



US Army Corps
of Engineers
Louis District

Information Bulletin

Vol. 22

No. 6

June 1985

DISTRICT DOINGS

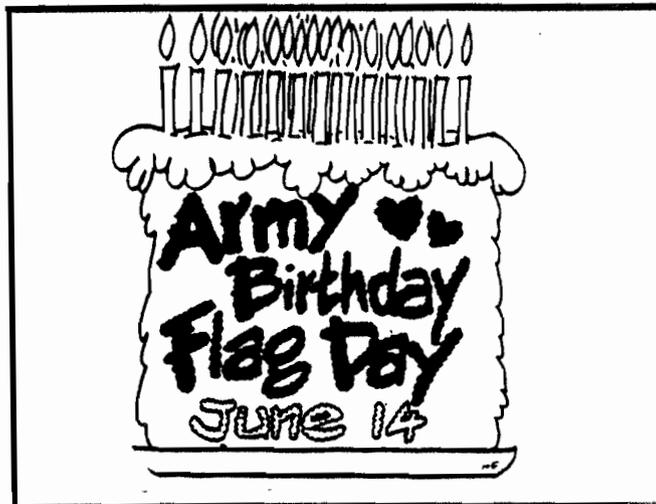
Rend Lake

The Corps was represented at the annual Rend Lake Water Festival Parade on May 18th. Park Technicians Dawn Kovarik and Charles Cravens paraded Rend Lake's patrol boat and took the occasion to advertise the upcoming Armed Forces Day Celebration on June 1st. After the parade, the public was able to view the boat and proper safety equipment at close range.

Eleven special requests for interpretive programs were filled during the month of May by Rend Lake staff. Girl Scout troops, college recreation classes, veterans affairs groups and area grade and high school classes were treated to a variety of presentations, tours and field hikes. Park Rangers Dave Berti and Joan F. Guilfoyle, Park Technicians Gary Sims and Jim Lynch, and Park Aid Jon Williams gave the presentations.

Saturday evening programs were offered for the first time at the Rend Lake Visitor Center during the spring months. Special new releases and advertisements were prepared and paid off in surprising attendance. The most popular program turned out to be "Death of a Legend", presenting the natural history of wild wolves, which previously inhabited southern Illinois.

WIL-TV 3, Harrisburg, Ill., did a news story on boating and water safety in preparation for Memorial Day weekend. Park Ranger Dave Berti treated the film crew to a boat ride, while taping recreational footage.



Wappapello Lake

Wappapello Lake sponsored two picnics during May to promote communications and goodwill between the local community and the Corps of Engineers. The first picnic was for local business and community leaders and the second one, which attracted 75 people, was for employees of nearby agencies.

Park Aids Ladonna Washington, Dan Camden and Steve Tatlow presented ten water safety programs to nearly 600 students in area schools during the past month. The programs, which were developed specifically for classroom presentation targeted to 4th, 5th and 6th graders, were well received.

Other special request programs included two talks about careers with the Corps for high school sophomores from Ellsinore.

**PUBLISHED UNDER PROVISIONS
OF AR 360-81**

DISTRICT DOINGS (Continued)

Mark Twain Lake

May has been a very busy month for the staff at Mark Twain Lake with 550+ area grade school students visiting the lake for 14 scheduled programs.

Tours through the Boudreaux Visitor Center and Cannon Power Plant, plus nature hikes, reptile studies and a "Mark Twain Trivia Quiz" were conducted by Park Technicians and Aids.

In addition, Park Ranger Steve Austin presented "A Friend for All Seasons" to the Stephens Tour and Travel group from Springfield, Ill., and Asst. Manager Marty Timmerwilke gave a slide presentation update to the Centralia Rotary Club.

Lake Shelbyville

May continues to be one of the busiest months at Shelbyville as 22 programs were given to a total of 794 people. Programs dealt with reptiles, tours of the dam, nature hikes, water safety, wildlife, pond life and Indians of Lake Shelbyville.

Al Lookofsky presented an introduction of the Project WILD curriculum to the Ill. Assn. of Community College Biology Teachers through a WILD Romp on the Prairie.

A group of visitors from India were taken on a tour of the dam by Jerry Parker.

Snakes: Friend or Foe? was the topic of a program given by Larry Gutzler to 125 Shelbyville 2nd graders.

Gutzler and Carol Smith presented several programs dealing with plant and animal life around Shelbyville to 11 Lovington Girl Scouts who completed requirements for their wildlife badges.

Maria Shafer participated in the third annual Conservation Field Day at Hidden Springs State Forest. Shafer spoke on water safety throughout the day-long event which was attended by 345 Shelby County 5th graders.

Carlyle Lake

Park Ranger Roger Hayes, in coordination with representatives from the U.S. Coast Guard, presented a 4-hour Water Safety program on May 18. The program was designed to help interpretive and ranger patrol personnel obtain a better understanding of water and boat safety, rules and regulations.

