



**US Army Corps  
of Engineers**  
St. Louis District

# Information Bulletin

Vol. 20

No. 5

May 1983

## DISTRICT DOINGS

### MARK TWAIN LAKE...

The 2nd Home Garden and Farm Show sponsored by the Monroe City Chamber of Commerce was held over an April weekend with Clark Dietzschold and Anne Behrens presenting the slide show "America" to the public throughout both days.

Technician Anne Behrens presented a program on energy to a group of 6th graders from St. Joseph School in Martinsburg. After discussing the process of hydropower, the students watched a film on energy conservation and toured the solar room in the M.W. Boudreaux Memorial Visitor Center.

Technicians Nancy Rogers and Anne Behrens were judges for the annual Science Fairs in the Center and Perry Elementary Schools.

Manager Dennis Foss and Martin Timmerwilke spoke to the Quincy Illinois Homebuilders Association on the current status of the project. Timmerwilke also presented a general orientation program to the Southside Commercial Business Men's Club in Quincy.

Technician Cynthia Dierks presented the slide show "A Friend for All Seasons" to a Monroe City 4-H Group. She also conducted an orienteering meet for Girl Scouts during the Becky Thatcher Council Spring Camporee, held in Ray Behrens Recreation Area. Nearly 200 scouts also participated in placing bluebird nesting boxes with Technician Dave Spriggs, and learning the native art of cord waining taught by Technician Nancy Rogers. For an evening campfire program, Nancy presented the slide show "A Friend for All Seasons".

Ralls County 3rd graders spent a day outdoors studying pond and forest ecology with Technicians Nancy Rogers and Anne Behrens.

Nancy Rogers taught an American Red Cross First Aid Course to the Sheltered Workshop employees in Monroe City.

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OF AR 360-81**



## **DISTRICT DOINGS**

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### **LAKE SHELBYVILLE...**

Coon Creek Recreation Area and the beaches at Dam West, Sullivan and Wilborn Creek Recreation Areas opened in April.

Diana Williams and Diane Swanson spent a day with Girl Scouts from Taylorville. The Scouts completed requirements for a Girl Scout wildlife badge.

A multimedia first aid class was conducted by Diana Williams for Corps personnel. Twelve staff members received certification.

Diane Swanson led a Tour of the Dam for Bethany Cub Scouts. The group talked about the dam's operation and the Corps' involvement in water management.

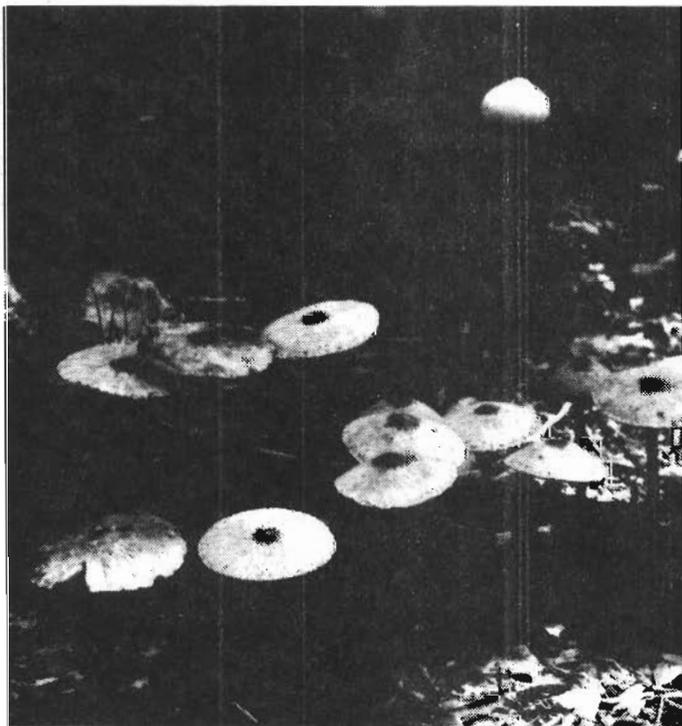
A Career Day for Stewardson-Strasburgh high school students was attended by Rachel Garren. She talked about careers with the Corps of Engineers.

Smokey the Bear visited members of the Shelby County Rehabilitation Center to talk about fire safety.

