



US Army Corps
of Engineers
St. Louis District

Information Bulletin

Vol. 22

No. 7

July 1985

Championship Behavior

TRAFFIC TIE-UP AVERTED AT LOCKS 27

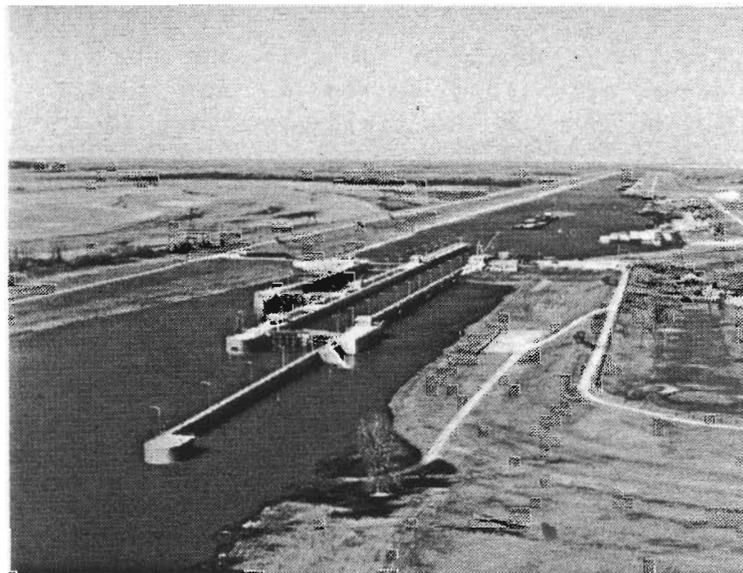
Mississippi River traffic through Chain of Rocks Canal came to a dead stop for a short time, in the middle of May. Few people were aware of anything being amiss, but only outstanding work and devotion to duty on the part of 15 District personnel kept it to that short time. A serious and very costly incident was narrowly averted.

About 9 p.m., on May 13, a miter-gate operating arm in the main chamber of Locks 27 broke, putting the lock out of action. The auxiliary chamber was already out of service for contract repair work to be accomplished. Traffic was halted.

Unless the main chamber could be repaired quickly, a serious traffic-jam would form. Opening the auxiliary chamber--a half-size substitute, at best--would mean having the contractor move his equipment out and delay the contract. This would have been very expensive and time-consuming.

Lockmaster Floyd Wade, notified at his home in nearby Cahokia, gathered representatives from Plant and Navigation Branches of Operations Division. Even though water covered the broken gate-arm, a repair procedure using a spare part from Service Base--and the services of a commercial diver--was worked out, on the scene, that night.

Early the next morning, Service Base and Lock Maintenance personnel were mobilized to the site, along with the necessary materials, tools, equipment,



a pushboat and a floating crane. A diver was also hired that morning.

The repair was no simple task. The broken section of control arm to be removed and replaced was very heavy and awkward to handle. It fastens in place by a complex system of steel pins and 18-bolt flanged-connections, all of which were underwater. The job required cutting, burning, welding, rigging, shimming, diving, lifting, pounding, and so on and so on.

Work continued all through the day, as the repair team struggled against a rising river. Intermittent thunder-showers added to the aggravation. Lunch and supper-times came and went, but the crew stayed on the job. Dusk and then darkness fell, while the work continued.

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OF AR 360-81**

Championship Behavior (Continued)

Finally, at 10 p.m. an exhausted diver tightened the last bolt and the main lock was back in service. The first of 22 barge-tows, waiting to transit the lock began moving. The worn-out, hungry, dirty crew members headed home to clean up, raid refrigerators and pick up personal lives that had been set aside for the emergency. The threat of a severe and costly tie-up of the Inland Waterway System was ended.

* * * * *

Events as dramatic as this one do not occur often--and crises do not always happen out in the field--but this incident typifies the kind of individual and team effort in which St. Louis District takes great pride. This event showed quality, integrity and professionalism in action, doing our job, serving the public.

For this job--and for all the unsung heroes it typifies--our hats are off to:

--Floyd Wade, Lockmaster, Locks 27.

--Jerome V. Becker
Asst. Lockmaster, Locks 27

--Christopher J. Morgan
Lock Equipment Mechanic, Locks 27

DISTRICT LOGO CONTEST RESULTS

On Friday, June 7, a panel of five judges reviewed the responses to the District's contest for the best emblem, slogan or motto exemplifying SLD and the core-values of Quality, Integrity and Professionalism. The winners are on display in the 8th Floor elevator lobby.

It should surprise no one that first prize, \$100, for best design, goes to a member of Design Branch--Dave Low.

Second prize, \$50, was won by Dennis Woodruff of the Quality Assurance Office in Construction Division.