Park Technician Francis Walton awarded Certificates of Appreciation to a class of 30 Carlyle High School students for their voluntary participation in the construction of wood duck nest boxes for the Resource Management program at Carlyle Lake. Many other individuals received certificates for their volunteer efforts in the areas of photography, interpretation and special event services.

Park Aid Dianna Harris participated in the annual "Conservation Day" program sponsored by the Washington County Cooperative Extension Service. Dianna's presentation on Wild Edible Plants tied in with the day's theme of Animals and Plants. Four hundred 5th and 6th graders attended.

Memorial Day weekend marked the start of the lake staff's campaign of water and boat safety programs. Efforts will be made this summer to make visitors aware of water safety rules and regulations through demonstrations and carnivals, beach and boat safety patrols, boat safety checks, visitor center film fairs and evening campground slide presentations.

Roger Hayes visited a local radio station to give general information about the upcoming recreation season.

Lock & Dam 26 (Replacement)

Larry Green and Jim Carlson gave a slide show and tour for 20 students from Lakeland College.

Ed Berghoff gave a briefing for 11 students from Lewis and Clark Community College.

DISTRICT DOINGS (Continued)

Virgil Sanders and Lenn Martin briefed Grace Chapel Lutheran School students, and Sanders entertained 51 students from Granite City Grade School.

Virgil Sanders and Ed Berghoff hosted groups from Lamasters 4th Grade, River-view Gardens, a Baptist Teen Group from Minnesota, and a group from Olney Central College.

Larry Green teamed up with Berghoff and hosted a group from Purdue University.

Berghoff and Kim Carlson gave a slide show and tour for 20 students from a Principia College Environmental Geology Class.

Around the District

COL Gary Beech hosted the annual visit of former District Engineers--this year at Mark Twain Lake.

Dave Gates (PD-A), Beth Petrolo (OD-R), and Jim Talian (ED-HR) took part in a panel discussion sponsored by the Illinois Audubon Society Nature Institute and Sierra Club. The central theme was man's influence on the riverine ecosystem--past, present and future.

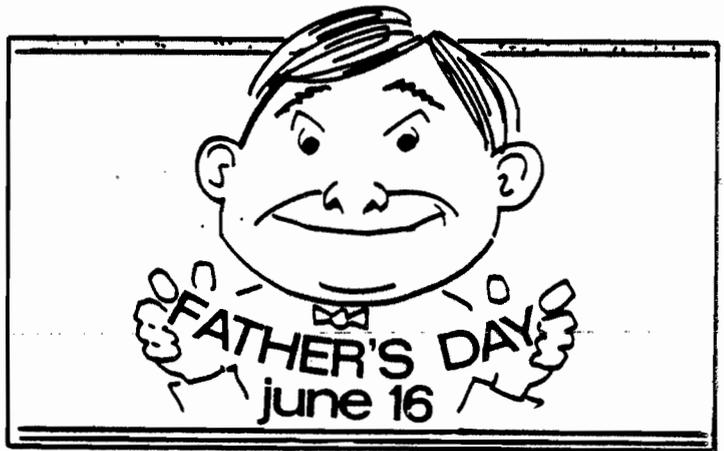
Eugene Degenhardt presented a technical paper at the International SAVE Conference in San Antonio, Texas. He discussed the VE-trieval system before 200 Value Engineering professionals.

Dave Gates and Terry Norris gave lectures to an Environmental Studies class at SIU/Edwardsville. Dave spoke on Corps Habitat Evaluation Methodologies, and Terry spoke on the Corps Cultural Resource Program.

The Potamology Section, assisted by the Survey Section, hosted a group of 25 adults from the Lindbergh School District on a tour of the Mississippi River. The tour included locking through Locks 27 and a visit to L&D26(R). Mrs. Percy Moore was a guest on the trip which included Jim Lovelace, Claude Strauser, Rob Davinroy, Marge Robbins, Dave O'Connell, Norman LaRose and Bill Craiglon.

Woodsy Owl continues to make his summer appearances. Woodsy accompanied Park Aid Lawrence Williams (OD-R) on a visit to the Tri City Park Day Care Center in Granite City on May 17th. On the following day, Woodsy and Park Technician Leo Soisson (OD-RM) attended the Health Fair in Sullivan, Mo. Remember: Give a hoot--don't pollute!

Terry Norris lectured to the Rockwood Gem and Mineral Club in Chesterfield, Mo., on "Recent Archaeological Investigations in the St. Louis District, and later he lectured to SIU/E Anthropology Graduate Students on "Cultural Resource Compliance Legislation, 1906-1985."



FAREWELL AND BEST WISHES TO

Charles L. Buatte, Construction Representative, Constuction Division who retired with more than 41 years of federal service. A retirement party for Mr. Buatte will be held in the V. W. F. Hall in Chester, Ill., on 22 June.

Deadline for contributions to the July Information Bulletin is 27 June.



