



**US Army Corps
of Engineers**
St. Louis District

Information Bulletin

Vol. 20

No. 12

December 1983



SEASON'S GREETINGS

When I think of Christmas in St. Louis, I can't help but remember the record floods that befell us last year. I remember also the spirit with which we worked to fight those floods; the willingness we showed to help those threatened by disaster. That was the spirit of Christmas demonstrated to its fullest.

That spirit prevails throughout the year in our District. Your dedication, professionalism and integrity are a source of pride to me, personally, and reflect the very high regard in which the St. Louis District is held throughout Missouri, Illinois, and the Corps. As we look ahead to the new year, I am sure we will be confronted with new challenges and opportunities for service. I am confident that we will continue to be successful in all of our efforts in planning, designing, constructing, operating and maintaining important and useful facilities that our nation needs and deserves.

To all of you in the District, plus those that have retired, and your families and loved ones, Nadine and I extend our wishes for a Joyous Christmas season. May you enjoy a new year full of happiness, good health, love and personal reward.

COL GARY D. BEECH
District Engineer



**PUBLISHED UNDER PROVISIONS
OF AR 360-81**

1983 HOLIDAY MESSAGE

The holiday season is at hand, bringing all the special meanings, memories, plans, and activities that traditionally commemorate them. Their approach and the end of the old year signal a pause in our normal schedules and activities and a time to "take stock."

Throughout the year I have taken several opportunities to express thoughts on how fortunate we in the Corps family are to be a part of an organization which enjoys a reputation for professionalism and integrity — an organization which is widely respected and in which we can take pride. The dedicated service each of you has given is an important part of what the Corps has contributed to the security and well-being of the nation and the concept of peace on earth.

Whatever our individual backgrounds, faiths, plans, and hopes, we all value some degree of unity in sharing the message and celebration of this holiday season. This sharing strengthens us in our personal lives by giving us a sense of community — of belonging — of giving — of peace. We do this as individual families and as the expanded family of the Corps and nation.

The coming season is a bountiful time for most of us, but we should look further than in our own homes, neighborhoods, and offices. We should reach out and do our best to draw close and pass on some measure of concern and friendship to those less fortunate for whom this holiday season may have a hollow ring of emptiness.

During this time, let us all pause in the midst of our travel, religious or social events, and family gatherings to remember those families who have lost a loved one in the nation's service while trying to bring peace to a troubled world — a world still fragile and threatened by alien philosophies with little respect for the freedoms and opportunities we value so highly.

I thank you all for the many achievements which mark the past year, and I wish each of you at this special time the joy and satisfaction of attaining family and professional goals. Together, let us pray that the real meaning of the holidays can make itself felt in our own lives and around the world, and that the message it brings to our respective faiths and beliefs can affect our lives with purposeful resolution and wisdom directed toward the well-being of all.

God bless you all, and may this short message find you in good health and spirits as you prepare to receive the good news, and to rejoice anew to the hope of peace on earth, good will to all.

LTG J. K. BRATTON
Chief of Engineers

* * * * *

Happy
Chanukah



DISTRICT DOINGS

L&D 26 (Replacement) . . .

Jim Bissell gave an overview of the project to MG William E. Read and Colonel Yore from LMVD who were in town for the District Commander's Conference.

Anthony Thompson gave a tour and briefing for 25 students from Venice High School.

David Saxon gave a site tour for 25 students from the University of Missouri-Rolla who were accompanied by Claude Strauser.

Pete Karnowski teamed up with Jim Bissell, Virgil Sanders and Farrell Burnett for presentations to the Math Club of Greater St. Louis, St. Ambrose School 4th graders and 3 tours for Lake Shelbyville personnel.

Lake Shelbyville . . .

Winston Campbell spoke at the Illinois Park And Recreation Association's meeting in Rosemont, IL. His topic, Recreation Outside the Park District, was attended by 42 student members of the IPRA. The discussion included alternative employment opportunities for students oriented only to park districts.

The 4th grade at Stewardson-Strasburg Elementary participated in 2 programs given by Al Lookofsky. The 36 students first learned about snakes and their benefits to nature, then participated in a Prehistoric Technologies program by creating tools similar to those used by prehistoric cultures.

Lookofsky spoke to 83 Shelbyville Cub Scouts and their parents on Prehistoric Cultures of Lake Shelbyville. The topic introduced the concept of prehistoric cultures of the area to the group.

Maria Shafer and Rachel Garren presented 3 programs to 63 students from the 6th grade at Neoga Elementary School. The theme of the day was to developing an understanding and appreciation of Lake Shelbyville, the Corps of Engineers and the environment. Students participated in a Tour of the Dam and Nature Walk in the morning and a Snakes: Friend or Foe? program in the afternoon.

