



**US Army Corps
of Engineers**
St. Louis District

Information Bulletin

VOL 17 NO 10

OCTOBER 1980



happy
halloween



DISTRICT DOINGS

October is always a beautiful month. The crisp fall air and festive colors of the outdoors seem to rekindle a holiday spirit and the start of the preparations for the most important holidays of the year. Early frosts put a sheen on the green of summer and give a preview of the winter coatings of snow. Flocks of migrating birds and waterfowl head south, and, on occasion, a gaggle of geese can be seen passing the harvest full moon.

National Hunting and Fishing Day weekend was the big event of the month for our folks at the District lakes. Some special scheduled celebrations renewed interest in the lands and waters. At Carlyle, the staff set up lectures and demonstrations on taxidermy, lure making, and conducted duck calling and casting contests. The staff was augmented by over 100 others from related Federal and state agencies. Rénd Lakers moved to the Carbondale Mall where Dave Shiley and Ray Zoanetti visited with the regular shoppers and talked about the lake's big attractions. Shelbyville's Larry Gutzler and Jerry Parker took a big group of Taylorville, Illinois, Girl Scouts on a nature scavenger hunt.

For all of the lakes, October signals the ECO-Meet competitions for area schools and the eliminations for the District-wide event on 22 October at Carlyle.

more from the lakes . . .

Rend Lake staffed the exhibit at the DuQuoin State

Fair where they hosted a visitation of 22,528 interested viewers. Joan Guilfoyle Basman spoke to 60 Carmi Kiwanians and then to Sparta for a talk to 100 pre-schoolers. Joan and Hugh Dougher made four visits to the Benton Junior High and made several presentations for the 93 students. The topics included "Man's Effect on Wildlife," "Winged Predators," "Reptiles," and "Management Practices."

Chris Johnson spoke to 50 Benton scouts on "Winged Predators." Lowell Summers visited with the students at Rend Lake Junior College and talked about recreation. Celine French spoke to 57 Buford grade school youngsters about "Bird Migration."

At Carlyle Lake, Cheryl Leach conducted the Labor Day 1980 Mile Run Program with 175 participating. Mark Giacoletto gave a Carlyle Lake presentation to 50 from the Nokomis Nutrition Center. Mark and Phil Frost were hosts for the interpretive van at the Okawville Fair and Wheat Festival for some 2,000 folks seeing the unit.

At Lake Shelbyville, Tom Bloor spoke about careers and operations and maintenance work to an Illinois Leisure Studies Class, and paired with Bill Gidcomb to talk to 8 representatives of the Conservation Department on the work at the lake. Maria DiBiasco and Cindy Samples provided talks and walks for the Windsor School 5th Graders and then, with Don Brown, hosted the Windsor-Gays Junior High 8th Grade. Jerry Parker spoke to 18 students of Lake Land College Division of Social Science, and then,

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OF AR 360-81**

with Larry Gutzler, gave a series of talks for the Humbolt 6th Grade class.

At the Cannon Dam site Otto Steffens, Dennis Foss, and their staffs helped to host the Mark Twain Lake and Clarence Cannon Dam Association picnic. Colonel Dacey, as guest speaker, brought the folks up-to-date on construction progress. Otto also had the assignment of briefing some large groups of interested citizens. He spoke to 50 engineer trainees and supervisors from the Caterpillar Corporation in Peoria, Illinois, and some 30 Kiwanis members from northeast Missouri. John Miller conducted tours for both groups. Cynthia Dierks told about the history of the dam to 62 members of the Mission Hill Christian Academy. Dave Spriggs was host to 10 4-H youths from Vandalia, Missouri, on a tour of the Ray Behrens Recreation Area. Jay Riley got an early start at a breakfast meeting of the Shelbina Chamber of Commerce where he spoke on the progress at the dam.

Tim Enbring, Randy Sarver, and Randy Dudly helped out in the Clean Stream work at the Meramec Park Lake lands collecting two truckloads of trash and litter.

Bill Sutton, Ken Koller, Clyde Wilkes, Mel Doernhoefer, Ken Kruchowski, Jimmy Bissel, Major Larry Winchester, Farrell Burnett, and some other folks from the Lock and Dam No. 26 Replacement Program, with some great help from the staff at Lock and Dam No. 26 and the Carlyle group of Phil Frost and Mark Giacoletto, were at the Alton Fall Festival with an exhibit on the project. A lot of interest from the local folks in the new work made the weekend work a pleasure.