--John O. Metz
Electrician, Locks No. 27

--Kenneth W. Strong
Lock Equipment Mechanic, Locks 27

--Joseph R. Stelbrink
Lock and Dam Equipment Mechanic
Lock and Dam No. 24

And from Plant Branch:

--Thomas C. Johnson
Mechanical Engineer

--John E. Heitzmann
Mechanical Engineer

--Edmond D. Rogers
Structural Ironworker

--Robert E. Eifert, Crane Operator

--Judge T. Hill
Structural Ironworker

--Joseph A. Caracci, Welder

--Terry B. Meyers
Structural Ironworker

--Harry K. Edwards, Deckhand

--Darrell E. LaPlante, Deckhand

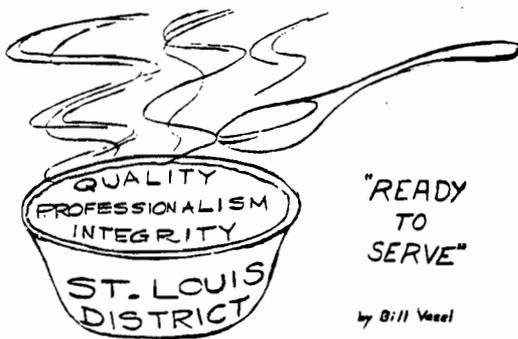


For Third Prize, we have a tie. The judges could not make a choice between the entries of Ken Kruchowski, of Public Affairs, and Leo Soissons of the Meramec Sub-Office, Operations Division. So the decision was to award duplicate prizes of \$25 each, to these two.

The variety of entries received led the judges to recommend recognition in some specialized areas.

DISTRICT LOGO CONTEST RESULTS (Cont'd.)

The best cartoon submitted came from Bill Vasel, also from Design Branch.



The best slogan was another Public Affairs entry, from Clyde Wilkes.

The runner-up for best slogan was Carol Hilderbrand of Foundations & Materials Branch.

Special Mention goes to Evelyn Grote, of Plant Branch for the word maze she constructed--obviously the result of a great deal of thought and effort. This entry appears in this issue of the Information Bulletin.

In fact, many of the products submitted for this contest will be appearing in various ways over the next several months--either in the form in which they were submitted or in developments suggested by the entries.

One example of this is the third slogan appearing on the display panel. No one submitted this exact form but two people came close enough to trigger the idea: Carol Hilderbrand, again, and John Brady, of Personnel.

The contest judges also selected the following individuals for Honorable Mention because their entries came so close to the top:

- Mike Dace, ED-PM
- Wally Feld, OD-N
- Frankie Hoyle, AS-M
- Paul Roberts, ED-DM

Organizationally, Design Branch made the most numerically successful effort, with three of the twelve singled out for recognition. On a percentage basis, Public Affairs achieved the best record

with 100% of the public affairs specialists placing among the top dozen.

If there had been a prize for sheer quantity, it would have gone to Charlie Denzel, who submitted a total of eight entries.

All told, there were 48 entries from 27 individuals, including one retiree. Each person who submitted an entry has been sent an LMVD lapel pin and a letter of appreciation.



Editorial

CORE-VALUES: SOME THOUGHTS ON QUALITY

There are a number of myths, or mistaken assumptions, which can cloud our thinking about Quality.

1. There are such things as "good quality" and "bad quality".

Not true. Although we often hear references to "poor quality", what is meant is the absence of quality. Quality is defined as "degree of excellence"; a product or service which meets established standards has quality. "Poor quality" is a semantic cousin to "poor excellence"--a non sequitor.

2. Quality cannot be measured.

This is something of a cop-out. We may not always agree on a measure of quality but we all make day-to-day evaluations of it. In the working environment, quality is most frequently measured in time and dollar costs of meeting standards.

3. We can't afford Quality.

Another cop-out. Quality improvement is an applicable and practical challenge in every job and operation; it is a goal which requires creative and innovative thinking.

4. Quality shortcomings originate at the working level.

Another myth. Studies in industry indicate that about 85% of quality problems originate in administration.

5. No single department or group of individuals can solve the quality problems of an entire organization.

This may be true--but it is irrelevant. Quality improvement is everyone's responsibility; the problem--and the solution--lies with every individual in the organization.

(Suggested by an article from Triangle Corporation)



DISTRICT DOINGS

Rend Lake

National Safe Boating Week (9-16 June) was celebrated at Rend Lake with a variety of interpretive and educational programs. Approximately 1100 direct contact with the public were made, with radio talk shows, public service announcements and radio reports reaching another 960,000.

The Corps co-sponsored an Elementary Boat Clinic and a weekend of Courtesy Boat inspections with the Illinois Department of Conservation. Forty boats were inspected at various boat ramps by Park Technicians Rachel Garren and Gary Sims and Park Aid Jon Williams.

The "Sink or Swim" film fest at the Visitors Center attracted 660 people, and two water safety programs at South Sandusky Beach held the attention of 65 children and adult beach-goers.

Park Aid Jon Williams was the featured guest on WQRL Radio's "Noon Today" program. He spoke of safe boating techniques and the Corps of Engineers concern for safe water recreation.

Interpretive Services personnel presented nine special request programs to area Girl Scout and 4-H Camps, including three programs at local public libraries.

Armed Forces Day was celebrated on June 1. Support from military units included helicopter and weapons displays,

aircraft flyovers, sport parachute demonstrations, bands, color guards and recruiters. More than 3400 people enjoyed this annual event, and local radio and TV stations covered the event.

North Marcum campground was the setting for two military exercises in June. The 130th Infantry of Ill. National Guard, and the 892nd Transportation Co. of Belleville met their annual training needs there.