Unendangered Species was the topic presented by Rachel Garren to 16 Cub Scouts from Mattoon. The scouts learned about what wildlife management has done to save some species of wildlife and how the program is operated at Lake Shelbyville.

Woodsy Owl paid a visit to 141 first graders from Main St. School, Shelbyville. Woodsy and Rachel Garren talked about the Corps' anti-litter campaign and what the students could do to help.

Carlyle Lake . . .

With the closing of Dam West Campground, things have slowed down at Carlyle Lake. Spending the weekend in Carlyle, Cadette Girl Scout Troop 3351 from St. Louis

were assisted in acquiring their badges by Park Technician Maggie Briggs. Maggie presented several programs on mammals, snakes and poisonous plants and animals. Maggie also traveled to Breese to present live snake programs to two classes of curious youngsters at the Breese Nursery School.

The Centralia Cub Scouts, also working on badge requirements, were assisted by Maggie Briggs on a hike on Little Nature Prairie Trail.

Park Ranger Roger Hayes gave a slide presentation "Appreciation of Nature" to a New Baden Cub Scout Pack meeting, Wednesday, November 16. Fifty scouts and adults were present.

Mark Twain Lake . . .

Park Technicians Cynthia Dierks and Anne Behrens hosted an environmental education workshop for forty 6th graders from Hannibal. The theme was "Energy" and the students were taken on a tour of the solar heated M. W. Boudreaux Visitor Center, participated in the Web of Life Game and hiked the Hickory Bluff Trail while discussing the energy cycle of life.

Park Manager Dennis Foss presented a general project orientation program to the members of Vandalia County Club.

During the District Maintenance Meeting at LMSOD-RW, Maintenance Supervisor Dave Ward presented a slide program on the maintenance work at Mark Twain Lake.

Park Technician Dave Spriggs presented "Friend for All Seasons" to a women's club in Palmyra. "America" was presented to the New London Lions Club by Technician Anne Behrens and to Holy Rosary 1st - 8th graders by Technician Nancy Rogers.

The Missouri Department of Conservation Commissioners and personnel (directors) met at the M. W. Boudreaux Visitor Center for a project update by Manager Dennis Foss. A multi-media slide program on the resource management role of the Corps of Engineers at Mark Twain Lake was created and presented by Park Aids Cecilia Dietzschold and Chuck Crocker. Members of the Missouri Department of Natural Resources also met at the Visitor Center for a project update by Mr. Foss.

Rend Lake . . .

The Thanksgiving Week Field Trips at Rend Lake on November 21, 22, and 23 reached 625 school children and senior citizens. This offering of 3 different Interpretive programs — pioneer candlemaking, Canada geese viewing, and 'Wood Duck World' — by the Interpretive Services Program was the first of its kind at Rend Lake and was deemed quite a success. (See Here and There section for details.)

DISTRICT DOINGS (Continued)

Park Aid Pam Greninger took 18 girl scouts from DuQuoin, Illinois through the Visitor Center for a fall tour.

The first season of the 4th Annual Deer Hunt for the Handicapped (Nov. 18-20) netted three button bucks and a doe out of 19 hunters. Richard Philbrick of DuQuoin beat his record of last year by about ten minutes, getting his deer 15 minutes into the beginning of shooting hours. He's quite a marksman! Otmar Bierman of Centralia and David Woods of Belleville tied for second, getting their deer about the same time, on the second day. Ervin Gerald of Marissa took home the fourth deer. Many of the hunters are expected to return during second season, December 9-11th, for another try.

Plans for the controlled hunt for quail and rabbit in areas normally closed to hunting are well underway at Rend Lake. The six-day season will occur in December and on January 1st, 1984, and will take place in the North and South Sandusky, North and South Marcum, and Gun Creek campgrounds.

AROUND THE DISTRICT . . .

COL Gary D. Beech gave the welcoming remarks at the two annual Federal Women's Program training sessions. He also conducted two public meetings — one in Valley Park about the Lower Meramec Study, and the other in New London, MO, about the water control plans for Cannon Dam.

George Clapp took 15 members of the Upper Mississippi River Basin Association to Lock and Dam 26(R) where Jim Bissell gave a briefing.

Terry Norris lectured at the Springfield, MO, Art Museum about the Bauman Site — a prehistoric village recently uncovered by floodwaters of the Mississippi River, Ste. Genevieve, MO. Terry also lectured at Tillman School, Kirkwood, MO, 6th grade about "The Corps and Cultural

Resources."

John Brady gave a presentation at the Symposium of Endangered Species at Earlham College, Richmond, Indiana.

Gary Dyhouse spoke on Sediment Transport Concepts to a River and Harbor Engineering Class at UM-Rolla.