Dennis Gathmann spoke to a group of first and second graders at St. Mary's School in Mattoon on the importance of snakes to the environment.

Edible plants was the topic of a program given by Maria Shafer to members of the Shelby County Extension Service. Participants were able to taste some of the edible plants found in the area.

Keep America Beautiful Day activities ended with two truckloads of trash being picked up from different areas around the lake. Three specially marked stakes were hidden at various locations. Participants finding a stake were awarded a prize. Prizes were donated by Findlay, Fox Harbor and Lithia Springs Marinas.



### **WAPPAPELLO LAKE...**

Campgrounds and recreation areas opened 1 April to start the 1983 recreation season. The plague of bad weekend weather kept the number of recreationists low during most of April. With warmer weather on the way, everyone is ready for a bigger and better year.

The Fifth Annual Old Greenville Black Powder Rendezvous was held near the Old Greenville Campground on 16 and 17 April. Over 120 persons participated in this event which featured black powder shooting competition and included historical displays dealing with Wappapello.

Ruffed Grouse, a woodland gamebird once native to Missouri, has been stocked at certain areas around Wappapello in recent years. A census of the population conducted in April showed that while still small, the population is doing very well. This program is a cooperative effort between the Missouri Department of Conservation, the U. S. Forest Service, and the Corps.

Park Technician Tim Engbring joined the staff in April. He will be working with Dam Erickson in the Forest and Wildlife Programs. Tim was formerly located at the Meramec Project. Welcome Tim!

The Mobile Visitor Center was set up at Boy Scouts of America, Seminole District Jamboree in Kennett, Missouri, on 9 April. Over 1,200 people toured the trailer.

## **DISTRICT DOINGS (Continued)**

### **CARLYLE LAKE...**

On April 16, beautiful spring weather enabled Maggie Briggs, Joel Hardy, Bill Mulholland and 10 girl scouts to blaze a trail in the Environmental Study Area. The cadettes and senior scouts were from the Shagbark Girl Scout Council of Southern Illinois and Indiana.

To celebrate "Keep America Beautiful Week", Carlyle helped sponsor a contest for 10 of the local schools. Awards were presented to the top four winners in four categories: (1) Best "Keep America Beautiful" project; (2) Best local scenic photo; (3) Best example of local pollution (by photo or drawing); (4) Best story of wildlife in their backyard.

Marylois Horton and Maggie Briggs gave a tour of the dam and Visitor Center to St. Rose School first and fourth grades. They, in turn, presented the hognose snake "Boss Hog" his first meal of the year — a plump toad.

Assistant Manager, Carl Tilkens, reported on the lake's activities to the Carlyle Rotary Club on April 21. Carl has been quite busy since his arrival in March.

Roger Hayes and Dave Larkin were enthusiastically assisted by the Clinton County Rehabilitation Center in planting 12,000 seedlings used in defining the boundary.

Boulder, Coles Creek, and Dam West campgrounds were opened for the season on April 13. McNair Campground, which was closed last year, reopened on April 29. However, it is no longer a free area, but is classified as a class B campground with a \$4 fee.

### **REND LAKE...**

Rend Lake's gigantic Keep America Beautiful Day involving 350 school kids had to be rescheduled due to rain. But never fear — all 960 hot dogs donated by DuQuoin Packing Co. for lunch that day, were frozen in preparation for the new clean-up date. Other contributors towards the free lunch for kids were Pepsi-Cola, the Rend Lake Marina, Rend Lake Association, Illinois Department of Conservation, Charles Smith Trucking, Nagreski Realty, Franklin County Highway Department and the Rend Lake Conservancy District.

Dale Miller, Park Ranger at Rend Lake for the last ten years, was recently named the new assistant Park Manager. The vacancy was created when Karl Tilkens left to become the Assistant Park Manager at Carlyle Lake.

Everything is ready for the 1983 season campground openings: All gate attendant contracts have been awarded with three returning from previous years. North and south Sandusky Campgrounds and the Gun Creek Campground opened April 1st, along with the newly named youth area in South Marcum Campground, Sleepy Hollow Youth Area. The remaining campgrounds open May 1st. The law enforcement contract is in the final stages of negotiations and is expected to begin

May 27th. The new Visitor Survey has been completed. Upgrading of electric service in North Sandusky Campground has been completed.