Colonel Dacey made some very important appearances during the month. He talked about Army careers at a special gathering of high school teachers and educators on the Robert E. Lee sponsored by the Army Recruiting Command. At Rolla, with a group from the ASCE student chapter he told about Corps works, career possibilities, and job opportunities. LTC Chapman has had a busy couple of sessions. He headed the meetings at the Big Five public session and the Carlyle Hydropower Study; and spoke to the ASCE student chapter at Champaign-Urbana from the University of Illinois.

Ken Koller told about Lock and Dam No. 26 to the Mid-City Optimists, and Major Larry Winchester talked to the East Side Industrial Riverman's Association.

Floyd Wade hosted a tour at Locks No. 27 for 22 visiting Japanese Soybean Study team members. Claude Strauser gave a slide presentation and briefing, "History of the Middle Mississippi River," to five students and their professor from the Department of Earth Sciences, University of Waterloo, Waterloo, Ontario, Canada.

That about winds up the activities for the month. Have a Happy Halloween and make sure the goblins and monsters don't get you. Make sure, too, that it's a safe evening for your little ones out on the streets. Flashlights, masks, and costumes all should be checked for the utmost in safety and the kids who go out warned about traffic and the dark. Happy Harvestime. . .

HOLIDAY CALENDAR

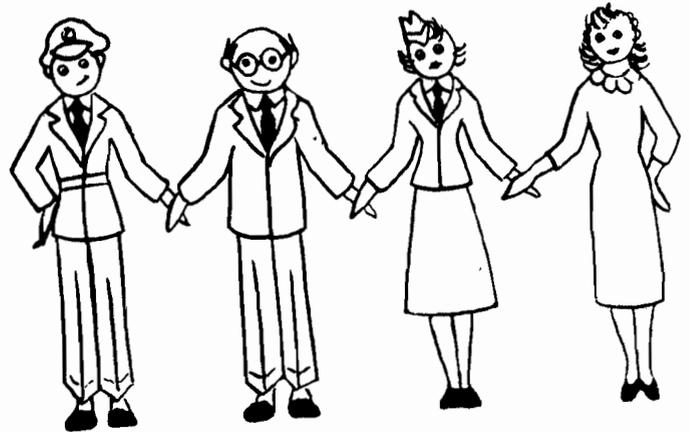
1981

Just a reminder — it's time to start scheduling any "use or lose" annual leave to avoid possible forfeiture at the end of the year. Generally, employees can carry a maximum of 240 hours of annual leave into a new year.

It's necessary, however, that employees schedule this type of leave in writing before the beginning of the third pay period, prior to the end of the leave year to be considered for restoration if it cannot be used.

Scheduled leave, in excess of 240 hours, not used because of work requirements, illness, injury, and various other reasons may be restored under certain conditions.

- 1 Jan — Thursday
New Year's Day
- 11 Nov — Wednesday
Veterans Day
- 16 Feb — Monday
Washington's Birthday
- 26 Nov — Thursday
Thanksgiving Day
- 25 May — Monday
Memorial Day
- 25 Dec — Friday
Christmas Day
- 4 Jul — Saturday
Independence Day
- 7 Sep — Monday
Labor Day
- 12 Oct — Monday
Columbus Day



OUTSTANDING PERFORMANCE RATING:

Michael D. Skinner, OD-RS
 Norma E. Browning, OD-RS
 Debby A. Krems, SD-P
 Kathleen A. Handshy, PD
 Alvin P. Lookofsky, OD-RS
 Merle L. Bishop, RO-C
 Margaret A. Robbins, ED-H
 Violet J. Williams, SD-C
 Anthony L. Meier, ED-BC
 Joseph H. Bisher, SD

SUGGESTIONS:

Edward J. Berghoff, RO-C, received a cash award of \$690 for his adopted suggestion that recommended a modification to Contract No. DACW43-78-C-007 deleting the painting requirements of the spiral case and draft tube liner. This suggestion was implemented with Modification No. P00014 to above contract on 18 April 1980 resulting in estimated first-year tangible benefits of \$15,584.