Claude Strauser spoke to the Missouri State Teacher's Association on the Robert E. Lee, and Claude and Jim Lovelace took students from the University of Missouri for a river tour on the MV Moore. They went to Locks 26 and 27 and to L&D26(R). Claude also taught a River and Harbor Class in Rolla.

Computer Aided Drafting operators Bob Holt, John Naeger, Alan Berman and Dan Haskett gave demonstrations to 5 SLD and LMVD employees and 4 visitors from the Baltimore District.

Clyde Wilkes and Hank Martin met with the Mississippi Valley Duck Hunters Association and talked about the Mississippi river navigation pools.

Jim Hill (OD-R) assisted twenty 4th, 5th and 6th graders from the Tower Grove School in St. Louis with their studies on water resources. Jim spoke to the students about St. Louis District lakes and the recreation-resource management program. Near the end of Jim's presentation, Smokey the Bear (Mark "Herman" Sanders, OD-R) and Woodsy Owl (Tiny Bartling, SD-C) stopped by and gave the students literature on the lakes and environmental education topics.

On November 22nd Jim Hill and Woodsy Owl (Peggy West, AS-M) traveled to the Cloverview Day Care Center in Granite City. Twenty-five children met Woodsy, and learned how to "Give A Hoot — Don't Pollute!"



HERE AND THERE



Hazlet State Park, Carlyle Lake, held its annual controlled pheasant hunt again this year, November 2 through December 11. Each afternoon 350 pheasants were released for the following hunting day. An average 1.5 pheasants per hunter were taken.

Waterfowl hunters are also experiencing good duck hunting around Carlyle Lake. The season opened October 20 and runs until December 8.

The Educatable Mentally Handicapped and Trainable Mentally Handicapped classes of St. Mary's School, Carlyle, presented Park Manager, Alban LeGrand, a

wreath made from pine cones collected from Corps property. The wreaths made by the children were used to raise money for the Special Olympics.

On 17 November 1983, W. Jean Grimaud, OD-R, was elected as President of Cahokia Mound Council, Boy Scouts of America. This is the top volunteer post in the council.

Jean has worked with the Scouts for over 11 years. Since 1972, Jean has served in many capacities for the council including Troop Committee Chairman, Assistant Scoutmaster, Scoutmaster, District Commissioner, District Chairman, Executive Board Member, Vice President



HERE AND THERE (Continued)



for Programs, and Chief of the Moccasins; an adult group that provides funds, materials and labor for development and maintenance of Scout facilities and programs.

As Council President, Jean will be in charge of administering all Scout activities in portions of Bond and Madison Counties, Illinois.

CONGRATULATIONS JEAN!!!

An essay submitted by Will Moseley was awarded fourth prize by CIVIL ENGINEERING magazine in its 1984 National Essay contest. CIVIL ENGINEERING is published by the American Society of Civil Engineers. Will's essay will appear in the magazine in early 1984.

This has been a busy and successful year for Greg Hempen (ED-FG). (See story on Geologists.) In addition to the lobbying effort, Greg has built a sunspace for heating his home, edited the directory of a national professional organization, and recently completed a master's degree.

Rick Yates will be joining the Lake Shelbyville staff as a Park Technician. Rick and his wife, Margaret, will be arriving in town on 12 December 1983. Welcome aboard, Rick!

The hot dry summer created a unique opportunity for cooperation between the Ill. Dept. of Conservation and the Corps of Engineers at Lake Shelbyville. The State's normal source for prairie grass seed failed to mature and they began to look for other sources. The 10 acres of restored prairie at Lake Shelbyville was selected. This was a rare opportunity to supply almost all of the seed needed for the Prairie State's habitat restoration program. About 700 lbs. was harvested.

Some of the harvested seed will also be used to expand the prairie restoration program at Lake Shelbyville.

The Thanksgiving Week Field Trips organized by the Interpretive Services Program at Rend Lake reached 625 school children and senior citizens. Setup on November 21-23rd, a total of 15 programs were given at the lake by Park Ranger Joan Guilfoyle-basman and Park Aids Randy Devenport, Joe Smothers, Chris Karas, Pam Greninger and Matt McGowan.

Three hundred twenty-five children from kindergarten through eighth grade learned how pioneers made candles from animal lard and each student hand-dipped a candle of their own. These groups also participated in nature scavenger hunts in the South Sandusky Campground.

A two hour trip to the Rend Lake Wildlife Refuge to view Canada geese was enjoyed by 162 children, and 11 senior citizens. The trip included the film "The Canada Goose," a stop at the Waterfowl Viewing Platform, and a live demonstration on banding Canada geese put on in cooperation with the Illinois Department of Conservation and Southern Illinois University.

One hundred thirty-eight school children enjoyed the film "Wood Duck World" at the Rend Lake Visitor's Center, followed by a hike in the woods where wood duck nesting boxes have been erected as part of the Wildlife Management Program.