DEPARTMENT OF THE ARMY
LOWER MISSISSIPPI VALLEY DIVISION, CORPS OF ENGINEERS

P. O. BOX 80
VICKSBURG, MISSISSIPPI 39180-0080

REPLY TO
ATTENTION OF:

LMVDE

SUBJECT: Anniversary Message

3 JUN 1985

All LMVD/MRC Employees

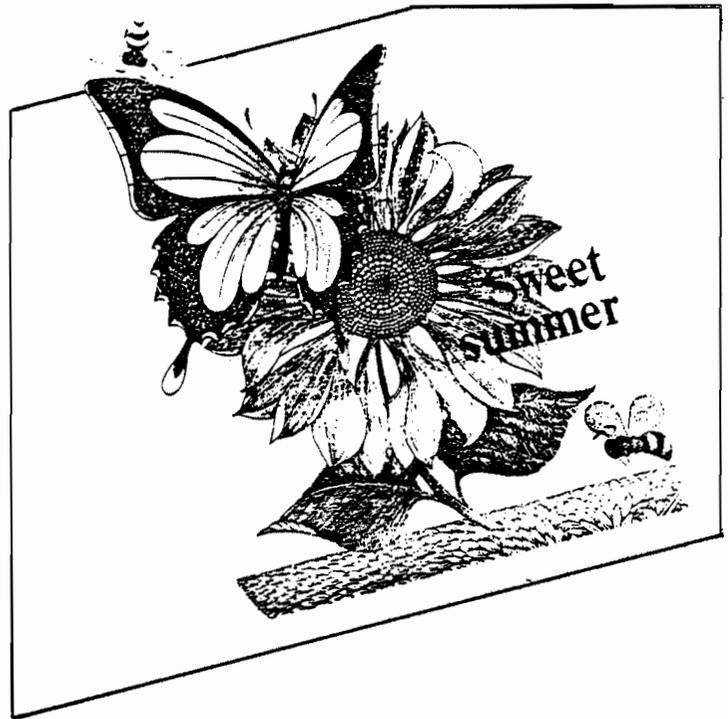
1. The U.S. Army and the U.S. Army Corps of Engineers were born in adversity, created by a small group of patriots who were prepared to sacrifice their lives, their fortunes, their sacred honor to free themselves from the yoke of oppression. These men and their families had a vision of free men working together for the common good.
2. That vision lives on. The United States of America is still a land of free people working together. That freedom is possible only because of the sacrifices and dedicated work of those who have served in the Army and in the Corps for 210 years. In war, they fought to keep the flame of freedom alight; in peace, they worked to improve the nation.
3. In 1985, the Army is celebrating another year of peace, with none of our soldiers in combat. That observance is officially on 14 June. The Corps' birthday is two days later, and we will be celebrating another year of great accomplishments and a year blessed with no major natural disaster in the Valley. Nonetheless, it has been a busy year with other challenges, and they have been met.
4. I want to thank each of you for your contribution in making the system work. In my travel to the district headquarters and to many of the projects, I have been impressed by the high quality men and women who are in the LMVD/MRC family. You are a great group.
5. Appropriate observances are being planned here in the headquarters and in the districts. I hope each of you can participate and that the Engineer Day events will strengthen our team spirit and enhance our individual pride and professionalism. Essayons!


THOMAS A. SANDS
Brigadier General, USA
Commanding

TODAY

I shall do so much in the years to
come,
But what have I done today?
I shall give out gold in princely sum,
But what did I give today?
I shall lift the heart and dry the
tear,
I shall plant a hope in the place of
fear,
I shall speak with words of love and
cheer,
But what have I done today?
I shall be so kind in the after while,
But what have I been today?
I shall bring to each lonely life a
smile,
But what have I brought today?
I shall give to truth a grander birth,
And to steadfast faith a deeper worth,
I shall feed the hungering souls of
earth,
But whom have I fed today?

Anon



INCENTIVE AWARDS

PROMOTIONS:

Carolyn S. Clark, CD
Secretary (Steno), GS-318-5

Diana M. Kutz, PO-L
Construction Inspector, GS-809-5

Patricia Bauccio, ED-P
Budget Assistant, GS-561-6

Steven Jones, OD-NC
2nd Mate, PLO, CL 1, WS-5724-9

Richard Reiter, RO-LCI
Construction Inspector, GS-809-5

Jerry Brooks, RO-LCI
Construction Inspector, GS-809-5

Edgbert Essex, OD-RR
Sewage Disp Flt Opr, WG-5408-9

James Papin, OD-NC
Pilot, WS-5724-14

Margaret Chulick, SD-P
Purchasing Agent, GS-1105-4

Larry Garrison, ED-SM
Civilian Engr. Technician, GS-802-5

EXCEPTIONAL RATINGS:

Jean Scott, EEO
Ronald Jones, AS-M
Roger Myhre, ED-HQ
Charles Caldwell, PO-L
Diana Kutz, PO-L
Hazel Schnatzmeyer, AS-L
Christopher Morgan, OD-NL
Karen Pinca, AS-M
Barbara Miller, AS-M
Gloria Aubuchon, RO-L
William Busch, PO-L
Robert Holt, ED-DA

SUSTAINED SUPERIOR PERFORMANCE AWARDS:

David Leake, PD-F
Thomas Johnson, OD-PI

TANGIBLE SUGGESTIONS:

Thomas Gardner and Gerald Allen share in a cash award for an adopted suggestion that recommended a format change on Time Modification Findings of Fact. Mr. Gardner and Mr. Allen work in the Contract Management Branch, Construction Division.