Kiwanis International sponsored the annual Handicapped Childrens Fun Day at the Sleepy Hollow group area in South Marcum on June 22 in cooperation with the Rend Lake Management Office. Over 350 children and adults enjoyed the various programs, boat rides, and activities presented during the day.

Mark Twain Lake

Park Aid Jon Graznak spent a morning with 80 3rd graders from Louisiana, Mo. They toured the visitors center and saw the slide show "A Friend All Seasons." Jon also presented "Beyond Words--How Animals Communicate" to a group of vacation Bible School students from Perry.

Park Technician Anne Behrens conducted a tour of the power plant for members of Mexico Days.

The Memorial Day weekend brought 51,000 visitors, officially opening the 1985 vacation season at Missouri's newest lake. New to the interpretive program schedule are Cannon powerhouse tours which have been very popular with 12 tours scheduled each weekend this summer.

Lake Shelbyville

A boating safety course was held at the visitors center for 23 area residents. Maria Shafer, assisted by Ill. Dept. of Conservation officers, taught the 8-hour course.

Church groups, Girl Scouts, Boy Scouts and Convalescent Homes participated in activities ranging from tours of

DISTRICT DOINGS (Continued)

the dam to a visit by Woodsy Owl. A total of 10 activities were presented to 385 people.

Memorial Day weekend visitation broke all records, as 116,000 people took advantage of the lake's facilities. Occupancy rate averaged 101% for all campgrounds.



Wappapello Lake

The 7th annual Armed Forces celebration proved to be a huge success, drawing a crowd of several thousand. This year's biggest crowd pleaser included a flyover by F-4 Phantoms that was reminiscent of a Star Wars movie, and hot air balloon rides provided by a Navy team from Albuquerque, NM. Other highlights included three jumps by the Screaming Eagles Parachute Team from Fort Campbell, Ky., and a number of games and contests sponsored by local veteran's organizations.

Wappapello Lake helped celebrate National Safe Boating Week by giving courtesy boat safety inspections at several area boat ramps. These inspections continued throughout the month of June. Park Technicians were interviewed on several radio stations concerning boating and swimming safety.

Park Manager, Michael McClendon appeared on KFVS-TV to alert the public to the upcoming meeting on the traditional access plan at the lake, and explain the objectives of the proposed plan.

Park Aid Nancy Glore gave members of the Portageville Garden Club a wildflower walk along the scenic Pine Ridge trail.

Carlyle Lake

Approximately 1200 people attended the 5th annual Carlyle Lake Armed Forces Day celebration held on June 8th. Highlights included Air Force F-4 and T-38 jet flyovers, two UH-1 HUEY helicopter displays, a complete array of

ground armaments such as TOE and Dragon anti-tank missiles, M-250 grenade launchers, 81mm mortars, M-60 machine guns and a small arms display, all presented by the US Army and US Marine Corps.

Other displays included a 20-foot replica of the Navy's battleship, USS Missouri, an Air National Guard Radar tracking and Communications van, Army National Guard jeeps and trucks and a variety of displays set up inside the visitor center.

Demonstrations were also presented throughout the day by the Scott Air Force Base Security Dog Team, Precision Drill Team and Color Guard.

Park Ranger Roger Hayes assisted with the teaching aspects of this year's Citation Authority Training session. The program, which was sponsored by the St. Louis District, was held at the Okaw Bluff Environmental Learning Center.

The Carlyle Lake volunteer program recently acquired the assistance of members from a local Girl Scout Troop. They are helping the interpretive staff in a variety of ways.



Other special events in June included a Wild Edible Plant Banquet, boat safety checks and patrols, and programs aimed at water and boat safety.

Lock & Dam 26(R)

Jimmy Bissell hosted tours for Ag editors from the Ill. Dept. of Agriculture; 10 Cub Scouts, 12 U.S. Coast Guard Auxiliary members, and members of the Bridgeton Kiwanis.

Cherrie Kimbrough gave a tour for Madison County Urban League members.

Bob Kreienheder briefed a St. Stevens Men's Group.

DISTRICT DOINGS (Continued)

Around the District

COL Gary D. Beech hosted a public meeting in Alton on Pool 26 Shoreline Management Investigation.

On June 26th Mr. John W. Shannon, Assistant Secretary of the Army (Installations & Logistics) visited the District. COL Beech gave the District overview briefing and Jack Niemi took Mr. Shannon on a tour of our facilities, including a CADD demonstration).



Four hydrologists from Egypt, Germany and Ireland were given a tour of the river, along with 4 professors from the Univ. of MO. Hosts for the day were Jack Niemi, Tom Lovelace, Claude Strauser, Bob Davinroy, and Bill Sutton. The group visited the 26(R) Replacement project.

Gary Dyhouse spoke to 27 engineers, planners and economists at a Hydrologic Engineering Center-sponsored training course in Davis, CA. His topic was the recently completed Lower Meramec Flood Damage Reduction Study, describing the hydrology, planning and coordination problems associated with the Flood Emergency Warning System.

Bill Sutton gave a presentation on 26(R) to the St. Louis Maritime Port Council.