This program was the first of its kind at Rend Lake and, judging by comments from the school teachers, it was much appreciated and well worth the effort.

During a routine Cultural Resource Survey at a proposed construction site at Wappapello Lake, archeologists uncovered remains from an Indian village that is believed to have been inhabited during the Mississippi Period, a time characterized by the transition of living in small villages to living in larger towns.

At Wappapello Lake, November closed with local heavy rains causing the reservoir to raise more than ten feet above normal pool elevation.

* * * * *

SEASON'S GREETINGS

INCENTIVE AWARDS

PROMOTIONS:

John N. Mabery, OD-RW,
Park Technician, GS-026-6

Eugene V. Struttman, OD-NL,
Lock and Dam Operator, WY-9

Peter B. Coleman, OD-PB,
Heavy Mobile Equipment Mechanic, WG-5803-11

Russell E. Feltmeyer, OD-PB,
Heavy Mobile Equipment Mechanic, WG-5803-11

Marianne Schmitt, DE,
Secretary (Stenography) GS-318-6

Anthony L. Penak, OD-RW,
Sewage Disp Plt Operator, WG-5408-9

Kathy A. Engelmann, PD,
Budget Analyst, GS-560-5

Stanley C. Zurweller, CD-CC,
Civil Engineering Technician, GS-802-10

Randolph S. Olmsted, OD-RW,
Heavy Mobile Equipment Mechanic
Foreman, WS-4749-10

Robert J. Herr, ED-DG,
Civil Engineer, GS-810-7

John C. Scanlon, ED-DG,
Civil Engineer, GS-810-11

Terry L. Miller, OD-NL,
Lock and Dam Operator, WY-5426-8

Michael Penny, OD-NL,
Lock and Dam Operator, WY-5426-8

Gary E. Camp, RE-M,
Realty Specialist, GS-1170-11

Johnny W. Campbell, AS-M,
Mail Clerk, GS-305-3

EXCEPTIONAL PERFORMANCE RATINGS:

Marianne Schmitt, DE
James P. Hoyle, DC-F
Jo Ann Gray, BC
William Jones, RO-L
Paul H. Olson, ED-S
Dario Franzi, ED-DA
Donna Zoller, ED-DA
Leonard Paris, Od-NC

SPECIAL ACT/SERVICE AWARDS:

Mr. Thomas Bugel was presented with a Special Act Award for his initiative in developing an automated system to manage the training program of the Engineering Division. Mr. Bugel is a Program Analyst with the Resource Management Group, Engineering Division.

Mr. David R. Busse was granted a Special Act Award from the Resource Management Group Engineering Division for his initiative, resourcefulness, and determination in developing a series of automated reports which both provide a detailed breakdown of FTE manpower usage and project FTE manpower usage for the current fiscal year.

A Special Service Award was granted to Mr. Arlyn Culver, Lake Shelbyville, Operations Division, for leading a crew to renovate deteriorated campsites in the Opossum Creek Camground at Lake Shelbyville.

PROGRESS TAKES ITS TOLL

Have you noticed more people talking to themselves lately? The boss is hunched in front of his desk-side computer, breathing heavily, taking deep sighs, occasionally running his hand through his hair. He is saying things like: "What now?," "Huh?," "Sonofa_____."

The secretary is muttering to her electronic typewriter, "Don't beep at me," "what's your problem?," and OhhhhHell." When they both sigh a relieved OhhhKayyy!" it means the machinery is not making any more mistakes.



WEDDING ANNIVERSARY

On Saturday, November 26, Mr. and Mrs. Conrad L. Thomas celebrated their 50th Wedding Anniversary at a reception given by their daughter, Mrs. Carole Johnson and their grand children. The reception was held in the hospitality room of the Heritage House at 2800 Olive.

Dorothy Thomas retired from the St. Louis District in July 1982 with more than 30 years of service. Several former Corps employees, Corps retirees and current employees attended.

Congratulations Dorothy and Conrad.

PART-TIME WORK SCHEDULES AND NEW SERVICE LIMITATION FOR COOP STUDENTS

The Office of Personnel Management (OPM) has recently revised their regulations to expand the Cooperative Education Program at the associate and baccalaureate levels to include part-time work schedules. Graduate students already had this flexibility. In the past, COOP students have been employed only on alternating periods of full time work and school attendance.