PROMOTIONS:

Jean W. Griffin, EEO,
 Equal Opportunity Officer, GS-0160-12

Gordon W. Holzem, OD-NC,
 Deck Equipment Operator, WG-5905-11

Donald F. Sadler, OD-NC,
 Deck Equipment Operator, WG-5905-11

Carl J. Raines, OD-NC,
 Deck Equipment Operator, WG-5905-11

Milton A. Walter, RO-L,
 Supervisory Civil Engineer, GS-0810-12

William Hayden, PB,
 Student Trainee Computer Science,
 GS-0099-05

Clyde F. Hopple, ED-FI,
 Civil Engineer, GS-0810-11

William P. Levins, RE-A,
 Attorney Adviser Real Prop.,
 GS-0905-12

Carolyn Murphy, AC-O,
 Computer Operator, GS-0332-6

THANKS TO ALL SUGGESTERS, ST. LOUIS DISTRICT HAS EXCEEDED OCE GOALS FOR FY 80 AS FOLLOWS:

Goal	Actually Achieved
\$179.32 savings per employee	\$349 savings per employee

TOTAL TANGIBLE BENEFITS DERIVED FROM SUGGESTION PROGRAM ABOVE:

\$332,382

**SUSTAINED SUPERIOR PERFORMANCE AWARD/
 OUTSTANDING PERFORMANCE RATING:**

Gloria E. Hurley, CD-CP
 Neva M. Dickmann, AS-G
 Charles L. Rhodes, ED-DC
 Jacob D. Buckley, OD-NL
 David L. Buatte, RO-L
 Betty D. Sneed, ED-DC

SUSTAINED SUPERIOR PERFORMANCE AWARD:

Charles A. Birdsong, OD-RJ

**QUALITY STEP INCREASE/
 OUTSTANDING PERFORMANCE RATING:**

Sally M. Corbett, OD-R

SPECIAL ACT/SERVICE AWARDS:

Group award to CD-CC. The following employees received a Special Act Award for achieving a record output of processed modifications. Their achieve-

I
A
C

ment of processing 84 contract modifications (average of 42 per quarter) is far superior to the normal output of 30 modifications per quarter and resulted in tangible benefits of \$12,233.

Ronald G. Viehweg
Gary M. Turner
Donald L. Chrismore
Dennis L. Seibel
Elmore P. Marple
Vito A. Polizzi
Mark S. Schneider

For their contributions to develop the District Affirmative Action Plan during the absence of the EEO Officer, the following individuals received a Special Act Award:

Sheila D. Butts
Sophia L. Grayer
Ernestine Blount
JoAnn C. Moritz

David G. Kirkpatrick, ED-FI, will receive a Special Act Award for his contributions to the Continuing Evaluation Program for "completed" and "under construction" civil works projects.

SOC
OCTOBER 1980

There are more than 300 two- and four-year cooperating colleges in the Servicemen's Opportunity College Program (SOC) which apply consistent standards for admissions, transfers, residency, credits, courses, and fees. This network of participating schools works on a national basis to provide academic advice and assistance, to grant credits for educational experiences gained in uniform, and accept transfers from one institution to another. Courses taken at different SOC schools during off-duty time all contribute to credits earned toward a degree. And the Army will pay up to 75% of tuition for approved courses. It adds up to one of the most efficient ways for an active duty soldier to get a good start on a college education during off-duty time.

Columbus found a world, and had no chart,
Save one that faith deciphered in the skies;
To trust the soul's invincible surmise
Was all his science and his only art.

"O World, Thou Choolest Not"
George Santayana



An' the Gobble-uns'll git you
Ef you don't watch out.
"Little Orphant Annie"

James Whitcomb Riley

COUNCIL CORNER

The Christmas Dinner Dance is less than two months away so start making your plans now to attend. St. Raymond's Center, 939 Lebanon Drive, has been selected as the location and offers a beautiful and spacious hall that will well accommodate all our employees. A well-lighted secured parking lot is available and will provide adequate parking for everyone attending. Music will be provided by the "Everyday People" and the evening promises to be a festive one. Please try and attend. More information will be provided soon concerning the menu and prices.

The Annual Arts and Crafts Bazaar will be held 20 and 21 November 1980 in Room 1040. We still have room left for you to display your talented work, so if you haven't signed up, please contact Brenda Fisher, AS-WA, Ext. 5503, or Barbara Jarman, SD-P, Ext. 5686, and we'll be happy to send you the forms to complete. We need your help to make this bazaar a big success.