CPT Sean M. Wachutka has a by-lined article in the May-June issue of the Military Engineer magazine. The article describes innovative techniques developed for the repair of wooden trusses in warehouse buildings at the St. Louis Area Support Center, Granite City, Ill. The innovation resulted in approximately 75% cost savings (about \$300,000 per building) in actual costs.

INCENTIVE AWARDS



PROMOTIONS:

John Branson, OD-NL
L&D Equip Mech, WY-5318-11
Thomas Bloor, OD-RS
Park Manager, GS-025-11
Earl Ehlers, ED-DC
Civ Engr Tech, GS-802-11
Juanita Jarrett, RE-M
Realty Specialist, GS-1170-11
Diane Jones, RE-P
Realty Specialist, GS-1170-7
Dennis Seibel, RO-LEC
Supervisory Civil Engineer, GS-810-12
Pam Reed, RO-F
Clerk (Typing), GS-303-4
Warren Jones, AC-S
Computer Specialist, GS-334-11
Stevenson Ellis, OD-NL
L&D Equip Mech, WY-5318-11
David DeBourge, DC-F
Operating Accountant, GS-510-11
John Heitzmann, OD-PB
Supvy Mech. Engr, GS-830-12

EXCEPTIONAL RATINGS:



Barbara Collier, AS
David Taylor, ED-SS

SUSTAINED SUPERIOR PERFORMANCE AWARDS:

Edward Gersbacher, OD-N
Michael McClendon, OD-RW
Hazel Schnatzmeyer, AS-L
David Larkin, OD-RC
Ezra Williams, OD-NL
Leonard Koopmann, OD-RC
Evelyn Grote, OD-P
John Robinson, OD-NL
Roger Hayes, OD-RC

TANGIBLE SUGGESTIONS:

Charles Bruno of the Lock and Dam Section, Navigation Branch, Operations Division, was presented with a Suggestion Award for recommending the placement of package treatment plants be replaced with septic tank systems at the St. Louis District locks and dams.

INCENTIVE AWARDS (Continued)

Steven Jones, Welton Joggerst, and Harvey Hector of the Dredge Potter, Operations Division, were presented with a Suggestion Award for recommending that rollers be installed on the push-boats and cable guides on the tender to be used when anchoring the Dredge Potter.

SPECIAL ACT/SERVICE AWARDS:

Carl Huber of the EEO Office, for his outstanding service from 1 September 1984 to 1 June 1985.

John Hickam of the Operations Division for his dedication and professionalism demonstrated during the construction/operational transition of the Cannon Power Plant.

Michael Houser, for special performance of duties as Civil Engineer in the Engineering Division for automating all phases of the LMV Form 17, Cost Estimate Work Sheet, and for all Advanced Engineering and Design and Construction General projects.

Roger Myhre and Thomas Furdek, for the continuing water quality effort associated with the Cannon Dam hydropower testing from 13 Aug 84 to 20 Feb 85. Their efforts contributed significantly to completion of hydropower tests with a minimum impact on environmental elements. Theodore Postol shared the responsibilities of Mr. Myhre and Mr. Furdek and was presented with a Certificate of Commendation. Messrs. Postol, Furdek, and Myhre are employees of the Engineering Division.

FORMER LMSDE TO BE PROMOTED

Former St. Louis District Engineer, Robert J. Dacey, has been selected for promotion to Major General.

Headquarters, Department of the Army, has announced that BG Dacey is one of three Engineer generals among a total of 36, Army-wide, selected for promotion to two-star rank.

NEWS FROM INCENTIVE AWARDS

Dario Franzi of the Structural Section, Design Branch, Engineering Division, and Carlton Smith a former Corps employee have been chosen by the Mississippi Valley Division (LMVD) as Suggestors of the Year and their names will be forwarded to OCE where they will be considered at that level for this prestigious award. Messrs. Franzi and Smith were the recipients of a tangible suggestion award that recommended SLD perform theoretical research on the engineering problem of depth of pile butt embedment into concrete monoliths, to obtain various degrees of pile fixity. The suggestion was adopted locally with first-year tangible savings in the amount of \$302,000. The suggestion is also being considered at other Districts.



SUGGESTION PROGRAM

A month-long Engineer Suggestion Program is underway. Tagged "ESP Alive in '85," the Corpswide campaign runs until the end of July. Employees submitting ideas are receiving key chains with the Corps emblem.

Last year Corps employees submitted 6,562 suggestions. Cash awards amounted to \$239,054. Tangible benefits from all adopted ideas added up to \$12.8 million.

Dacey, who departed St. Louis in August, 1982, is listed as sequence number 19, of the 36 selectees.

The other two Corps' selectees are BGs Jerome B. Hilmes (NCD) and George R. Robertson (NPD).

LATE FLASH -- Hq. USACE has announced that BG(P) Dacey will be the next Assistant Chief of Engineers, located in the Pentagon.



THE ARMY THEME FOR 1985: LEADERSHIP

"Supervisors, you don't accept the workers. We were here first. We accept you, and when we do, you'll know. We won't beat drums, wave flags, or carry you off the job on our shoulders. But, maybe at the annual picnic or Christmas party, we will raise a glass and say, "Boss, you're O.K...", just like that.

"Your appointment to the job makes you a supervisor. No piece of paper, no letters, no job title can make you a leader. Leadership is an intangible thing; leaders are made, not born. Leadership is developed within yourselves."