Under the revised regulations, students who are assigned on a part-time work schedule must work a fixed schedule and cannot be intermittent. Also, while working under such a schedule, students must continue to be enrolled in school on a full-time basis. Previously, associate degree and graduate students were allowed to work up to 1040 hours during a service year. (A service year begins with the date of appointment.) The baccalaureate program did not contain this limitation. The primary purpose of establishing an employment limit for COOP students is to assure that they do not become full-time Federal employees who happen to be enrolled in degree programs. To provide agencies with the flexibility of arranging a combination of full-time and part-time schedules for their COOP students, OPM has expanded the limitation to 1300 hours during a service year. This new limitation will apply to **all** cooperative education students at the associate, baccalaureate, and graduate degree levels. All paid employment during the service year, including leave and holidays will be included when computing the number of hours the student has used of the 1300 hour service limitation.

* * * * *

The many friends of Regina (Jean) Baumann were saddened to learn of her death of cancer on November 8th.

Jean was secretary to the district engineer at the time of her retirement in 1973. During her tenure she worked for 7 DEs, and had 31 years with the Federal government.

REMINDER

Supervisors are reminded that it is time once again to circulate AR 600-50 to all employees.

* * * * *

ATTENTION: Congressional Medal of Honor Society — Biennial Meeting

The Congressional Medal of Honor Society's Biennial General Meeting will be held in New York, 9 through 13 December 1983. The Secretary of Defense has authorized civilian employees who are holders of this medal to attend the meeting without charge to leave; reasonable travel time is also authorized.

It has been determined that a civilian employee attending the meeting falls under paragraph C6250, Vol II of the Joint Travel Regulations (JTR), "Travel At No Expense To The Government." A temporary duty (TDY) order will be issued indicating that attendance is in the interest of the government. However, remarks must include that travel is at no expense to the government and no per diem or other reimbursement is authorized. Travel is at the employee's request and no accounting citation is involved.

* * * * *

GEOLOGISTS ARE NOW RECOGNIZED BY MISSOURI

On July 26, 1983 Governor Bond signed a bill defining "Professional Geologist." The law took effect on September 26, 1983. A "Qualified or Professional Geologist" title is attained with three years of experience following specified educational requirements. The law also specifies for the state the terms of Geologist, Geology, minimum geological educational requirements and Practice of Geology.

A group of Missouri's geologists reached their chartered assignment after four years of work. The task force was chaired by Greg Hempen of the District's Geology Section. The task force of nine geologists was chartered by four professional organizations in the state.

The definitions will dominantly be used for state contracts and regulatory functions. The law is a mild form of title control in the profession. The private sector may also choose to use the newly defined terms. The recourse for inappropriate actions concerning this law is via the courts or regulatory channels. The law does not limit current, private engineering practice, although it may limit the use of some terminology. The public safety in the private practice of geology has been addressed without higher forms of licensure (that is, registration or certification of professionals). For any additional information on this new law contact Greg Hempen, ED-FG.

* * * * *

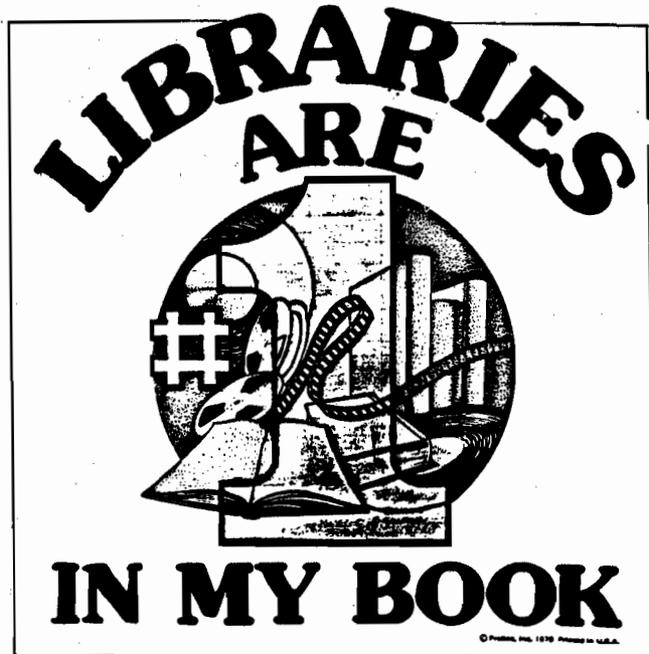
SPOTLIGHT ON THE LIBRARY

LIBRARIES ARE #1 IN MY BOOK

In a continuing effort to encourage you to use our library we are offering sturdy book bags displaying the logo on the right. For each two items checked out you are entitled to one book bag. Since we have a limited supply only **one** can be given **per person**. Ask at the circulation desk for your bag when charging out library materials.

LIBRARY LECTURE SERIES

We have had several very successful lectures this year and plan many more interesting ones for 1984. In January, Rick Hanson from OD-F will be presenting a talk on the natural history of the Amazon area of Brazil. This presentation should be fascinating since Rick can talk from first-hand experience; he spent two years in Brazil with the Peace Corps. Be watching for flyers announcing the date in January. In February we are planning a week-long celebration of our 1st anniversary in our new library facility. The theme of the lectures that week will be "How To Put Your Children Through College Without Going Broke." Again, be watching for flyers.



