



US Army Corps
of Engineers
St. Louis District

Information Bulletin

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July 1981



JULY 4TH

DISTRICT DOINGS

A wet July and an especially wet July 4th weekend kept the crowds down at the lakes. The riverfront VP Fair had the chance to see the river rise rather suddenly with the rains. The stages still didn't come close to the records set back in 1892, 1903 and 1947. The first six months of the year saw traffic on the Mississippi setting new highs even over the record shattering tonnages of 1980. The tonnages keep rising even though the coal strike affected the movement of that commodity.

At Rend Lake Joan Guilfoyle-Basman was on the trail speaking to a number of school groups. Joan talked to 100 at the Rend Lake Youth Camp and to 5th and 6th graders from the Galatin School in Mt. Vernon, to 55 from the 5th grade at Willow Grove School in Centralia, 43 from the Dahlgren, Ill. schools, 30 from Irvington, Ill. and to 16 Christopher, Ill. Brownies. Joan also traveled to Carmi, Ill. to tell 40 area Girl Scouts about snakes. Six West Frankfort Boy Scouts completed a program for Joan designed to help them earn a special badge.

Meanwhile, a lot of other lake rangers and aides conducted some special programs of talks, tours and nature studies. Dave Shiley spoke to 66 from the Christopher schools, 20 from Mt. Vernon High and 65 from the 3rd grade at Waltonville. Dave also presented a program on Wildlife Management to the Benton Garden Club and for 30 from the 3rd and 4th grades at Pickneyville. Hugh Dougher gave a talk for the Jefferson County Soil and Conservation Field Day at the Mt. Vernon City Park with some 395 folks attending. Hugh spoke to 31 students from the Updyke School. Hugh lent Pam Greninzer a hand as

she conducted a nature hike for 45 Benton Girl Scouts with Hugh giving a snake program. Pam also led a nature walk group of 14 from the Benton Comprehensive Services and gave a snake program for 60 Girl Scouts from West Frankfort.

Dawn Webb conducted a tour for 30 from the grade schools at Mt. Vernon and Centralia. Joan Dawn Colle talked to a Martin Family Reunion group of 35 about Wolves in Illinois. Joan Guilfoyle-Basman was featured in a WROY radio question and answer program.

Lake Shelbyville's Larry Gutzler along with Mark Whitley presented the popular snake program for 28 members of the Neoga United Presbyterian Church and to 84 Decatur Girl Scouts. Larry, along with Adrienne Wesol, also spoke to 49 from the Shelby County Rehab. Center, and then Larry and Dennis Gathmann conducted a tour for 27 from the Lovington Summer School. Mike Craig along with Larry Gutzler spoke to 28 from the Stew-Stras Summer School and gave a program to 26 Elgin, Ill. Boy Scouts. Audrey Butts and Adrienne Wesol spoke to the Shelbyville Rehab. Center folks and Al Lookofsky was featured on a WLBH radio show in the Mattoon area about the gala opening of the Visitors Center.

At Clarence Cannon, Barb Lewis and Chuck Crocker went to the Canton County Club to tell the members about the lake progress. Deborah Watkins gave a talk for 12 Springfield, Ill. Boy Scouts who were visiting the lake site. Jay Riley provided a tour of the Ray Behrens campground for 30 from the 5th Street Baptist Church in Hannibal. The whole staff,

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DISTRICT DOINGS

Ann Behrens, Barb Lewis, Deborah Watkins. Elsie Rose and Chuck Crocker, pitched in a special Mark Twain District Cub Scout week-long camp at the Ray Behrens Area. Five different Corps programs highlighted the week's activities.

District office folks kept pace with Claude Strauser making a couple of appearances telling about his China trip and the Mississippi River Studies. Claude spoke to the St. Louis District Club of the Chief Warrant and Warrant Officers Assn. of the U. S. Coast Guard and to the 3rd annual meeting of the Elderhostel program . . . a group of 42 people from across the nation who met at SEMO. These folks ranged in age from 58 to 80 and spent the week as college students.