SPECIAL ACT/SERVICE AWARDS:

Ronald Jones of the Office Management Branch, Office of Administrative Services, was presented with a Special Act Award for assisting the office in a number of projects/studies. Mr. Jones completed a management study of District copy machines, conducted an ONTYME electronic mail network training session for District users, presented a staff briefing on word processing services, and completed a number of reports to higher headquarters.

A Special Act Award was presented to Michael Barfield of the Service Base for demonstrated initiative to execute the responsibilities and duties of an Office Assistant while detailed to the position from 24 Dec 84 to 26 Apr 85.

Donald Chrismore of CD-CC was presented with a Special Act Award for performance of duties while assigned to a Task Force team to reduce the backlog of modifications for Lock and Dam No. 26(R), First Stage Dam during 14 May 84 to 5 Apr 85.

James Lamkins of CD-CC was presented with a Special Act Award while assigned to a Task Force team to reduce the backlog of modifications for Lock and Dam No. 26(R), First Stage Dam during the period 14 May 84 to 5 Apr 85.

Another CAC Triumph

The Civilian Activities Council Bake-Book-and Botany sale Tuesday, May 21st, was a huge success. Sale of the books, plants and bakery goods, so generously donated by the people of the District, netted the Council \$305.59.

Five boxes of books were left when the sale ended at 1 p.m. and these were taken to St. Louis Children's Hospital, where they were happily received.

Those who worked to make this sale another CAC success are too numerous to mention here, but we're all proud of their work.

1985 U.S. SAVINGS BOND CAMPAIGN

Federal employees, both military and civilian, have traditionally taken the lead in the purchase of U.S. Savings Bonds. Since we are intimately involved in the daily business of our government, we are especially conscious of the important contribution of bond-dollars to the nation's economic strength, and to our own guaranteed financial security.

Savings bonds have taken a giant step in today's highly competitive savings and investment world. All Series EE bonds purchased on or after 1 Nov 82, and held for five years will receive interest at 85 percent of the average return during that time on marketable Treasury securities, with a guaranteed minimum return of 7.5 percent to protect bond owners from a sharp drop in market rates. Now is the time to take advantage of high market rates without investing hundreds of thousands of dollars. It's "opportunity without risk."

Savings Bonds provide maximum safety. Any bond, lost, stolen or destroyed will be replaced at no charge. There are also built-in tax advantages which endow these bonds with added attractions. Interest on savings bonds is exempt from state and local taxes, and federal tax liabilities may be deferred until the bonds are redeemed.

The 1985 U.S. Savings Bond Campaign will be conducted in the St. Louis District during 3-7 June 1985. A bond canvasser will contact you personally during that week to promote the purchase of bonds through participation in the payroll savings plan and to answer any questions you might have.

U.S. Savings Bonds Make it Smart to Take Stock In America.

FOR SALE

1983 Honda 650 Night Hawk Overdrive, oversize oil cooler, 4,000 miles, maroon bought new, \$1,800.

Dave O'Connell
263-5858 or 314-335-8839

Editorial:

PIQ - Up Your Career

The District's current emphasis on Professionalism, Integrity and Quality (PIQ) arises from management's desire to improve our performance as an organization. For the individual employee, however, there are more personal--perhaps even selfish--reasons to adopt these goals.

At the individual level these three traits, shortened here as PIQ, are precisely the characteristics which make an employee valuable to his employer (or perhaps another employer). The most admirable successful careers are founded on variations of this three-part theme.

In many career fields, the highest general compliment that can be paid is to describe a person as "a true professional". Professionalism means making yourself thoroughly qualified to do the work for which you are to be paid--and then earning that pay. It means turning out the best work of which you are capable and it means dealing ethically with your fellow workers.

Personal integrity implies upholding the spirit of the law as well as complying with its letter. Simple honesty means you would answer a question truthfully, to the best of your knowledge and belief. A high standard of personal integrity would require that you make an extra effort to ascertain the full and complete truth before answering a question. It also would require that, should you later discover that you had unwittingly given an incomplete or erroneous answer, you would go back and correct the misapprehension thus created.

A commitment to quality means that the product you turn out--whether that be a service or an item--be the very best you can produce under the prevailing circumstances. It means no short-cuts to save effort. It means making no claims for your product which it will not fulfill. It means taking a measure of extra pains to make sure it is right.