COMBINED FEDERAL CAMPAIGN

This year's Combined Federal Campaign began 3 October and will go through 24 October. The members of the CFC Committee for this year are:

Lynne Puetz, Project Officer
Sally Corbett, Assistant
Jerry Gray, Publicity
Bob Eifert, Service Base

The campaign began with the kickoff rally at the Soldier's Memorial with an inspiring speech by Ed Macauley. During October there will be presentations by various CFC agencies explaining the work their agencies do.

These presentations are scheduled for 9, 14, and 21 October. Flyers announcing the agencies and times will be sent out prior to the presentation.

As of 3 October, the supervisor solicitation has totalled over \$6,000.00. So the campaign is off to a good start.

This year, more than ever, the decision is an individual matter. Everyone should decide individually whether or not they wish to contribute and how much they feel they can give. Before you make a decision, think about the effect your donation may have and be generous.

If you have any questions about the campaign, ask your keyperson or any of the committee members.



RECRUITING ASSISTANCE

The Near East Project Office (NEPO), U. S. Army Corps of Engineers, Tel Aviv, Israel, is recruiting to replace employees who will be completing tours during the period November 1980 through March 1981. A number of employees will be extending their tours; however, some replacements will be required.

The Israeli Air Base Construction Program represents a unique career opportunity. Engineering and administrative problems in NEPO are challenging, and the project is of tremendous international importance. The work environment presents opportunities for professional development while giving aggressive, capable individuals a chance to demonstrate their abilities.

Job vacancies at NEPO are advertised in:

- DOD Vacancy Listing - Biweekly (posted on bulletin boards on the 9th and 10th floors)
- Federal Times - Weekly
- Federal Research Service - Biweekly (District Library)
- Federal Job Letter - Biweekly

A copy of NEPO's latest organization chart, a recruitment flyer, and an information pamphlet on living and working in Israel have been distributed for posting on all official bulletin boards. Any interested individual may submit an application or questions directly to:

Office of Chief of Engineers
ATTN: DAEN-PEC-E (Celia Adams)
Washington, DC 20314
Telephone: 202-272-0553

Within the District, certain information may be obtained from Recruitment and Placement Branch, Personnel Office, extension 5839.



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ENGINEERS
WASHINGTON, D.C. 20314

REPLY TO
ATTENTION OF:

DAEN-RMF-A

27 August 1980

SUBJECT: Direct Deposit Enrollment Campaign

All Field Operating Activities

1. Direct Payroll Deposit by electronic funds transfer, which began 20 August 1980, marks the beginning of a new generation in the Corps of Engineers Civilian Payroll System.
2. This letter is to enlist your personal support in order to influence as many of your fellow Corps employees as possible to elect this particular payment option, and to establish a target of 50 percent participation in Direct Deposit by 1 January 1981. As illustrated in Inclosure 1, some organizations have already achieved that target.
3. This method of payment has several advantages for us and our employees. In addition to its convenience, safety, and security -- sufficient reasons in themselves to enroll -- there are other important considerations:
 - a. A high participation will help the Corps respond to any mission, secure in the knowledge that our families will be financially secure.
 - b. By reducing the number of paycheck delivery problems it will free our resource managers to concentrate on other pressing problems. This will allow us to manage our supervisory and financial resources more effectively.
 - c. Mailing expenses will be eliminated, which will result in a cost savings in paying the Corps.
4. The success of this campaign depends on the active support of each manager and supervisor. Your support will show once again that "The Corps Cares for its Own."

FOR THE CHIEF OF ENGINEERS:

1 Incl
as

William R. Wray
WILLIAM R. WRAY
Major General, USA
Acting Chief of Engineers



DEPARTMENT OF THE ARMY
LOWER MISSISSIPPI VALLEY DIVISION, CORPS OF ENGINEERS
P. O. BOX 60
VICKSBURG, MISSISSIPPI 39180

REPLY TO
ATTENTION OF:

LMVDC-F

22 September 1980

SUBJECT: Direct Deposit Enrollment Campaign

District Engineer, St. Louis
District Engineer, Memphis
District Engineer, Vicksburg
District Engineer, New Orleans

1. Reference attached DAEN-RMF-A letter dated 27 August 1980, subject as above.
2. I encourage each District's participation in this campaign which I fully endorse. Better use of Corps resources must be a continuing management philosophy and active support of this campaign by your managers will bring about improved use of our resources.
3. The attached tabulation of District standings is indicative of the progress made to date and the improvements needed to reach the target by 1 January 1981.