Terry Norris talked about St. Louis Archeology for the 40 members of the Baden Historical Society and the Missouri U. Extension classes. Mel Doernhoefer was also a guest lecturer at the Mo. Univ. Extension "Brown Bag" sessions downtown. Mel and Jack Niemi and Bob Wich gathered around the phones to be part of a radio show on KWIX in Moberly, Mo. telling about the Cannon Dam work. Tom Keevin talked to an SIU-Edwardsville writing class on the Corps Planning Process and John Brady spoke to a similar group about writing EIS.

The summer season offers an unusual chance to tell the Corps story in so many different ways from Archeology to zoology and how the water resources of this nation are so vital to our life and economy. Every Corps staffer is a part of the communications team.

I A C

PROMOTIONS:

William E. Englehart, ED-HE,
Hydraulic Engineer, GS-810-11

Theauty Green, AS-RA,
Student Trainee Visual Info, GS-099-5

Catherine S. Bay, ED,
Civil Engineer, GS-810-7

Gregory E. Bertoglid, ED-DG,
Civil Engineer, GS-810-9

Thomas R. Ruf, ED-DA,
Structural Engineer, GS-810-9

Brenda L. Wynne, OD-RC,
Park Ranger, GS-025-7

Steven R. Green, OD-NL,
Lock & Dam Operator, WY-5426-8

John K. Robinson, OD-NL,
Lock & Dam Operator, WY-5426-8

Thomas L. Crump, ED-FM,
Civil Engineer, GS-810-9

Donald M. Coleman, ED-HE,
Hydraulic Engineer, GS-810-9

Barry D. Fehl, ED-DA,
Structural Engineer, GS-810-9

Janet C. Ulivi, ED-DA,
Structural Engineer, GS-810-9

Otha L. Ellis, AS-WE,
Clerk Typist, GS-322-4

Sharon R. Cotner, ED-BC,
Civil Engineer, GS-810-9

Charles M. Meyer, ED-DA,
Structural Engineer, GS-810-11

Melbourne J. Stohl, ED-DA,
Structural Engineer, GS-810-11

Thomas W. Bennet, AC,
Student Trainee Computer Science, GS-099-5

Robert D. Davinroy, ED-HE,
Hydraulic Engineer, GS-810-9

Robert J. Kreienheder, RO-L,
Civil Engineer, GS-810-9

Nicholas D. Mudd, OD-RJ,
Electrician, WG-2805-7

Robert G. Lockhart, OD-NL,
Lock & Dam Operator, WY-5426-5

Darrell W. Darst, RO-C,
Construction Inspector, GS-809-5

Donald R. Groh, ED-BU,
Civil Engineer, GS-810-9

Carol A. Hilderbrand, AS-WA,
Clerk Typist, GS-322-4

Vivian I. Ratliff, AS-WE,
Clerk Typist, GS-322-4

Dennis L. Wilhite, RO-L,
Construction Inspector, GS-309-4

Paul E. Roberts, ED-DM,
Electrical Engineering Technician, GS-802-9

Sandra M. Hoelscher, RO-L,
Civil Engineer, GS-810-9

OUTSTANDING PERFORMANCE RATING:

Alan H. Berman, ED-DA

OUTSTANDING PERFORMANCE RATING/ SUSTAINED SUPERIOR PERFORMANCE AWARD:

John E. Naeger, ED-DA

SUSTAINED SUPERIOR PERFORMANCE AWARD:

John O. Metz, OD-NL
Robert L. Johnson, ED-DG
Stephen G. O'Connor, RO-C
Cyrus N. Krigbaum, OD-NL
Charles L. Buatte, RO-F

QUALITY STEP INCREASE:

Terry L. Miller, OD,
Dredge Ste. Genevieve

TANGIBLE SUGGESTIONS:

Zana Walton, PB-R received an \$85.00 award for recommending the consolidation of Supplemental Experience Statement and Supervisory Appraisal Form 47. This suggestion will be implemented 30 July 1981, with first-year tangible savings of \$790.