And, finally, it means no "gilding the lily" to make it appear better than it truly is.

These traits form a fairly comprehensive definition of the type of workers a supervisor loves to hire and promote. These traits make workers on whom the boss can rely.

So, be the "PIQ of the litter." It will pay long-term dividends, as well as providing a basis for pride and self-esteem.

Shelbyville Assistant Manager Selected

Park Ranger Thomas Bloor has been promoted to the position of assistant manager at Lake Shelbyville. The position was vacated in January with the retirement of Frank Schafer.

Bloor graduated from the University of Michigan in 1970 with a BS in Forestry and Wildlife Management. After serving as an MP in the Army for 18 months, he joined the Lake Shelbyville staff as a Park Ranger in 1972.

He received a Masters Degree in Parks and Recreation from Michigan State University in 1981.

Bloor and wife Susan, a registered nurse at Shelby Memorial Hospital, reside in Shelbyville with daughter Alexis.

Congratulations

Congratulations to Mr. and Mrs. Dale Russell and their children Holly, Scott and Carie, for being selected for the Family of the Year Award by the Becky Thatcher Council of the Girl Scouts of America.

Dale is the Power Plant Superintendent at the Clarence Cannon Power Plant. Dale and his wife Penny volunteer a considerable amount of time and effort to many community activities.

The Becky Thatcher Council covers most of Northeast Missouri.

"You've got to get far enough back in the creek arms to get to clear water," Denny Foss was saying, as he maneuvered his Bass Tracker II at high speed through a submerged forest. "Where the water changes from murky to clear is where you want to fish. We'll just go back along the old creek bed until the water starts to clear."

I'm glad he knew where he was going. I couldn't tell the creek for the trees.

He flipped on his depth finder.

"Twenty-nine feet."

We were in a mass of trees. They must be tall trees is all I could figure.

I had mentioned in a telephone conversation with Denny, a couple of weeks before, that I planned to come to Mark Twain Lake and do some "biological sampling" in the near future. Denny, nice guy that he is, offered to take me fishing himself. So I took him up on it. Denny Foss, in case you didn't know, is the Lake Manager at Mark Twain Lake, the District's newest lake on the Salt River in northeast Missouri.

One morning I loaded my baseball bat into the trunk of my car and headed north. I had been told the fishing was so good that you just had to hit the fish over the head when they jumped into the boat. I was wrong, but only slightly.

Fishing today has become a science, with large bass boats sporting sonar, computers and ph meters proliferating on our country's lakes.

Since I come from the old rowboat and cane pole school of fishing, I seldom catch fish. But the bass at Mark Twain Lake are young and dumb. So dumb, in fact, that even I can catch them. Since the minimum keeper size at the lake is 15 inches, there are very few that find their way into the frying pan. But think what it's going to be like in a year or two, when all those young bass grow up. The only problem is they won't be so dumb.

Although I speak here of fishing, Mark Twain Lake is not just for fishermen. There is ample open space for the pleasure boater, the skier, even the sailboat enthusiast. There are seven boat launching ramps around the lake and could be more in the future. There are four campgrounds and a marina. There's even a several mile long hiking trail.

Another must if you visit the lake is the M. W. Boudreaux Visitors Center. There you will find a wealth of information about the area, its history and geology, the lake and the Corps of Engineers. You'll also find some nice people who can probably answer any questions you might have that aren't answered by the many exhibits you will see.

But back to fishing.

Access to Mark Twain Lake's best fishing spots requires a boat. In the spring and early summer fish the timber in the creek arms with light colored spinner baits. The spinner baits are relative weedless and can move through the brush. I say relatively, because you can almost bet on losing some lures among the submerged tree branches.



Naturally, an inch and a half of rain fell on the lake area the day before I went, causing run-off from the creeks. All the water became murky, which meant poor fishing. And still I caught a dozen scrappy, acrobatic young bass and lost more than that. Alas, no keepers this day, but a lot of fun anyway on ultra-light equipment.

After a visit to Mark Twain Lake all I can say is try it, you'll like it. If you're a camper, you'll like it. If you're a hiker or a boater you'll like it. If you're a fisherman, you'll definitely like it.

CELEBRATE STE. GENEVIEVE

The state of Missouri's oldest community is celebrating its Semiquincentennial, which means 250 years of history since the French pioneers founded Ste. Genevieve as the first settlement on the West Bank of the Mississippi. Pre-historic mound-builder Indians, Anglo-American frontiersmen, German immigrants and others have all left their traces in Missouri's most historic community.

Today Ste. Genevieve boasts the largest number of 18th Century French Colonial buildings existing in America. Many of these are open to visitors as are the City Museum and other historic buildings.