The 6-day firewood cut held in South Marcum Campground resulted in 10 cords of predominately loblolly pine being removed. The purpose of the program was tri-fold: (1) thinning of pine stands to reduce competition and increase vigor; (2) rehabilitate campsites; (3) provide the public with a source of firewood for personal use. Nineteen permits were issued, but bad weather on 3-½ days and cool temperatures resulted in fewer than expected participants. The firewood cut was set up by Park Ranger Dave Berti, and Park Technicians Ray Zoanetti and Ken Pierson.

### **AROUND THE DISTRICT...**

Mel Stegall and Lee Lenzner hosted a "hands-on" class for 38 concrete technology students and their instructor at the Service Base District laboratory. Stegall is President of the Missouri Chapter of the American Concrete Institute which sponsors the course.

Colonel Gary Beech spoke to the Ste. Genevieve Chamber of Commerce about the December '82 flood and Ste. Genevieve flood protection study. He also gave an update briefing at the Mark Twain Lake and Cannon Dam Area Development Association banquet in Hannibal.

Gene Degenhardt spoke to the Alton-Godfrey Kiwanis about L&D 26 (R), and Farrell Burnett gave an update briefing and tour at the project for 22 from the Civil Engineering Technician Program at Lake Land College, Mattoon, Illinois.

At Cannon Dam Dale Russell and John Miller briefed 120 high school students from Mexico, Missouri, and took them on a tour of the main dam and powerhouse. Sixteen engineering geology students and their professor from Purdue University, Lafayette, Indiana, visited Cannon. Otto Steffens briefed them on the status of the project, Larry Green discussed the geology of the project, and John Miller led them on a tour of the main dam and powerhouse.



# INCENTIVE AWARDS

## PROMOTIONS:

Cynthia D. Bartling, SD-C,  
Procurement Assistant, GS-1106-7

Robert L. Bringer, BC,  
Computer Systems Analyst, GS-334-11

Helen R. Schleipman, DC-F,  
Accounting Technician, GS-525-6

Bill K. Roberts, RE-E,  
Appraiser, GS-1171-12

Janet M. Petty, CD-I,  
Clerk (Typing), GS-303-4

Roger L. Groner, OD-NC,  
Deckhand Leader, WL-3507-6

Glenn F. Ashoff, OD-NL,  
Lock Operator, WY-5426-9

Robert Doza, OD-NC,  
Administrative Clerk (Typing), GS-303-6

Jerry Brooks, RO-L,  
Construction Inspector Aid, GS-809-3

Gerald E. McClintock, ED-DC,  
Civil Engineering Technician, GS-802-8

Alexis Ezell, ED-FM,  
Clerk Typist, GS-322-4

## EXCEPTIONAL PERFORMANCE RATINGS:

Jean Lindhorst, DE

Joseph Moonier, OD-NL

Sherman Mezo, OD-NC

Richard Sovar, ED-DA

Thomas Keevin, PD-A

Donald Rench, OD-E

John Zimmerman, OD-NC

James Oatley, OD-E

Steven Jones, OD-NC

Hazel Schnatzmeyer, AS-L

Margaret West, AS-M

Laurel Nelson, RE

Eileen Dietrich, SD

John F. Akery, PD-E

William E. Busch, CD

Jack D. McLard, OD-NC

James J. Zerega, PD-U

## QUALITY STEP INCREASE:

Thomas Keevin, PD-A

## SUSTAINED SUPERIOR PERFORMANCE AWARD:

Edward Berghoff, RO-C

Laurel Nelson, RE

Winston Campbell, OD-RS

Joseph Moonier, OD-NL

Sherman Mezo, OD-NC

John Zimmerman, OD-NC

Joseph Wilson, OD-NC

Steven Jones, OD-NC

James Oatley, OD-E

Donald Rench, OD-E

Richard Sovar, ED-DA

Gregory Hempten, ED-FG

Gary Dyhouse, ED-HE

Walter Wagner, ED-DM

## TANGIBLE SUGGESTIONS:

An award for an adopted suggestion was presented to Ansel M. Sanderson for recommending space heaters in the shelters at the Locks and Dams be equipped with manually operated timers that will automatically turn off.