(Paraphrased from remarks by an Army Sergeant to an OCS Class)

ARMY THEMES

What is an Army Theme? What does it mean?

An Army Theme is an issue, goal or quality selected for special emphasis during a given year. It is an item which the top leaders of the Army consider of special significance to the men and women who make up our Army.

It means that every member and employee of the Army is requested to give special thought and extra effort to that subject during the year. It is a call for everyone of us to be aware of the Theme and to consider how it relates to each of us.

It does not mean that we are to push the subject this year and forget it next year! Army Themes are elements of on-going significance to the Army and its people. Designating a particular subject as an Army Theme is a way of focussing a heightened degree of attention. The advances in understanding, appreciation and operating methods that are achieved through this special emphasis are to be carried forward and consolidated in the following years.

The purpose of an Army Theme is not so much to produce a sparkling present as it is to build a glowing future. That is why past Army Themes--Spirit, Fitness, Excellence and Family--appear with Leadership in the illustration above. They are values for the centuries, not the moment.



SENATE CONFIRMS DAWSON AS ASSISTANT SECRETARY OF THE ARMY FOR CIVIL WORKS

Washington, D.C., Robert K. Dawson has been confirmed by the United States Senate as the Assistant Secretary of the Army for Civil Works. The confirmation followed his nomination for the post by President Ronald Reagan.

Dawson will be responsible for formulating, developing and implementing Administration policies with respect to the civil works activities of the Department of the Army. He will oversee and analyze critical elements of the Corps of Engineers' civil works program for water resources and its regulatory program. As the Secretary of the Army's representative, Dawson will also present testimony before Congress.

Dawson, a 1968 graduate of Tulane University, received his bachelor's degree in psychology and chemistry. He earned a law degree from the Cumberland School of Law at Samford University, Birmingham, and was admitted to the State Bar of Alabama in 1971.

Dawson's career in the Federal Government began in 1972 when he worked as a Legislative Assistant to Congressman Jack Edwards of Alabama. In 1974 he became the Administrator for the Committee on Public Works and Transportation in the U.S. House of Representatives.

Dawson served as the principal Deputy Assistant Secretary of the Army for Civil Works from 1981-84. In May of last year, he became the Acting Assistant Secretary of the Army for Civil Works.

Dawson praised the Corps of Engineers as one of the finest, most productive agencies in government, "staffed by true professionals and genuine public servants."

"My priorities include getting worthy new water projects underway in a manner that both recognizes our present severe budgetary constraints and is sensitive to environmental concerns," he added.

"Also, I want to conclude the Administration's initial positive steps toward reform of the Corps' regulatory program."

The new Assistant Secretary is a native of Scottsboro, Alabama. He and his wife have two children and presently reside in Alexandria, Virginia.



A NOONTIME EXPERIENCE

For those employees who "brown bag" it, there will be an opportunity to combine lunch with an unstructured program in Room 1040 on Wednesday, 17 July and Wednesday, 24 July at 12 noon.

The program will be Parts I and II of the tape "What You Are is Where You Were When" featuring Dr. Morris Massey. This thought provoking series on value systems and human behavior offers an interesting look at how all of us have gotten where we are in our attitudes, opinions, motivation and sense of values.

The tapes are approximately 45 minutes long and employees are invited to bring their lunches and enjoy the presentation.

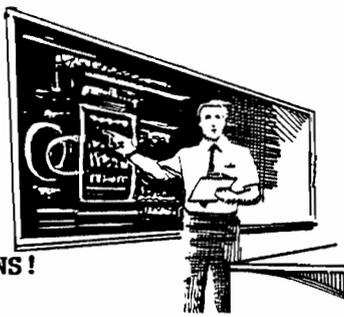
REMINDER

Now is the time to review Standards of Conduct, AR 600-50

SLD WINS FY 84 LMVD EEO TROPHY

The Lower Mississippi Valley Division FY 84 Equal Employment Opportunity Trophy was presented to the St. Louis District at the annual awards ceremony on 14 June. St. Louis won with a total of 28 points (13 minorities and 15 women hired). The criteria was progress made for hiring and promotion of minorities and women in the workforce.

Congratulations to all who helped make this possible.



CONGRATULATIONS!

Three District Employees Approved For Long-Term Training

The three District candidates who were nominated for up to one year of graduate study have been approved by USACE. All three were part of the group who applied for this annual training opportunity when it was announced in November 1984. Study will begin in August 1985 and continue through the regular academic terms to approximately May 1986.

The successful "trainees" and their areas of study are:

Dennis Klosterman (PD), Regional Economist.

Area of Study/School:

Planning Associates Program
USACE - Board of Rivers & Harbors
Ft. Belvoir, VA

Gregory L. Hempen (ED-F), Geophysicist

Area of Study/School:

Geological Engineering (Hazardous Waste)
University of Missouri - Rolla
Rolla, MO

Avenant Melidor (ED-H), Hydraulic Engineer

Area of Study/School:

Hydraulic Engineering (Numerical Modeling)
University of Miami
Coral Gables, FL

The District extends its congratulations and best wishes to the three selected candidates.

Deadline for contributions to the August Information Bulletin is 26 July.