The celebration began May 4 and will continue through November 3rd. Listed below, for your information, is the agenda from mid-June until closing:

- | | |
|------------------------------------|--|
| June 15-16
& 22-23 | TRIBUTE TO MISSOURI WINERIES
noon to 6 p.m., Knight's of Columbus Hall.
State's largest wine garden serving
wines of the State, food, music. |
| June 20-30 | FRONTIER RENDEZVOUS STE. GENEVIEVE
9 a.m. to 6 p.m. Pere Marquette Park,
recreation of pioneer assembly of buck
skinners, trappers, traders. |
| July 4 | FOURTH OF JULY PICNIC
Parade at 10 a.m., activities all day.
Pere Marquette Park, community family
celebration, games, fun and fireworks
display. |
| July 13-14
& 20-21 | *RIVER HERITAGE
County Fairgrounds, role of the river in
town's history, exhibits, activities,
Mississippi jazz. |
| Aug 2-3 | MISSOURI STATE GENEALOGICAL SOCIETY'S
CONVENTION. |
| Aug 10-11 | JOUR DE FETE
10 a.m. to 6 p.m. Downtown Ste. Genevieve,
annual production of one of the region's
largest arts and crafts
fairs. Historic homes open for tours. |
| Aug. 22-25 | COUNTY FAIR
County Fairgrounds, old-time rural fair with
livestock, food exhibits, tractor pull,
craft items, demolition derby. |
| Aug. 31-
Sept. 1 &
Sept. 6-8 | PLAY 'QUILTERS'
Orris Theater, 7 p.m. by the Ste. Genevieve
Performing Arts Council. Missouri premier of
the acclaimed drama of Midwestern pioneers. |
| Sept. 18 | ROOTS OF DIXIELAND
7 p.m., musical tracing of history of
Dixieland music with emphasis on Missouri
classics. |

CELEBRATE STE. GENEVIEVE (Continued)

- Sept. 25 HISTORY OF RAGTIME
7 p.m., toe-tapping performances of musical and visual background of this special style.
- Oct 2 BINGHAM'S MISSOURI
7 p.m., live folk music, dance and narration of life in the 1880s depicted by the artist.
- Oct 6 TOUR D'AUTOMNE
2K and 10K Marathon Races through the town, 9 a.m., starting at Rozier Mercantile Bank parking lot.
- Oct 16 BENTON'S MISSOURI
7 p.m., musicians and singers and dancers bring alive Benton's vision of Missouri life.
- Nov. 1-3 INTERNATIONAL FRENCH COLONIAL STUDIES SEMINAR
Reports and research and talks by noted scholars of local history.

NOTE: Above dates and events are subject to change and other programs may be added. For latest information and group tour arrangements contact:

Tourist Information Center
South Third Street
Ste. Genevieve, MO 63670
Telephone: 314-883-5750

*River Heritage days, July 13-14 and 20-21 will have Corps participation.

Reminder --



Night School Grade Reports

Employees who have had tuition assistance for night school classes for the spring semester/quarter are reminded of the requirement to submit copies of grades to PO-T when received from the school. Future tuition assistance hinges on: (1) receiving a passing grade (C or better); and (2) submitting a copy of the grade report. Please advise PO-T (5832) if the grade report will be delayed beyond 21 June 1985.

Aptitude Testing With No Obligation

The Army can offer you a valuable tool to help students focus on their career interests and potential. The Armed Services Vocational Aptitude Battery (ASVAB, for short) is an aptitude test which students can request. ASVAB can be given right in the schools, at no cost and with no obligation. It can help students identify their aptitudes, for both military and civilian occupations.

More information about ASVAB is available from any local Army Recruiting Office.

Background of the.....
Missing Children Act

Before 1982 it was easier to trace a stolen car than to track a missing child. When an automobile was stolen, a report was filed immediately and the information was transferred by telecommunications to the National Crime Information Center in Washington. Computers were actively used to find stolen cars but not missing children.

The Missing Children Act, sponsored by U.S. Senator Paula Hawkins and signed by President Ronald Reagan on October 12, 1982, was a first step toward changing the way this country deals with the problem of the missing child.

The law authorized a permanent national clearinghouse for information and identification of missing children, and an unidentified dead file so that the hundreds of children found each year may be returned to their grieving parents.

For a booklet entitled "Child Lures" a guide to prevention of child abduction, send \$1.00 to Child Lures, Ralston Purina, Checkerboard Square, St. Louis, MO 63164.

Watch for more information on this subject in next month's issue.



Now, ACTION, the National Volunteer Agency and the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention (OJJDP) have joined resources to promote child safety through the Missing Children Project. Information about this project may be obtained through the ACTION office in Washington, D.C.

It is difficult to grasp the scope of the problem of missing children. Many think of kidnapping and stop there, unaware that there are actually five categories of missing children: those who are abducted by strangers; those who are abducted by a family member or an acquaintance; those who run away; those who are thrown out of their homes; and those who are lost or who are victims of an accident and are unable to find help. What is easier to understand is that children who are missing for whatever reason, are children at risk.

Seat Belts -- Myths and Facts

MYTH: "I don't want to be trapped in by a seat belt. It's better to be thrown free in an accident.