William E. Read
WILLIAM E. READ
Major General, USA
Division Engineer

DIRECT DEPOSIT STATISTICS (as of 3 July 1980)

NAME	TOTAL EMPLOYEES	NUMBER INITIALLY CONVERTED TO DIRECT DEPOSIT	PARTICIPATION (PERCENT)
Memphis	1,265	225	17.7
New Orleans	1,894	268	14.1
St. Louis	1,221	375	30.7
Vicksburg	2,539	728	28.7
Lower Mississippi Valley	211	128	60.6
Div HQ			
Lower Mississippi Valley			
Division Total	7,130	1,724	24.2

MISSTAKES

If you find mistakes in the Information Bulletin, please feel they are there for a purpose. We try to print something for everyone and some folks are always looking for mistakes.

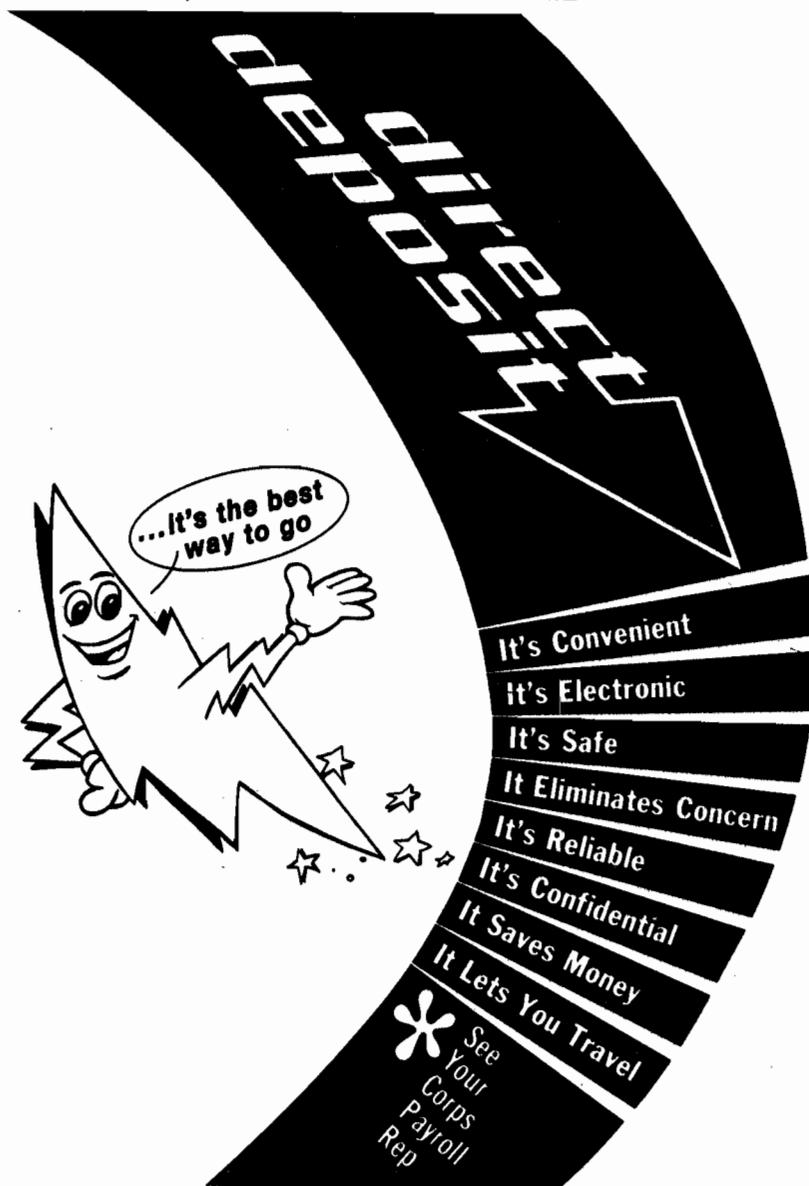
TWO CITED FOR BOY SCOUT WORK

Bruce Moore, ED-F, and Phil Hasser, AS-RA, received special letters of commendation from the St. Louis Area Council, Boy Scouts of America, for their summer camp work.

Bruce took 21 youths from Troop 580, sponsored by Crestwood's Long School P.T.O., to Camp Famous Eagle at S-F Scout Ranch at Knob Lick, Missouri. This was Bruce's sixth year serving as a Camp Leader.