TALK TO THE EXPERTS

There are two highly qualified people who are ready to help with information on Army education and career opportunities: Your Army Representative and your Army Education Coordinator.

Your Army Representative can tell you everything students want to know about the Army's programs, pay and benefits and what Army life is like. The representative can go to the schools and talk to students, answer questions and provide the latest brochures on Army programs.

Your Army Education Coordinator is a civilian with a degree in education or a related field. He or she is a specialist in the Army's education programs. The coordinator can help arrange aptitude testing for students--The Armed Services Vocational Aptitude Battery (ASVAB) at no cost. He or she can also set up tours of Army facilities, and explain the Army's programs.

For information on the above, call toll free 1-800-USA-ARMY.

FILING DATES FOR EIT - PE EXAMS

Following are scheduled filing and exam dates for the Engineer-in-Training (EIT) and Professional Engineer (PE) exams in Missouri. Filing deadlines are firm and those interested should assure that their application is in Jefferson City by the date indicated.

<u>EIT Exam Date</u>	<u>EIT Filing Date</u>
24 October 1985	9 September 1985

<u>PE Exam Date</u>	<u>PE Filing Date</u>
25 October 1985	29 July 1985

Applications must be obtained from:

Missouri State Board of Architects,
Engineers and Land Surveyors
P. O. Box 184
Jefferson City, MO 65101

Phone: (314) 751-2334 EX 193

Preventing Missing Children

Between 1.3 and 1.8 million children are reported missing in the United States every year. Some run away, others are abducted by strangers or by parents. Each year between 20,000 and 50,000 cases of missing children remain unsolved by the police. Here are some housewise/streetwise rules for both parents and children:

Rules for Parents

1. Know where your children are at all times. Know who their friends are.
2. Don't let your child go into a public restroom alone.
3. Don't put your child's name--first or last--on his/her belongings.
4. Take a photograph of your child each year.
5. Never belittle your child's fears and concerns no matter if they are real or not.
6. Make it clear to your child with whom and where they may play.
7. Listen to your child.
8. Tell your children that if anything happens, you will look for them no matter how long it takes to find them.

Rules for Children:

1. Never get into a car with a stranger. A stranger is someone you do not know. If an adult stops you to ask directions run inside. Adults should give other adults directions...not children.
2. Never go out alone after dark or play alone in deserted areas like parking lots.
3. Go to and from school and friends' houses on public roads. Travel with other friends if possible. Stay on the public road if you are followed and go to the nearest business or home. If someone tries to grab you, run as fast as you can and scream for help.
4. Try to remember the appearance of strangers who approach you. Get



the license number of the car, if possible. Write it in the dirt if you have to. If a car stops near you and a stranger calls to you, step back rapidly and run in the other direction.

5. Always tell your parents and family where you will be and when you will be back. Phone home if you are changing locations.
6. Never go near a parked car or stop walking or biking if a car or a person stops near you. Run to other people and light.
7. Know where pay telephones are located in your area. Encourage your parents to let you carry a quarter to make emergency calls from phone booths. Know your full name, address and phone number including the area code. Know how to make a long distance call by direct dialing, operator assistance and by calling 911. Know your parents places of employment and their phone numbers.
8. Never use a public bathroom alone. Go with a trusted friend or adult.
9. If you wear a house key around your neck on a chain, hide the key and the chain under your shirt so that other people will not know you will be home alone.
10. NEVER tell a stranger at the door or on the phone that you are alone in the house.
11. Never answer the door by opening it when you are alone. Ask the delivery person to leave the package outside the door. Tell him this through the closed door.

Missing Children (Continued)

12. Stay with your parents while shopping. If you get separated, don't start looking for your parents, but go to the closest check-out desk and ask the person at the register for help. Scream "help" if you are in trouble.

13. Be aware that no adult has authority over you simply by virtue of size--that you have a right to say no.

A parent must continually repeat and reinforce these safety rules. Practice the actions involved so that the child retains the lessons. The parent must practice these rules so that the child will learn by example. Acting out situations can help a child remember appropriate reactions which will prevent abduction.

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CAC GOODS AND SERVICES AVAILABLE

The Civilian Activities Council has some items of wearing apparel available for District employees.

Corps T-shirts (\$4.00), V-neck Jerseys (\$7.00), Golf shirts (\$11.00) and Caps, with either castle or steamboat emblems, (\$4.00) are currently available. The small profit on these items goes into the CAC fund for employee activities.

Interested individuals should contact their CAC representative, or call Joan Schick (SD-C) at 3-5897.

DISCOUNT TICKETS

As a convenience for District employees, the CAC is also handling discount cards (tickets) to Six Flags, Silver Dollar City and Magic Kingdom Club. The discounts can also be used at National Car Rental and Howard Johnson's.

For additional information, contact Laurel Lane (ED-P), at 3-5526.

BUSINESS CARDS

Another service now being made available through the CAC is the ordering of personal, Corps-standard business cards. This service is being provided at cost (no profit for CAC). The initial price-figure is \$21.00 for 500 cards. This may drop some, if enough orders are accumulated. Contact Beth Pitrolo (OD-R), 3-5667, or Joan Schick (SD-C), 3-5897.