* * * * *

STEREOTYPE

He Works, She Works
But What Different
Impressions They Make

Have you ever found yourself up against the old double standard at work? If you have, then you know how annoying it can be. It doesn't make a difference what your ethnicity or sex or occupation is, at one time or another we all face the old "double-standard" game. Many people are still judging by old stereotypings. Many say that women are emotional, etc. Here are some of the most glaring that's been associated to women.

The Family Picture on His Desk.
Ah! a solid, responsible family man.
His Desk Cluttered.
He's obviously a hard worker and a busy man.
He's Not at His Desk.
He must be at a meeting.
The Supervisor Critized Him.
He'll improve his performance.
He Got an Unfair Deal.
Did he get angry?
He's Getting Married.
He'll get more settled.

He's going TDY.
It's good for his Career.
He's leaving for a Better Job.
He recognizes a good opportunity.
The Family Picture on Her Desk.
Hum-m, her family comes before her career.
Her Desk Cluttered.
She's obviously a disorganized person.
She's Not at Her Desk.
She must be off gossiping in the ladies room.
The Supervisor Critized Her.
She'll be very upset.
She Got an Unfair Deal.
Did she cry?
She's Getting Married.
She'll get pregnant and leave.
She's going TDY.
What will her husband say?
She's leaving for a Better Job.
Women are undependable.

Eric Edwards
EEO Officer
Jacksonville District

* * * * *

SECURITY



1. **Telephone Security.** All Supervisors are reminded of the requirement to have DD Form 2056 label attached to each telephone in their office. Label relates to discussing classified information over a telephone and advising that telephone conversation is subject to monitoring.

2. **Security Awareness.** Recently the Security Office received a suggestion relating to what was believed sensitive information in a regulation. Although the suggestion was not adopted the fact that the person making the suggestion displayed a keen interest in the Security Awareness program was most appreciated. Your ideas and suggestions are always welcome.

3. **Personnel Security Precautions.** As you have perhaps noticed, acts of terrorism have been on the increase. The threat is ever present and one does not know where the next act will occur or against whom. The Security Office has a fine pamphlet, DA Pamphlet 190-52-1, which provides personnel security precautions against acts of terrorism. If you would like a copy, stop by the Security Office, Room 935.

4. **Safeguarding Government Property.** The best way to keep track of Government property which you have signed for is to make a 10% inventory monthly. Government property normally not in use and inventoried annually can present a problem. Trusting to memory is a poor way to keep track of Government property. If you loan serial-numbered Government property sign it out. If you send Government property out for repair make sure you get a receipt. If not, you may never get it back.

5. **Keys.** Any keys issued to an employee must be turned in to the Supervisor upon termination or transfer. This includes a desk key.

6. **ID Cards.** Identification Cards are Government property and must be turned in to the Security Office upon termination or transfer. The illegal use of a Government ID Card once you leave Government employment can get you in a great deal of trouble. Field Supervisors are reminded of the responsibility to ensure that ID cards are returned to the Security Office.

7. **Government Vehicles.** Anytime you leave a Government vehicle unattended make sure it is locked. Do not leave property visibly exposed in the vehicle. Safeguard a Government gasoline credit card the same as your own. The same applies to a telephone or diners credit cards.

8. **Next Year.** Now is the time to think about what we have accomplished this year and what we expect to accomplish for 1984. Total support to the District should be our goal; to make our District the best in the Corps of Engineers. We can all start by placing better communication at the top of the list.



OFFICIAL HOLIDAYS 1984

January 2 — New Year's Day
February 20 — Washington's Birthday
May 28 — Memorial Day
July 4 — Independence Day
September 3 — Labor Day
October 8 — Columbus Day
November 12 — Veteran's Day
November 22 — Thanksgiving
December 25 — Christmas

* * * * *

"The worst sin towards our fellow creatures is not to hate them, but to be indifferent to them: that's the essence of inhumanity."

George Bernard Shaw
(1856-1950)
The Devil's Disciple

* * * * *

EEO CORNERSTONE

The FWP Committee is presenting a Christmas Program on Tuesday, December 20, 1983, in Room 1040, from 12 noon — 1 p.m.

The program will feature the children from the Performing Arts Academy, Carver Elementary School.

Every one is Welcome to attend.

* * * * *

EVALUATION FORM – TRAINING

Employees are reminded that Copy #9 of DD 1556, "Request, Authorization, Agreement, Certification of Training and Reimbursement," must be returned to PO-T upon completion of the course identified on the request. Official credit for the course cannot be given until the "evaluation" copy (#9) has been completed and returned to the Personnel Office. The copy number is in the lower left corner.