## SPECIAL ACT/SERVICE AWARDS:

David Gates of the Environmental Analysis Branch, Planning Division was presented with a Special Act Award for his excellent performance in the development of methodology for monitoring performance levels of the U.S. Fish and Wildlife Service under the requirements of the Fish and Wildlife Coordination Act of 1958.

John T. Brady of the Environmental Analysis Branch, Planning Division was presented with a Special Act for his leadership and personal commitment in the development of recovery plans for the federally endangered Indiana and Gray Bat.

Patricia A. Fraley of the Supervision and Inspection Branch, Construction Division was granted a Special Act Award for her professional and efficient manner in which she performed Clerk (Typist) duties as well as her normal Civil Engineering Technician duties from 3 Dec 82 to 18 Mar 83.

Donald K. Fendler was presented a Special Act Award for service as Civil Engineer in the Instrumentation and Evaluation Section, Foundation and Materials Branch, Engineering Division, from May 82 to Mar 83. He made significant contributions to the District relative to rehabilitation of existing instrumentation facilities, thus assuring the high quality of obtained data upon which is determined the integrity and continuing operational adequacy of completed Civil Works structures.

## **CONDOLENCES**

To the family of Hank Dyn who died 5 Apr.

Mr. Dyn was Chief of Planning & Control Branch of the Real Estate Division. He had been with SLD for twenty years.

## **BULLETIN BOARDS — DIRECTORY BOARDS**

The responsibility for the care and feeding of the official bulletin boards has been transferred from Personnel to Administrative Services. DR690-1-565 will be revised and issued as DR1-1-11. There may be some procedural changes; we are working on SOP's now.

In the District Office, official bulletin boards are located near the men's restrooms on floors 6-10; there are also boards near Reprographics and ADP. The bulletin board for the 5th floor will be located within the Real Estate Division.

In addition to notices, which must be posted on all boards, i.e. those required by EEO, Safety, Personnel, and other programs, there will be areas for unofficial announcements. All items to be posted must be sent to LMSAS. In the District Office, **notices must not be posted on walls.**

We welcome any comments you might have concerning the bulletin boards. In the District Office, we also encourage all employees to take a look at the lobby directories on each floor and the signs near corridor doors and inform LMSAS of any needed changes.

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## **THE UNITED STATES MILITARY ACADEMY**

The United States Military Academy at West Point offers a 4-year college education, entirely free of charge to those exceptional students who are selected. It features an outstanding program of superior academic, military, moral and athletic development for the very bright, motivated student. Tuition, room & board and medical care are provided free to West Point cadets. In addition, they receive a monthly allowance of \$461.40 to cover books, uniforms and other expenses.

The excellence of the educational and leadership training at West Point has helped graduates achieve widespread success in both the military and civilian sectors. Over the years, West Point graduates have included some of America's finest leaders; men like Robert E. Lee, George S. Patton and Douglas MacArthur, as well as Presidents U.S. Grant and Dwight D. Eisenhower. A more recent graduate, typical of those who have achieved a high level of prominence, is Frank Borman, who pursued a military career, became an astronaut and went on to the presidency of a major U.S. airline.

The United States Military Academy could provide the chance of a lifetime to an intelligent, motivated student with leadership potential — perhaps one of your students.

## **FAREWELL**

On the occasion of my transfer to an area office of the Los Angeles District, I wanted to take this opportunity to say "goodbye" and "thank you" to the many nice people I have come to know throughout the St. Louis District.

To Jack Niemi, Art Johnson, Bobby Hughey and Jim Cronin I wish to extend a special "thank you" for the opportunity to work on interesting projects with a lot of dedicated professional people, both technical and non-technical.

To all the people in the Engineering Division and especially the Design Branch with whom I have worked for nearly 21 years, thank you. I really consider myself fortunate for the friendships I have developed and the spirit of cooperation that made working conditions pleasant. Another special "thank you."

To all the guys and gals that I worked with from both the Operations and Construction Divisions likewise, especially the guys from the lock and dam Unit, the various lockmasters, and the fellows I worked with from the various construction field offices and the District construction office.

You have to really go a long way in the St. Louis District to find someone who isn't pleasant to know, and cooperative to work with.