THANKS

Cynthia (Tiny) Bartling, who left the Corps to work at TROSCOM, sent the following thank you note:

TO ALL MY FRIENDS AT THE CORPS:

I can't thank all of you enough for my send-off. I will never forget all of you and I only hope my future brings such good friends.

Thank you all again for all the great memories.

Tiny Bartling

P.S. The temporary employee's performance evaluation was E X C E L L E N T.

Quality of Work Life

How Much Stress Are You Under?

Many health professionals believe a link exists between continued stress and many health problems.

Our ancestors talked about someone being a pain in the neck, swallowing pride, having knots in the stomach, dying of grief or a broken heart. Such expressions show how stress affects the body systems.

If you are interested in analyzing the stress in your lifestyle, PO-M has copies of the Glazer-Stress Control Life-Style Questionnaire. This is a self-evaluation that you complete and evaluate yourself. No one but you will know the results.

To obtain a copy of the text, contact John Brady, PO-M (Ext. 5832).

EEO CORNERSTONE

The Eleventh Annual Spring Training Seminar of the St. Louis Metropolitan Federal Women's Program was held on 4-5 June 1985, at the Bel Air Hilton Hotel. The theme for this year was "The Pursuit of Excellence." A most interesting and informative workshop entitled "Cross-Training Program" was presented by a panel of St. Louis District employees consisting of Sharon Hornback, FWP Committee, Cross-Training Coordinator, ED-SM; William Richardson, Training Officer, PO-T; Winston Campbell, Park Manager, OD-RS. For their participation, we extend a special thank you for helping to make the seminar a success.

Jean Cozart, EEO Manager, participated in a "Planning for Tomorrow" Conference on 30 May, given by Vashon High School. Area professional women served as role models, in a one-on-one relationship with students enrolled in the Parent/Infant Interaction Program, by using their successes to help inspire young mothers into moving forward. The Program is designed to encourage young parents to complete their education and prepare to make a smooth transition into the work world.

On 19 May 1985, Jean Cozart served as a Judge for the International Toast-mistress Club, Heartland Regional Speech Contest, in St. Louis.

David Low, Hispanic Employment Program Manager, attended the National IMAGE

Conference during 27 May-2 June 1985, in Seattle, Washington.

The Midwest region of Blacks in Government held its Third Annual Regional Training Conference, 14-15 June, at the Clarion Hotel in St. Louis. W. J. Stroud, ED-HR, is the President of the St. Louis Metro Chapter. Other St. Louis District employees participating in the conference were Robert Frederick, ED-SM; Gerry Gray, AS-R; Shirley Barnes, AS-R; Danny Flowers, ED-DA; Henry Martin, ED-H; Harry Ward, ED-FS; and Jean Cozart, EE.

Opportunity is knocking!

The Lock and Dam Section would like to highlight the opportunity for women to move into what might be considered a non-traditional role for them--that of a lock and dam operator. Despite the fact that women have worked as lock and dam operators in the past, it is a rare occasion when a female applies for such a position. Admittedly, the work has some aspects which may not appeal to some individuals, (shift work, working outside, etc.), it also has benefits which should be considered as well, (Good salary, shift differential, Sunday premium pay, etc.). There may be a whole new career out there for you. Opportunities for entry level lock operator positions occur from time to time. If you'd like to learn more about the duties and responsibilities of such a job, please contact the Lock and Dam Section at Ext. 5855.

MYTHS ABOUT SEAT BELTS

MYTH: "Well, I only need to wear them when I have to go on long trips, or at high speeds."

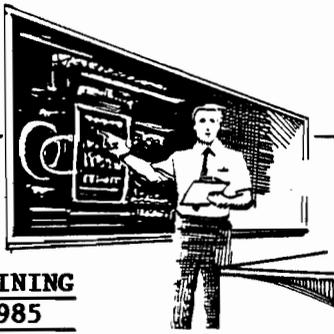
FACT: Eighty percent of deaths and serious injuries occur in cars traveling under 40 miles per hour and 75 percent of deaths or injuries occur less than 25 miles from your home.



After a fellow gets famous, it doesn't take long for someone to bob up that sat by him in school.

Kim Hubbard





NIGHT SCHOOL TRAINING REQUESTS--FALL 1985

Employees who plan to seek tuition assistance for job-related courses are urged to discuss the needs with their supervisor and initiate a training request promptly. Fall semester/quarter courses will be available for registration soon and it is a requirement that the request must be approved in the Personnel Office prior to registration.

A brief justification must accompany the request as well as a brief description of the course. Supervisors and employees are urged to review DR 350-1-410, "Employee Development and Training," prior to preparation of the DD 1556. Requests should be in the Personnel Office (PO-T) at least 3 weeks prior to registration.

Remember! Requests must be approved prior to registration.

ACCIDENT SUMMARY

VEHICLE ACCIDENTS FOR JUN 85: One

Total vehicle accidents, FY 85: Four

Total vehicle accidents, FY 84: Two

A Government driver was leaving a parking lot when another vehicle struck her car.

PERSONAL INJURIES - CONTRACTOR EMPLOYEES - JUN 85: One

Total accidents for FY 85: Eight

Total accidents for FY 84: Nine

A contract employee was pulling sheet piling when his right hand got caught between a tilt beam and barge.