Employees should complete the "Areas of Evaluation," Section C, which covers the front and back of the form. The Personnel Office (PO-T) will forward copy #9 to the employee along with the course **confirmation**, or the notice of nomination in those instances where formal confirmations are not received from the vendor.

Be sure you receive credit for your training! Return Copy #9.

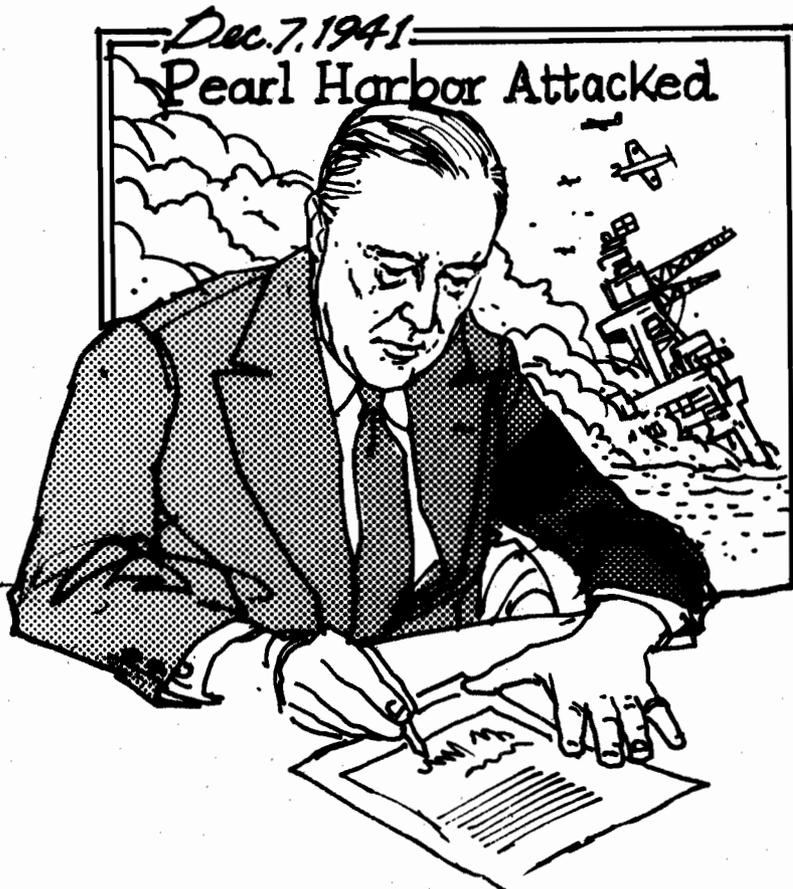
* * * * *

TELEPHONE NOTICE

Effective 2 Jan 84, any District employee making unauthorized/unofficial phone calls on Army-provided telephones will be charged an administrative fee of \$7 in addition to the cost of the call for **each** instance of abuse. It has been a long-standing policy that the use of the Government telephone system for other than official Government business is prohibited under public laws 31 U.S.C. 1348, 31 U.S.C. 9701, and AR 105-23. The new policy of the \$7 administrative fee was announced by DA in a message dated 31 Oct 83. This new policy was coordinated with our MER Branch in Consolidated Personnel Office and Union Officials have been notified.

SALLY J. HERBST
Chief, Office Management Branch

* * * * *



CHRISTMAS TRADITIONS

Christmas Tree

This is Germanic in origin and stems from the idea of the evergreen with its year-round verdure being an emblem of immortality. However, the origins of the Christmas tree go back to the solstice rites and primitive peoples. There is early record of tree worship. Indeed, the Romans trimmed their trees with trinkets and candles during the Saturnalia.

In more modern times, a monk is credited with starting the custom of decorated trees. The story goes that he was coming home one night at Christmastime after carolling. As he walked through the forest he was deeply impressed with the stars in the winter sky, which seemed to be perched on the trees of the forest. He tried to explain his feeling to his family when he got home. Words failed him, so he went outside, cut down a small fir and placed lighted candles on it to represent the starry sky above the stable the night Christ was born.

There is an interesting explanation of why we use tinsel as a decoration. One woman had trimmed her tree carefully but, during the night, spiders spread their webs all over it. The Christ Child saw it, knew the woman would be unhappy at her spoiled tree and so turned all the webs into silver.

Christmas Cards

The origins are clouded in mystery — so much so that the London Times in 1884 conducted a grand inquiry to find out who actually was responsible. The Times version: John Calcott Horsley, R.A., was asked to design a card for his friend, Sir Henry Cole, who was too lazy to write letters and wanted some other way of communicating with his friends at Christmas time. This was around 1843.