**Thanks Everyone  
Sincerely  
Charles H. Tribout**

## **MG RICHARD M. WELLS NAMED DEPUTY CHIEF OF ENGINEERS**

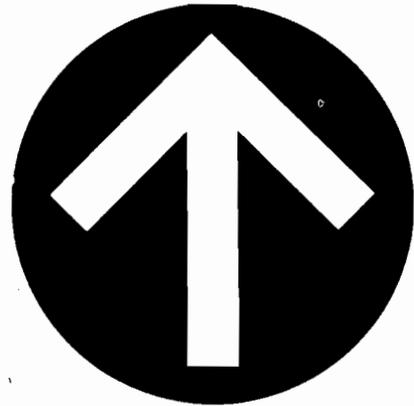
The Department of the Army has announced the selection of MG Richard M. Wells as the Deputy Chief of Engineers and Deputy Commanding General of the U.S. Army Corps of Engineers, Office of the Chief of Engineers in Washington, D.C. The assignment will be effective in early July.

Wells has been serving as the director of the Defense Mapping Agency in Washington, D.C. since the summer of 1981, and succeeds MG E. R. Heiberg III who has served as Deputy Chief since July 1982.

Heiberg has been reassigned as the Ballistic Missile Defense program manager in Washington, D.C., with elements in Huntsville, Ala. and at the Kwajalein Missile Range in the Pacific.

## **WANTED**

Country Western Band looking for exposure. Good pay if you have a good sound. Contact Billy Arthur, 524-2897, evenings.



AMERICAN LIBRARY ASSOCIATION go for it! use your library

## **SPOTLIGHT ON THE LIBRARY**

### **LIBRARY LECTURE SERIES**

Continuing our noontime lectures this month we are pleased to have Mike Klosterman and Greg Hempen from the Geology Section speak on "Earthquake Effects in the St. Louis Area." Mike and Greg coauthored a report in 1981 entitled Earthquake Potential of the St. Louis District. This report has received wide attention and is still in demand. Their lecture will provide much information since those of us living in the central United States do have an area of seismic activity to watch, the New Madrid region which experienced its largest event December 16, 1811. The lecture will be held in the library, Room 926, at 12 noon, Wednesday, May 18. Be sure to attend.

### **MT. ST. HELEN'S**

May 18, 1983 will be the third anniversary of the eruption of Mt. St. Helen's in the state of Washington. We will again have a large display of photographs, reports about the clean up activities and health hazards, and some original ash samples. This anniversary date will coincide with our previously announced lecture on earthquake effects.

### **PRESERVATION WEEK**

**May 8-14, 1983**

This year the nation is celebrating Preservation Week with the theme "Preservation Is Housing America." This theme seeks to point out the creative approach preservation offers for the solution to America's housing shortage. Preservation activity is especially evident in St. Louis today with the continuing struggle between local preservation trying to save the Title Guaranty Building and those promoting the creation of the new downtown mall. Visit the library during Preservation Week to view our display of posters and books and to pick up our latest bibliography on historic preservation.

### **COMPUTER CAMPS**

"Computer camps are out of the sapling stage across the country, camps have taken root and began to put out branches. When top corporate executives began envying their youngsters rapture following two intensive weeks of camping fishing and Logo, the camps responded with new twists: day camps for adults, even family camp." Infoworld Vol. 5, No. 17, April 25, 1983, p. 35. This statement from Infoworld begins a page 16 article devoted to a listing and description of no less than 26 different computer camps located throughout the entire country. The listings provide some useful information for evaluating them such as: number of years in existence, location, cost, financial aid available, length of session, age requirements, number of campers per session, camper/counselor ratio, boy/girl ratio, computers available and languages taught. This issue of Infoworld is available for loan, and, for your information, we have started a subscription to this informative computer magazine.

### **BLOODMOBILE IN DISTRICT OFFICE**

A Red Cross Bloodmobile will be set up in Corps of Engineers' Room 1040 A, B, & C on Friday, 27 May 1983, from 8:00 a.m. to 1:00 p.m. All employees working in the District Office and Service Base are encouraged to donate blood. Employees who have previously donated blood will be sent a Pledge Card and asked to participate in the Program once again. Pledge Cards for new donors may be obtained in Room 942 or by calling Vivian Ratliff, Ext. 3-5656.