FACT: Being thrown free is 25 times more dangerous...25 times more lethal. If you're wearing your seat belt you're far more likely to be conscious after an accident...to free yourself and help your passengers. Safety belts can keep you from:

- * plunging through the windshield
- * being thrown out the door and hurtled through the air
- * scraping along the ground
- * being crushed by your own car

In almost any collision, you're better off being held inside the car by safety belts.

A truly articulate person is one who can keep his hands in his pockets while giving directions.

Eye Safety for Do-It-Yourselfers

Many springtime clean-up and maintenance jobs present hazards to your eyes, warns the National Society to Prevent Blindness. More than a million Americans suffer eye injuries each year, and nearly half of those accidents occur in or around the home. The society estimates that 90 percent of these injuries could be prevented with proper precautions and protective eyewear.

Serious eye damage often results from contact with chemicals--glues, adhesives, pesticides, fertilizers and caustic cleaners. Before you use any such products, read the package instructions and heed all warnings. Aerosols are especially hazardous because they can spray chemicals into the eyes with added pressure. Make sure the nozzle is pointed away from you--and everyone else--when you use aerosols.

Hand tools and power equipment, such as drills, hammers and chainsaws, throw debris that can harm the eyes. The best protection against injury when you're using tools is to keep others away and wear safety goggles yourself.

Two types of protective goggles--one to guard against chemicals and one to guard against impacts--are available at hardware stores.

If your eyes come in contact with chemicals, the society says you should flush them with water for 15 minutes, holding the eyelids open. Then see a doctor.

The society offers a free sticker listing first aid procedures for eye emergencies. Send a self-addressed, stamped business envelope to the National Society to Prevent Blindness, 79 Madison Ave., New York, NY 10016.

Trivia

Which of the following was NOT invented by a government employee?

*The CATSCAN, which enables doctors to diagnose cancer, brain disorders, and other diseases.

*Plastic Wrap.

*Teflon, the non-stick coating.

*Plastic corneas, which have given eyesight to millions.

*Razor Blades.

*Solid State technology, which has brought us transistor radios and miniature TVs.

*Titanium, and other lightweight metals.

*Advanced fishing nets.

*Lasers, which are used for such varied things as guiding missiles and eye surgery.

*Modern computers.

*Power from nuclear fission.

*Basic Design of Commercial Aircraft.

*Instrument Landing Systems.

*Wash and Wear fabrics.

*Sonar and Radar.

ANSWER: Razor blades, which were invented by Shick, or someone).

Congratulations

Mary Bufe, a part time employee in ED-H, has received a \$1,000 engineering scholarship from the Engineer's Wives Auxiliary of the St. Louis Chapter of the Missouri Society of Professional Engineers. Mary who is now a second year student at Forest Park, plans to enroll at Washington University in the fall.

When Bufe receives her degree from Forest Park she will have completed the course requirements for both electrical engineering and bio-medical electronics technology. She will also have earned a certificate for completion of the one year microprocessor program.

Bufe, who is a graduate of Incarnate Word Academy where she excelled in mathematics, comes from a family of engineers. Her father is a mechanical engineer and her brother is an electrical engineer.

Quality of Worklife

YMCA SUMMER PROGRAMS

The Downtown YMCA is having the following special programs this summer:

1. Waist Watchers Class continues. This is a weight control class for people who wish to lose at least 25 pounds.
2. Bottom Line - A weight control class that emphasizes shaping your body.
3. Fitness for Two - A body conditioning class for expectant mothers.
4. Freedom from Smoking - Helps you stop smoking.
5. Aerobic Conditioning Classes A variety of levels of difficulty offered.
6. Begin to Swim - learn to swim.

Call John Brady PO-M (Ext. 5832) or the Downtown Y (436-4100) for details.

Self-Identification of Handicap

Each District employee completes a Self-Identification of Reportable Handicap, Standard Form 256 during entrance processing. Rarely does an employee report a handicapping condition that occurs after initial appointment. The Coordinator for Selective Placement of the Handicapped is required to maintain current records of codeable handicapped employees on our rolls. Also the coordinator may assist in initiating necessary action to obtain modification of an individual's worksite; provide assistive services, restructure the employee's position or adjust his/her work schedule. Therefore, it is important that the records reflect any special needs of handicapped employees.

Any employee who desires further information or wishes to complete an SF 256 should contact Katherine Greer, the Coordinator for Selective Placement of the Handicapped at 3-5839.

CORPS-WIDE SUGGESTION CAMPAIGN

Lt. General E. R. Heiberg III, Chief, of Engineers, has designated Engineer Day 1985 the start of a Corps-wide suggestion campaign.

The revitalization of the Engineer Suggestion Program (ESP) will provide a forum for new ideas to improve operations, reduce costs or accomplish a job faster.

The campaign is *entitled "ESP Alive in '85".

Put on your thinking caps and get a head start on mapping out those money and time saving suggestions.