SPECIAL SERVICE AWARD:

Troy Kirby, Illustrator Aid in the Audio Visual-Graphics Section, Reprographics Branch, Administrative Services. His exceptional performance on the Affirmative Action Plan (AAP) FY 82-82 cover on May 1981. His positive attitude and understanding of professionalism contributed significantly to the patience required in designing the AAP cover lay-out.

Charles W. Linn, RC&M Worker, Rend Lake Management Office, Operations Division, has received a Special Act Award for his ability and conscientious efforts which have significantly contributed to the success of the Rend Lake Management Office's YACC Program.

Dennis Gathmann was named recipient of the annual Outstanding Service Award presented by the Lake Land College Faculty Association. Gathmann, who has been a seasonal park technician at Lake Shelbyville since 1971, is a biology teacher at Lake Land.

"Of course I have a number of doctors," the hypochondriac snapped. "You don't catch me putting all my aches in one basket."

ON PERFORMANCE APPRAISALS . . .

Ready or not, performance appraisals are coming. By October 1, 1981, agencies will be operating under new performance appraisal systems called for by the 1978 Civil Service Reform Act (CSRA) which put great emphasis on the business of evaluating employees. The primary purpose is to improve organizational effectiveness through better use of human resources.

With this in mind, employees should know how appraisal systems work, what performance appraisals are used for, and how these evaluations will affect them.

The appraisal system is set up so that employees receive periodic evaluations in writing at least once a year. Employees are encouraged to work with supervisors to develop performance standards and critical elements used to measure the level of achievement and the quality of performance in the evaluating process.

Performance standards and critical elements must be in writing and consistent with the duties and responsibilities covered in the employees' position description which spells out major job requirements.

An open line of communication between supervisor and employee before, during, and after the evaluating process is necessary to make the system work.

Under the law, performance evaluations will be used as a basis for making personnel decisions on employee training, promotions, removals, rewards, demotions, reassignments, etc.



CONGRATULATIONS TO

Proud Parents —

Edna and Peter Herdmann whose son, John Raymond, arrived on June 22nd, a bouncing 8 lbs., 6 oz.

Denise and Greg Lott had a girl, Rebecca Christine, who made her appearance on June 24, weighing in at 7 lbs., 6 oz.



RULES LIBERALIZED FOR ALLOTMENTS

Federal agencies can now offer employees a greater variety of payroll deductions for allotment purposes under newly liberalized regulations issued by the U.S. Office of Personnel Management (OPM).

Until now, money could be withheld only for purposes specifically provided for by law or Executive Order. These mandatory allotments were and continue to be:

- income tax withholding
- dues to a labor organization or association of management officials and/or supervisors
- charitable contributions to a Combined Federal Campaign
- savings under Department of Treasury Regulations (up to two)
- savings for an employee assigned outside the continental U.S.

One additional mandatory allotment appears in the new regulations. Agencies must permit allotments for child support or alimony payments if requested by the employee.

In addition to the mandatory allotments, agencies may now allow an employee to make an allotment for any legal purpose deemed appropriate by the agency head.

The new regulations give the agencies discretion to impose administrative constraints on such things as the minimum amount of allotment, minimum number of employee allotments required for an organization to become eligible to receive allotments, and frequency with which a change may be made in amount of allotment.

The regulations also permit the agency to charge a service fee to the receiving organization not to exceed the actual cost of the service unless there are specific instructions in law, Executive Order, or regulation which provide for determination or waiver of fees. For example, a service charge for allotments to savings institutions must be charged, while there is none for withholding union dues.

The revised regulations were published in the Federal Register January 9.

Did you hear about the computer that was asking for two circuit breaks a day?

CONTINUING EDUCATION

Services provided by Education Centers at Army posts help make the Army Continuing Education System a reality. Every major Army installation has an Education Center staffed by professional counselors. (Smaller posts have at least one Education Officer.) Here, information is readily available. Soldier-students can ask questions and get answers on educational and career choices, credit-by-examination through DANTES and CLEP, tuition assistance and the popular VEAP program. Army Education Centers also serve as test centers and provide on-post classes for both college and vocational programs.