## Letter from USACE to All FOAs

### SUBJECT: Negotiating for Employment

1. AR 600-50, Standards of Conduct for Department of the Army Personnel, dated 15 August 1982, sets forth specific rules regarding negotiating for employment which are applicable to all Corps of Engineers personnel. I want to invite your attention to these rules because of the serious consequences that can arise if a violation occurs.

2. AR 600-50, paragraph 2-1n, "Negotiating for Employment" states that:

"DA personnel may not participate personally or substantially in any particular matter in which, to their knowledge, an organization with which they are negotiating for employment, or have any arrangement concerning prospective employment, has a financial interest (See 18 U.S.C. 208.) 'Negotiating' includes any actions by prospectively departing DA personnel that could be construed as solicitation for employment with an entity with which such personnel may be required to deal in the course of official duties. (Such actions including sending letters, resumes, or making telephone inquiries.) It also includes offers of employment by a prospective employer. These offers could be solicited or unsolicited. Disqualification normally is required when DA personnel pursue negotiations or arrangements for employment." (See para 2-11g.)

The restrictions contained in this paragraph are imposed by 18 U.S.C. 208 which provides for criminal penalties, if violated.

3. Please insure that all personnel within your command are made aware of the restrictions applying to negotiating for employment.

J.K.BRATTON  
Lieutenant General, USA  
Commanding



### FIRE! FIRE!

Now that I have your attention, and before you lose interest, I would like to express the sincere appreciation of the FWPC to those who attended the National Women's History Week Program on March 11, 1983. We hope to see more of you at our next program.

Karon Marzec, FWPM

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### BROWN BAG SEMINAR

Mr. James Cobb, Senior Consultant, Citizens Against Crime, will be the speaker for a "Brown Bag Seminar" presented by the FWPC for the St. Louis District. The subject for his speech is "Ideas for Self Protection." Statistically, one woman in three and one man in seven will be the victim of a violent crime; come learn how to reduce these figures. Watch for flyer.

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### EEO CORNERSTONE

The FWPC would like to congratulate all those employees receiving awards at the District Awards Ceremony on March 29, 1983. A special congratulation to the women who received awards at this ceremony. So nice to see so many.

FWP Committee

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## EEO CORNERSTONE

### HIRING THE HANDICAPPED: WHAT EMPLOYEES SHOULD KNOW

While the number of handicapped employees in the work force has increased in recent years, due to both legislation and increased awareness that disabled people can perform many jobs, many employers remain leery of hiring the handicapped. This reluctance is often due to unfamiliarity with disabled people and preconceived notions of their limitations.

Disabled job seekers often spend more time defending their physical shortcomings than discussing their work-related competencies.

In considering the effect of handicapped workers on their organizations, employers typically pose these questions:

- a. Will the handicapped worker's disability impair job performance?
- b. Will firms incur insurmountable costs for plant and equipment adaptations, training and safety accommodations or higher insurance rates?
- c. Will handicapped workers be absent more frequently or have a higher degree of turnover?
- d. Will handicapped employees work well with (be accepted by) nonafflicted employees?

A recent Vocational Rehabilitation Office survey of 100 large companies showed that 90 percent of handicapped workers were rated the same or higher than nonhandicapped workers with respect to productivity and performance. Du Pont investigated the job performance records, safety files and attendance cards of 1,453 physically handicapped employees and found that 91 percent of them achieved better ratings than their nonhandicapped counterparts. Amputees, the blind, paraplegic and epileptic workers were consistently rated at the top of the performance list.

A report of nearly 200 surveys investigating costs incurred when architectural barriers were eliminated estimated an average cost of 5 cents per square foot to modify present facilities. Furthermore, the government has passed tax reduction acts and tax incentives to relieve business costs of hiring the handicapped.

Research shows that handicapped employees are rated above average in maintaining safety rules and regulations. The handicapped also rate well in terms of job stability and turnover.

Experience suggests that acceptance comes with exposure in terms of employer and co-worker attitudes toward the handicapped. Greater exposure to disabled people can and has relieved employers and co-workers of their anxieties.