The Cost of Hesitation in Sexual Harassment

TAKE ACTION if you suspect sexual harassment. Check it out fast. Sure, it's an embarrassing subject to discuss. Neither party to an incident will really want to talk about it. But you must deal with it--tactfully, objectively, but firmly and definitely. That is the only way an employer can escape liability.

The US District Court for Southern Texas, for instance, held an employer liable for discharging an employee for poor work performance, ruling that the employee's declining performance stemmed from sexual harassment by a supervisor. Even though the company eventually fired the supervisor for the misconduct, the court ruled that the employer had ignored several earlier complaints by the victim, so it had to pay \$44,023 in damages and another \$25,000 in attorneys' fees. The supervisor's conduct cost him his job, and hesitation cost the company some big bucks.

The cost of liability for sexual harassment is worth escaping. Some courts have gone beyond awarding victims of

sexual harassment back pay and attorneys' fees under Title VII. The US District Court for Eastern Pennsylvania, for instance, has allowed a woman to seek damages for intentional infliction of emotional distress in a harassment case. Another victim of sexual harassment won \$25,000 in damages for invasion of privacy in addition to \$10,166 in back wages and attorneys' fees. The Eleventh Circuit US Court of Appeals ruled the woman's boss had intruded into her private concerns in a manner that caused mental suffering, shame and humiliation.

The right response to complaints of sexual harassment, on the other hand, can help an employer escape liability. Sexist remarks made by a draftsman to a female job applicant, for example, could not be attributed to the employer, according to a federal district court in West Virginia, because the employer had fulfilled its obligation under the laws and regulations prohibiting sex bias. Management had confronted the draftsman with the applicant's complaint and had counseled him not to repeat such remarks. Fortunately for the employer, the court viewed the draftsman's remarks as only a mild form of sexism. A more serious offense would have required a stiffer response from the employer if it wished to escape liability.

Employees can't encourage others to harass them and then sue the employer, of course. One woman who participated in the telling of dirty jokes to fit into her new job, eventually ended her involvement in the sexual banter and charged her employer with sexual harassment. But EEOC rejected her charges, ruling that simply ending her participation wasn't enough to put her employer on notice that the comments from her co-workers were unwelcome. If she had let her alleged harassers know she was offended, her employer could have been liable for any subsequent harassment.

These cases often boil down to the employee's word against the word of a supervisor. Although that can make

some cases difficult for the employee to prove, proving a case to a court's satisfaction is rarely impossible. Remember that word of such goings-on gets around. There will almost always be other employees willing to testify for a harassment victim. Some of these witnesses may even have been propositioned themselves. So, if you are going to try to resolve these problems before they go to court, you are going to have to listen carefully to both sides. Taking a supervisor's word for it and investigating no further is dangerous.



"Yes, I did say the disease was imaginary
... but the bill is real!"

The Value of Sick Leave

Sometimes it is difficult to comprehend the value of the sick leave hours that continue to accumulate (hopefully) on our pay receipts. The following two tables show value of the sick leave for GS/GM and WG employees based on the grade of the employee and the number of hours accumulated. This value does not refer to the annuity value upon retirement, but to the value of the salary you would receive if you needed to use the sick leave for an extended illness.

GS/GM - Sick Leave Value (Continued)

WG - Sick Leave Value

Grade*	Hours of Sick Leave			
	100	500	1000	2000
	DOLLAR AMOUNT			
1	494	2470	4940	9,880
2	548	2740	5480	10,960
3	606	3030	6060	12,120
4	680	3400	6800	13,600
5	761	3805	7610	15,220
5 E/S**	969	4845	9690	19,380
6	848	4240	8480	16,960
7	942	4710	9420	18,840
7 E/S**	1200	6000	12,000	24,000
8	1043	5215	10,430	20,860
9	1153	5765	11,530	23,060
9 E/S**	1350	6750	13,500	27,000
10	1270	6350	12,700	25,400
11	1395	6975	13,950	27,900
11 E/S**	1471	7355	14,700	29,400
12	1672	8360	16,720	33,440
13	1989	9945	19,890	39,780
14	2350	11,750	23,500	47,000
15	2764	13,820	27,640	55,280

Grade*	Hours of Sick Leave			
	100	500	1000	2000
	DOLLAR AMOUNT			
1	733	3665	7330	14,660
2	789	3945	7890	15,780
3	846	4230	8460	16,920
4	902	4510	9020	18,040
5	951	4755	9510	19,020
6	990	4950	9900	19,800
7	1029	5145	10,290	20,580
8	1069	5345	10,690	21,380
9	1109	5545	11,090	22,180
10	1150	5750	11,500	23,000
11	1189	5945	11,890	23,780
12	1230	6150	12,300	24,600
13	1268	6340	12,680	25,360
14	1308	6540	13,080	26,160
15	1349	6745	13,490	26,980

*The 2nd step hourly rate was used to compute the sick leave value for all grades.

*The 4th step hourly rate was used to compute the sick leave value for all grades.

**= Engineer and Scientist