EEO CORNERSTONE

The month of June 1981 began with an important Supreme Court decision that will have great effect upon the working woman in our society.

Monday June 1, 1981, a decision was rendered giving "Women the right to sue an employer who pay men higher wages for comparable or substantially the same work." This particular decision has more significance because it establishes perspective of the broad extent of Title VII to Equal Pay for Equal Work.

Until Monday, womens groups have lost some key cases on decisions based on a 1964 Civil Rights Act for Equal Pay for Comparable Work.

The decision was born from a suit filed by Washington, Ore., female jail guards who claim that their male counterparts are paid more for substantially the same duties.

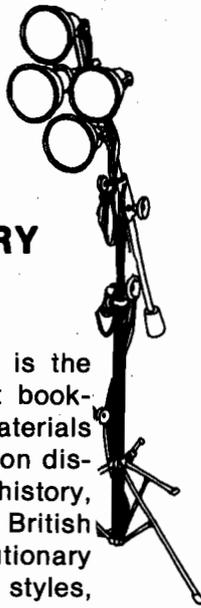
When the suit was filed, male guards at the correction facility were paid 20-25% more per month than female guards.

FOR SALE

For sale by owner; 2 story brick house. Presently contains 2 flats, each with 2 bedrooms, kitchen, living room & bath. 3411 Hartford (1 street south of Arsenal). Call 217-754-3927 or 217-327-4332.

CONDOLANCES

To the family of Glen C. Shadley who passed away on Sunday, July 5th. Glen, who joined the St. Louis District in 1968, was head of the Survey Branch, Mapping Section. He is survived by his wife Vinijtra and four children, Lawan, Marcy, Jaynee and Douglas.



SPOTLIGHT ON THE LIBRARY

A REVOLUTIONARY IDEA!

Celebrate July and visit the Library! That is the theme of our July exhibit and our newest book-marks. We have assembled a collection of materials on the American Revolution and have them on display this month. If your interests turn to history, don't miss our newest posters depicting the British and American military during the Revolutionary period, Philadelphia in 1776, architectural styles, and shipbuilding techniques. They are really worth seeing!

JUST IN CASE

Living in Missouri or Illinois, most of us have experienced the threat of a tornado and even some, perhaps, the destructive forces of one. We have been told what to do during a "watch" or "warning" and where to take shelter to minimize the risk. But, do you know how to protect yourself during an earthquake? "If possible, take cover in a doorway or under a table or desk. Try to stay near the inside parts of the building. A large quake may generate such severe shaking that it will be impossible to move to a safer place. If there is no protection handy, go into the "duck and cover" position by kneeling on the floor with your head tucked in front of your knees. Clasp your hands around the back of your head." If you are inside a building follow these directions. If outside or in a car, other guidelines prevail and you can read about them in a new book we have, entitled, JUST IN CASE by John Moir. This very useful book discusses disaster preparedness and emergency self-help. It provides tips on how to live through earthquakes, tornadoes, fires, floods, hurricanes, blizzards, blackouts and even nuclear accidents.

NEW BOOK LIST

In an attempt to keep our users informed of our new acquisitions, we have prepared a NEW BOOK LIST which will be distributed each time we update our catalog. This listing, conveniently arranged by subject, will tell you at a glance the new titles we have received within the past three to four months.

Live within your income and you'll live without worry
— and a lot of other things.

CAC NEWS

The Civilian Activities Council would like to thank all District personnel who volunteered their time and effort in assisting the Council with this year's picnic. Without your assistance the picnic would not have been the success it was.

The Civilian Activities Council is offering special discounts on tickets to the following activities:

- A. Six Flags
- B. Munny Opera
- C. Silver Dollar City
- D. Upcoming Rodeo at the Checker Dome

The following Corps items are still available through your Council:

- A. Sweat Shirts — \$7.50
- B. T-Shirts — \$4.50
- C. Hats — \$3.00
- D. Jerseys — \$6.50
- E. Belt Buckles — \$6.50

HYDAR'S HAPPENINGS

One of history's greatest football blunders took place in the 1929 Rose Bowl Game. It was New Year's Day in Pasadena, California, before a packed crowd of approximately 100,000 spectators and millions more listening to the radio. (No television in that year.) The California team from the Pacific Coast had as their opponent a rugged strong competitor, Georgia Tech, the Engineering School.