Source: Woman Executive's Bulletin, 10 Mar 83

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### SPRING GOLF TOURNAMENT RESULTS

A total of 44 golfers competed for prizes at this year's SLED Spring Golf Tournament held 19 April at Tamarack Golf Course. The winners in each flight (after tie-breaker for identical scores) were:

#### AAA Flight

- 1st — Mel Baldus & Lee Lyons — 71
- 2nd — Bill Sutton & Art Johnson — 72
- 3rd — Dave Harley & Rich Buncie — 72
- Closest to #3 pin — Rich Siemons (35'6½")
- Closest to #17 pin — Bill Sutton (13'9")
- Least Putts — Bill Meldrum & Jim Baker — 28

#### AA Flight

- 1st — Rich Mills & Vic Behrmann — 78
- 2nd — Harold Stemmerman & Ron Messerli — 78
- 3rd — Paul Olson & Gary Dyhouse — 78
- Closest to #3 pin — Rich Mills (10'7")
- Closest to #17 pin — Mike Houser (14'1½")
- Least Putts — Charlie Denzel & Elmer Huizenga — 29

#### A Flight

- 1st — Tom Furdek & Ken Alexander — 84
- 2nd — Mike Cullen & John Kilker — 84
- 3rd — Joe Pollaro & Mike Kruckeberg — 88
- Closest to #3 pin — Mike Cullen (37'0")
- Closest to #17 pin — Ken Alexander (12'5")
- Least Putts — Joe Pollaro & Mike Kruckeberg — 29

## WHITE PAPER

Part VI of LTG J. K. Bratton's white paper "Challenges for the 1980's in Serving the Army and the Nation."

### MANAGE CORPS RESOURCES

**Management of USACE Resources** is a difficult challenge. Our mission activities are diverse and involve billions of dollars, organizational and funding distinctions between our civil and military responsibilities, conflicting constituencies, and increasing constraints on manpower and dollars. Despite these demands we must achieve integrated management and a cohesive organization through improved use of our total resources. As the managing agency for billions of dollars each year, we must use the funds prudently and account for them judiciously. We must evaluate our mission activities more rigorously. We must seek to end or reduce projects that detract from or do not clearly support our priority missions or our primary goal of supporting the Army. Our resources of manpower and dollars must be closely matched to mission priorities. Administrative and overhead costs which do not substantially contribute to our basic missions must be eliminated. As Army and national priorities change we must be flexible enough to make organizational changes and to reallocate people and other resources to our most important missions.

Improved management of our resources demands increased efficiency and effectiveness in performing our functions and applying our resources. One way we have improved our productivity, for example, is through our safety programs which have significantly enhanced the quality, timeliness, and cost control of our projects. To make advances of this kind in all areas, we must consider organizational changes, improvements in information management, increased contracting of functions, and technological advances.

We must continue to reassess, modify, and refine our organization to fit changing requirements and to ensure our ability to perform our peacetime and mobilization missions. We must remain a geographically dispersed and decentralized engineering organization which is experienced in large and diverse construction programs. To best utilize talents and basic skills, we will continue to make appropriate organizational adjustments and consolidations in our headquarters and field offices and move toward greater reliance on "centers of expertise" for specialized functions. Where feasible, we will move further toward increasing both organizational and individual efforts and responsibilities in combined military and civil tasks.

The Corps information systems are large and complex and must be better managed. We must provide our engineers, managers, and customers with accurate, timely, and meaningful information at the lowest cost possible. We should stress improved management and application of our information resources — keep information requirements to the minimum necessary to make decisions. In the near term we must incorporate new automation and telecommunication technologies into our office management, information, and engineering functions.

We must also carefully determine which activities should continue to be performed in-house and which should be contracted. It is our policy to contract those commercial and industrial activities which are more economically performed outside the Corps. At the same time, we must retain the necessary in-house capability in design, engineering, construction management, and vital support functions to respond to natural disasters and mobilization construction. We will continue to pursue an effective small and disadvantaged business utilization program.

We also look for a "technology edge" from the development and application of innovative technology to produce significant monetary savings, greater reliability, improved safety and to give us higher overall effectiveness and productivity.

Personnel and budget limitations will constrain our civil works program for the foreseeable future. Our immediate concern in absorbing this manpower reduction is to preserve our basic mobilization skills in planning, design, engineering, and construction. Our long-term need is to maintain, as well, the best support from other professionals in real estate, procurement, law, environmental sciences, and finance, among others. We intend to retain the engineering and scientific staff to perform projects for the Army on short notice. We will accept mandated reductions as we continue to look for more efficient ways to perform our missions.