Some sources credit the Marcus Card Company with introducing the Christmas greeting to America. Be that as it may, a German emigrant called Louis Prang started such a business in Roxbury, Mass., in 1874. By 1881 he was turning out more than five million cards a year.

Mistletoe

The early Druids believed in the plant's healing power. The legend of mistletoe is an interesting one.

Balder, son of the gods Odin and Frigga, told his mother that he had dreamed of his coming death. Frigga determined to prevent his death and obtained a promise from every living thing and from the powers of nature that they would not harm her son. Since she didn't consider the mistletoe of great importance, she failed to ask the same promise of it. Then the lame god Loki, jealous of Balder, made an arrow of mistletoe wood and killed Balder with



it.

All the gods then tried to bring him back to life, and after three days, through the power of his mother's love, Balder returned from the dead.

Frigga's tears turned into mistletoe berries and, overjoyed by her son's return, she kissed each person who walked under the mistletoe. She decreed that forever afterward anyone who walked under the mistletoe should receive the same token of affection.

Later the mistletoe was dedicated to Frigga with the provision that it would never harm anyone again. So that is why it became a parasite, destined always to live on other plants above the ground.

St. Nicholas

St. Nicholas, the patron saint of young people, has become associated with Christmas and gifts. His name, originally Sanctus Nicolaus in Latin, has come through in various forms, including the German Sankt Nikolaus, and finally the Dutch Sinter Klaas — which, of course, became Santa Claus.

St. Nicholas was actually born in the third century in Asia Minor. He became a bishop and an extremely popular one, which doubtless accounts for all the legends that have grown up around him. One of his chief characteristics was his unsurpassed generosity. He often went out in disguise and distributed presents, especially to children.

One of the most popular legends about him concerns the nobleman with three daughters who had lost his fortune and had no dowry for his daughters — an essential prerequisite for marriage in those days.

CHRISTMAS TRADITIONS (Continued)

The bishop decided to remedy this, and when the eldest girl was of marriageable age, he went to their home and threw a bag of gold through the window. He repeated the act for the second girl. The third time he was caught at it, and the grateful father made public the generosity.

Several other legends come out of this story. One version is that one of the bags of gold fell into a stocking which had been hung over the chimney to dry — hence, the

hanging of stockings now.

In his pictures and statuettes, St. Nick is usually shown carrying these three bags — or balls — of gold. To show their regard for him, the bankers of Lombardy in northern Italy took him as their patron saint and placed three balls over their place of business. Since the bankers lent money, the sign became associated with pawnbrokers who, in turn, adopted the symbol as their own.

ACCIDENT SUMMARY **NOVEMBER 1983**

VEHICLE ACCIDENTS FOR NOVEMBER 1983:

None

Total vehicle accidents for CY 1983: Two

Total vehicle accidents for CY 1982: Five

PERSONAL INJURIES — CONTRACTOR EMPLOYEES — NOVEMBER 1983: None

Total accidents for CY 1983: Eleven

Total accidents for CY 1982: Four

PERSONAL INJURIES — GOVERNMENT EMPLOYEES — NOVEMBER 1983: Two

Total accidents for CY 1983: Seventeen

Total accidents for CY 1982: Twelve

A Government employee stabbed himself in the leg while opening a box with an exacto knife.

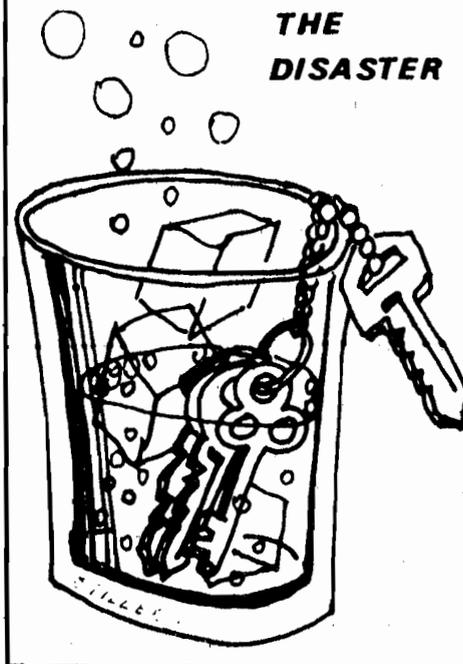
A Government deckhand injured his back while pulling on a large wrench on a discharge line pontoon.

LAKE FATALITIES FOR NOVEMBER 1983: None

Total lake fatalities for CY 1983: Three

Carlyle Lake — 2

*This drink is mixed with
careless abandon. It's called
**THE
DISASTER***



Lake Wappapello — 1

Total lake fatalities for CY 1982: Four

Carlyle Lake — 3

Lake Shelbyville — 1
