St. Louis District at a North Central Small Business Council in Chicago.

Deadline for submission of items to the August Information Bulletin is July 25. Earlier submission is encouraged.

NEWS FROM RETIREES WELCOME

SAVINGS BOND CAMPAIGN

The 1986 Savings Bond Campaign was held June 2 through 6, 1986. District employees were contacted by bond representatives and responded with a 74% increase in bond purchases over the 1985 campaign.

The bond representatives obtained 112 new bond purchasers and 20 increased allotments for a total District participation rate of 46%.

Thanks are extended to all employees who supported the Bond Drive by their participation. Special appreciation is extended to the Bond Drive representatives whose dedication and enthusiasm was the driving force behind the success of the campaign.



U.S. SAVINGS BONDS
Buy Something For The Future

HUMAN PROBLEMS AND THE WORKPLACE

The Employee Assistance Program Helps

Alcoholism, drug abuse, stress, divorce, mental illness, bankruptcy, grief, suicide...familiar terms, but somehow meaningless unless it happens to us or someone close to us. And yet, the chances that any individual can navigate life from birth to death without facing a serious personal problem are virtually zero. Consider for a moment the following:

- * In excess of 40% of marriages will end in divorce.
- * 3-5% of adult Americans suffer from chronic, psychologically crippling forms of mental illness.
- * 1 in 6 Americans will face the psychological consequences of being the victim of violent crime.
- * In excess of 15% of the adult population exhibit some potentially serious symptom of stress (e.g., high blood pressure).
- * A minimum of 10% of those who drink are, or will become, alcoholic.



- * There are over 3,000,000 teenage alcohol and drug abusers in the U.S. today.
- * The U.S. has one of the highest suicide rates in the world.
- * A large percentage of Americans live beyond their financial means. The rate of personal bankruptcy and/or default is escalating.

Numbers, percentages...each of which represents people, usually, someone's employee or an employee's dependent.

HUMAN PROBLEMS (Continued)



If it were possible for employees to segregate their personal problems from their worklife, or for employers to ensure that individual productivity was unaffected by personal situations, there would be no need for our Employee Assistance Programs (EAP). The simple fact is that problems affect people, and people affect productivity. This translates into:

- * Absenteeism 1 to 6 times an acceptable norm.
- * Safety problems...15% of on-the-job accidents occur due solely to personal factors (e.g., pre-occupation).
- * Escalating Health and Benefit costs. Troubled employees are excessive users of company health and benefit plans but are seldom treated for the real problem.

WE DON'T WANT TO LOSE YOU

That's why we have a program, because we care about you. Employees are our most important asset.

Any employee or immediate family member may utilize the EAP's assistance by simply telephoning to arrange a private meeting for free initial counseling.

OFFICE HOURS & APPOINTMENTS

In addition to normal weekday hours, the EAP office is open evenings by appointment. Service is also available after 5:00 p.m. and on weekends through a telephone answering service which is monitored regularly. Phone messages can be left and emergency calls will be forwarded to a counselor.

FOR DIRECT ASSISTANCE FOR EAP OR AFTER 5:00 P.M. CALL THE ST. LOUIS AREA EAP AT...(314) 968-8764.

THE EAP OFFICE IS CONVENIENTLY LOCATED AT 8764 MANCHESTER ROAD.

MOBILIZATION'S IMPACT ON YOU (Final of Five Articles)

The preceding four articles have discussed the concept of Mobilization in broad terms, in an attempt to provide our readers a general understanding of the subject. At this point, a very normal reaction would be: "Yes, but how does it affect me?"

The easy answer is: We don't know! Mobilization would affect different people in different ways; the common factor would be CHANGE.

We can, however, describe some general ways in which it is likely that Mobilization would affect anyone in the District -- and some specific ways in which it might affect various individuals.

The way you do business would change, with new rules, criteria and priorities. Wartime and peacetime call for substantially different approaches, as does MILCON in comparison to Civil Works.

You might find yourself learning a new job! The changing missions and priorities would undoubtedly render some jobs irrelevant, while creating a need for different ones. The lakes and locks would find the emphasis shifting from public access to tight security; a park technician might be converted to security guard, at least temporarily. There would be opportunities for career diversity and advancement.

You might also be moved to a different location, through new assignments or simply because the work force had outgrown the former space available.

To repeat: The common factor would be CHANGE.

If you desire a more definite picture of how MOBILIZATION might affect you, as an individual, we recommend you discuss it with your supervisor.

First of all, you would be spending more time at your work site; working hours can be expected to expand significantly. Round-the-clock operations would go into effect in some areas (communications, for example). And you would almost certainly find yourself working harder; the workload would increase.

You would very likely find your workspace becoming a bit cramped, as the District staff expands to meet the increased workload.

For the same reason, you would see many new faces around the building. You would probably see more military uniforms, as the District took on its MILCON mission.

You might miss some old faces, as reservists were called to active duty or other employees were shifted to different assignments. Some projects would be suspended; others accelerated.

CONCLUSION

Mobilization is simply (or not so simply) a concept of how the nation could most effectively defend itself, should the need arise. Mobilization is a key factor in determining our readiness to fight, when necessary. As such, it plays a major role in our philosophy of deterrence.

In our peacetime mode, Mobilization may seem an irrelevant, even irritating, distraction from our day to day work. Should Mobilization, however, become a reality, it would be the most important task you have ever carried out.

End of Five Part Series



EEO TROPHY PROGRAM

ER 672-1-6

Each year a division/office within the District is awarded the EEO Trophy. This analysis is based on the minority and women statistical data and compared to the statistical data of the previous fiscal year. The objective of the program is to:

1. Intensify motivation among managers/supervisors to aggressively utilize minorities and women whose names appear on best qualified selection and promotion referral rosters, and to publicly recognize significant organization accomplishments in this area.
2. Promote competition within and throughout FOA for maximum Corps-wide participation.
3. Serve as a vehicle for eliminating minority and women under-representation in all occupations and at all grade levels.

This year's recipient is the Operations Division. The award presentation will be announced. The trophy will be held by the recipient for one year and surrendered or received again during the following year's ceremony. A plaque is also awarded which is retained by the winning division/office.

ANNUAL EEO AWARD

Congratulations again to the Operations Division. Mr. Walter C. Feld was selected for the SLD EEO Award. This award is given to a supervisor/manager that has made outstanding accomplishments in EEO. Mr. Feld was also selected for the LMVD EEO Award. He will be competing for the OCE Annual Award.

Nothing keeps a family together as much as owning just one car.

THE SCIENCE OF MANAGEMENT

A student who learns the science of management coupled with the art of leadership can reach the top of his or her profession, either in a business or military career.

One of the best places to learn these skills is in the Army's Officer Candidate School (OCS) for college graduates who enlist in the Army. OCS is an intensive 14-week course designed to train leaders. And while this course is intended to develop Army officers, leaders in any area require many of the same basic skills.

OCS graduates are assigned to positions of leadership and responsibility, in which their new skills are utilized. As Army officers, graduates will receive a substantial salary and excellent benefits, including a chance to go on to graduate school, with the Army paying 75% of the tuition.

Officer Candidate School--a wise investment in a successful future as a leader.

**MAKE THE
GRADE**