Roy Riegels, captain of the California team, grabbed a Georgia Tech fumble and, after being spun around at the line of scrimmage, broke into the clear, running for the goal line. Sounds good, but no it wasn't. The goal line that Roy was headed for was HIS OWN. The roar of the crowd kept Roy from hearing the shouts of his team mates. Finally one of his own team mates tackled him one yard from his own goal line. The blunder cost California the game. Georgia Tech won the 1929 Rose Bowl Game.

No two people are alike and both of them are glad of it.

REMEMBER TO CALL INFONE
3-5221

ABSORBING FACTS

How long since you've had your car's shock absorbers checked? Probably too long, according to the Car Care Council, a public information agency whose role is to make motorists more aware of the benefits of proper car maintenance. Many people wait as long as five years before replacing worn shocks. The Council recommends that shocks be checked after two years.

How can you tell if your car needs new shock absorbers? The first indication is the feel of the vehicle, the way it handles. If the car seems to nose-dive when stopping quickly and bounce when driving, that's one sign. Another is described as a float or drift through turns, because wheels are not maintaining proper contact with the road. Or, if wheels hop during sudden stops, shocks are probably worn excessively. Body roll in turns is another warning sign.

When your car is parked, bounce it up and down. If it rocks more than twice when you release it, you may need new shocks.

Replacement shock absorbers should be of a heavier duty type than those that come on most new cars in order to restore new-car feel. The additional firmness provided by the heavier shock absorber can help compensate for more "limber" suspension as a car grows older.

HEART TO HEART

Everyone is aware that diet, smoking, and stress have something to do with heart disease, although no one is quite sure just how much weight any one factor has. But now, according to *Science News*, researchers at Ohio State University have uncovered another contributing factor that was so unexpected that they repeated the experiment twice — each time with the same results.

It seems that the kind of tender loving care you get can be significant in how well your heart holds up. During the experiments, the researchers discovered that the 14 rabbits who were cuddled and played with showed only half as much evidence of atherosclerosis as rabbits who got routine, impersonal laboratory care.

Obviously, whoever dreamed up the heart as a symbol of love must have known something. Hug a bunny today, or better yet, a heart patient.

A fanatic is someone who is highly enthusiastic about something in which you aren't even remotely interested.

ACCIDENT SUMMARY

JUNE 1981

VEHICLE ACCIDENTS FOR JUNE 1981: None

Total vehicle accidents for CY 1981: One

Total vehicle accidents for CY 1980: Seven

**PERSONAL INJURIES — CONTRACTOR
EMPLOYEES — JUNE 1981:** None

Total accidents for CY 1981: Two

Total accidents for CY 1980: Four

**PERSONAL INJURIES — GOVERNMENT
EMPLOYEES — JUNE 1981:** One

Total accidents for CY 1981: Ten

A leverman on the Dredge Ste. Genevieve injured his hand while placing guardrails on a skip-box. The employees hand was caught between the post and socket. Days Lost: 1

Total accidents for CY 1980: Eighteen

LAKE FATALITIES FOR JUNE 1981: One

Total lake fatalities for CY 1981: One

A seventeen year old male drowned on 14 June 1981 while swimming at the Coles Creek Beach, Carlyle Lake, Illinois.

Total lake fatalities for CY 1980: Eight

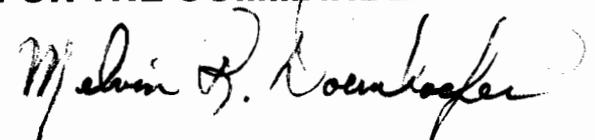
Lake Shelbyville — 3

Carlyle Lake — 4

Rend Lake — 1

UNOFFICIAL

FOR THE COMMANDER:



MELVIN R. DOERNHOEFER
Acting Public Affairs Officer