PERSONAL INJURIES - GOVERNMENT EMPLOYEES - JUN 85: Five

Total accidents for FY 85: Eight

Total accidents for FY 84: Fourteen

A government employee was driving a scooter back to a work site when the scooter stopped suddenly causing employee to fall to the ground.

A government employee was closing his vehicle door and as he turned to walk away, shut the door behind him causing a torn muscle.

A government employee was walking across the office when employee tripped on typewriter cord fracturing a wrist.

A government employee raised a gage well cover to check the reading when the cover blew shut, striking the crown of employee's head.

A government employee was attempting to adjust the tension spring on an overhead garage door when the tension rod came free, unexpectedly striking employee's arm.

LAKE FATALITIES FOR JUN 85: One

Total lake fatalities for FY 85: Three

- Carlyle Lake - 1
- Rend Lake - 1
- Wappapello Lake - 1

Total lake fatalities for FY 84: Nine

- Carlyle Lake - 3
- Lake Shelbyville - 3
- Rend Lake - 1
- Wappapello Lake - 1
- Pathfinder - 1

FOR SALE

1976 Ford LTD Country Squire Wagon, Automatic, Power Steering, Power Brakes, Air Conditioner, AM-FM Radio. Excellent condition. Low Mileage.

Call John Gaal 892-0793

WORD-MAZE
Constructed by Evelyn Grote
Definitions by PAO

The words needed to fill the matrix on the facing page are all terms which relate, in some way, to St. Louis District. The same cannot be said for many of the clues.

Some of the words must be combined in pairs to produce the term relevant to the District. For example: Security and Office might appear (they do not) in different places in the maze; combining the two produces the title of a District element. Such pairs of words include: 59 & 1, 35 & 22, 20 & 23, 38 & 62, 37 & 35, 48 & 51, 12 & 77, 29 & 36, 73 & 32 and 10 & 31.

Most of the vertical two-letter combinations (those not numbered) are meaningless.

Good luck! (We will publish the solution next month).

- | | | | |
|------|--|------|--|
| 1. | Standards of worth. | 44. | _____ Blues. |
| 2. | River group (Init.) | 45. | North-side cross-street. |
| 3. | Ooze. | 46. | Looks it over. |
| 4. | Tower_____or_____Island. | 47. | Artificial hole in the water. |
| 5A. | Floating debris | 48A. | Who we serve. |
| 5D. | Too much of 29. | 48D. | CG craft. |
| 6. | In-house transportation. | 49. | Sudden-death_____. |
| 7. | Element of temporary levee. | 50A. | Place in the ground. |
| 8. | Congressional gift. | 50D. | Book by James F. Cooper. |
| 9. | South end of SLD. | 51. | When we listen (plural) |
| 10. | What we are part of. | 52. | Where to meet me. |
| 11. | Fluid science. | 53A. | Ceramic worker. |
| 12. | _____gate. | 53D. | When it rains. |
| 13. | Navigation aid. | 54. | Bank armor. |
| 14. | Concerns of 35 & 22. | 55. | Sloping channel,
usually between 2 islands. |
| 15. | Partner of Sire. | 56. | Something else SLD builds (plural). |
| 16. | Second in command (Init.). | 57. | Where the rubber meets the barge. |
| 17. | 16's boss. | 58. | Source of materials. |
| 18. | An example of 1. | 59. | Central section. |
| 19. | Channel work. | 60. | Moneybags (Abbrev.) |
| 20. | Crisis situation. | 61A. | Dentist's tool. |
| 21. | Source of power. | 61D. | Concept of construction. |
| 22. | Landed property. | 62. | With 38, our business. |
| 23. | Activities. | 63. | Vicksburg bunch (Init.) |
| 24. | Preliminary thinking. | 64. | Improving worth (Part abbrev.). |
| 25. | Downstream edge of dike or dam. | 65A. | Lifting device. |
| 26. | What counsel handles. | 65D. | What 53A maintains. |
| 27. | Laclede's _____. | 66. | Getting what we need. |
| 28. | What SLD builds. | 67. | What we did not dam. |
| 29. | Basic resource. | 68A. | Cargo containers. |
| 30. | Another example of 1. | 68D. | Navigation aids. |
| 31. | Builders. | 69. | Wicket-city (comb.), per C-B. |
| 32. | Security devices. | 70. | Pushers of 68A. |
| 33. | Plotting locations. | 71. | Basic concern on the job. |
| 34. | Operating systems. | 72. | Pilot's no-no. |
| 35. | Actual. | 73. | Finding one's way. |
| 36A. | Another 1. | 74. | Measuring device (Corps spelling). |
| 36D. | Prefix for four. | 75. | Percy _____. |
| 37. | A type of 28. | 76. | Home of Cardinals. |
| 38. | Polite. | 77. | Tainter_____. |
| 39. | _____Creek, Island or Harbor
(Pool 26). | 78. | First SLD-DE? |
| 40. | High-water barriers. | 79. | Anchor points for a hawser. |
| 41. | Binding agreement. | 80. | Tie-up. |
| 42. | Water barrier. | | |
| 43A. | Flows of 29. | | |
| 43D. | Fun and games. | | |