**(To be continued)**

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### **FORSCOM Centralized Comptroller Career Intern Recruitment**

The US Army Forces Command (FORSCOM) will begin their recruitment of Comptroller career intern 31 May 1983. The Army-wide announcement covering these positions have been posted on the District official bulletin boards. Employees who are interested in applying for these positions may obtain the appropriate application forms from Mrs. Charity, PO-R, Room 951 or call 263-5839. Also, other eligible status and noncompetitive applicants (VRA, handicapped, prior overseas family members, etc.) may apply.

# SECURITY

**DEPENDENT FINGERPRINT PROGRAM.** The taking of fingerprints of dependent children of District personnel has been well received. The Security Office will be open on 7 May between the hours 1230-1500 hours for this valuable service. After 7 May, fingerprints will be taken between 1300-1600 hours in the Security Office, Room 935, Monday, Wednesday and Friday. An appointment must be made.

**DESK KEYS.** The recent theft of money from a wallet discloses there are still some desks without keys. Do not leave a purse or item of Government property in an unattended, unlocked desk. If your desk or cabinet does not have a key, notify the Security Office, who in turn will notify the Supply Division. Where there is a sufficient number of desks or cabinets that need keys, an appointment is made with a local locksmith who will make a service call and make keys.

**GSA NO TRESPASSING SIGNS.** The Security Office has a number of GSA No Trespassing Signs on hand. Field elements desiring these signs should stop by the Security Office when visiting the District Office.

**DISTRICT COOP PLAN.** The District COOP Plan is available for review in the Emergency Operations Branch Office, Room 1035, on a "need to know" basis, by all personnel who possess a security clearance. To be knowledgeable regarding this document requires periodic review. Don't wait until the last minute.

**SECURITY AWARENESS.** The recent expelling of a large number of foreign agents from France should be a warning that our country has its share also. Foreign agents are constantly on the outlook for pieces of information that may prove to be valuable at a future time. Remember it doesn't have to be classified to be useful to a foreign agent. Also, all foreign agents are not named "Boris" and they are not all male.

**CRIME PREVENTION QUIZ.** During the past month, on several occasions, you have observed a fellow co-worker leaving with a paper bag at quitting time. You suspect he is removing Government property without permission and a property pass. What do you do?

- a. Call the guard desk.
- b. Take some home yourself. The odds of getting caught are slim.
- c. Call the FBI.
- d. Notify your supervisor of your suspicions.
- e. Confront the suspect and demand to search his house.

**SECURITY AWARENESS QUIZ.** Lately at Freddy's Bar, you have observed a Corps employee, known only to you as Johnnie "S," and who took part in the recent MOBEX 83 Exercise, talking with his hands at the bar to a foreign national, known as "Boris." You believe Johnnie S., is discussing classified information, or perhaps agreeing to give "Boris" classified information. What do you do?

- a. Keep Johnnie S. under surveillance every place he goes, keeping your ears and eyes open.
- b. Confront Boris and tell him you are going to the FBI.
- c. Question various persons in the bar to see what you can find out.
- d. Go out to the District Commander's house some night and tell him about your suspicions. If things turn out right you might get a promotion and get your picture taken with him.
- e. Notify the Security Officer. He may not know what to do, but notify him.

**VEHICLE SECURITY.** As warmer weather approaches, driving of Government vehicles will increase. Warmer weather means more persons are out looking for something to steal from a vehicle, to purchase a new spring suit. Here are a few vehicle security reminders:

Do not leave property, Government or private, inside vehicle when parked unattended. This applies even if the vehicle is locked. Place property in trunk or take it with you.

If Government vehicle is to be parked for an extended length of time unattended, take credit card with you.

Never leave a Government vehicle or your own private vehicle unlocked.

Avoid parking in dark isolated areas. At night check to see if you are being followed to your vehicle. Always check the rear area of vehicle to determine if someone is hiding on floor.

When staying overnight at a motel, attempt to find one that has a roving security guard. Tell the desk clerk you have a Government vehicle.

When parking a Government vehicle overnight at your home, if at all possible, do not park in street; park in driveway. If you have an outside porch light, turn it on. If vehicle has burglar alarm, turn it on.

Last, but not least, when driving obey all traffic laws. Drive a Government vehicle as you would your own. Remember defensive driving is the key to a good safety record.