Phil Hasser observed his third year as a leader for Troop 633 sponsored by St. Mary and St. Joseph's Men's Club. Phil with 10 scouts also camped at Famous Eagle.

Congratulations to each of these dedicated, community service leaders who give up part of their vacations for this worthy endeavor.



People who give up smoking usually substitute something for it — like bragging.

HYDAR'S HAPPENINGS

LITTLE KNOWN FACTS

Over 1,800 years ago, a limestone road was built from Rome to Arabia. One half mile of that road is still in nearly perfect condition west of the City of Aleppo in Syria.

If the earth's temperature were a few degrees warmer and remained that way, we would be in serious trouble. The ice in Greenland and Antarctica would melt causing the sea to rise nearly 200 feet. Lands on the coast would be inundated and many of our world's best known cities would be under the sea.

The word vaccination is derived from the word Vacca, a latin word for cow. Dr. Edward Jenner, an English doctor, gave the first vaccination on 14 May 1796. The doctor drew fluid from a blister on the hand of a milkmaid who had acquired cowpox from a diseased cow. He inoculated a healthy boy with the fluid which was given the name of Vacca. This was the beginning of the prevention of smallpox by vaccination.

Answer to last month's question "How many kinds of candy are there?" More than 2,000 kinds. We in the United States eat approximately 3,500,000,000 pounds each year or around 20 pounds for each person.

The candy "Tootsie Roll" got its name from Leo Hirshfield, the Austrian candy manufacturer, who named it after his former girl friend "Tootsie."

* * * * *

TERRY NORRIS CREDITED WITH IMPORTANT FIND

In June 1980, Terry Norris, District Archaeologist, discovered an aerial photo taken over Fort de Chartres in 1928. Clearly visible in the photo were the stone foundations of the third Fort de Chartres built in 1752.

After more closely examining the photo, however, Terry discovered a dark rectangular area east of the stone fort which documentary evidence indicates the probable site of the **first** Fort de Chartres.

Terry's find was written up in two publications.

WOMEN WARNED

Caffeine Dangers Indicated

Pregnant women should avoid caffeine, the chemical found in coffee, tea, cola drinks, chocolate, and some drugs the Food and Drug Administration has said.

The advice came on the heels of a recommendation by the National Institute on Alcohol Abuse and Alcoholism that women should not drink during pregnancy.

Caffeine is suspected of causing birth defects. Large doses of the stimulant are reported to cause birth defects in rats.

FDA stopped short of ordering warning labels put on foods, drinks, and drugs that contain caffeine, but the substance will be taken off the "Generally Regarded as Safe" list. Thus far, a spokesman said, there is no certain evidence that drinking coffee or colas will cause birth defects in infants. But women should not take risks when they can avoid them.

Laboratory rats were born without toes or parts of toes after their mothers were fed large doses of caffeine an FDA report revealed. The doses were equivalent to 12 to 24 cups of coffee daily.

The offspring of rats fed an equivalent of two cups of coffee a day also were affected. The study showed they developed more slowly than normal. Spokesmen said this effect might be reversible.

FDA said further study is needed. The studies might take years. In the meantime, FDA Commissioner Jere E. Goyan said he hoped women would avoid caffeine-bearing drinks, foods, and drugs.

Mt. St. Helens eruption:

impact and civil engineering response

On May 18, the geological event of a lifetime took place -- with an energy release said to be equivalent to a 20 to 50 megaton nuclear weapon. It was the eruption of the volcanic Mount St. Helens in southern Washington state.

The eruption's impact has been almost unbelievable -- some 70 square miles of forest is "totally devastated," says Tom Beckman of the U.S. Forest Service. This area has no trees left because they were blown away or are covered by mud flows.

80 miles east of the mountain, in Yakima, Washington, dust blanketed the city 1 in. thick.

When the mountain's north side collapsed in explosions of gas, dust and ash, it melted mountain-top snow, which cascaded down the mountain, creating a huge mud flow.

It was the mud flow rushing down the Toutle River Valley that caused flooding, and the mud places buried roads to a depth of 200 ft.

A massive slug of that mud remains in a Toutle valley, creating a dam that is backing up water behind it. Les Youd of the U.S. Geological Survey, examined the dam, and labels it "very stable. I see no danger that it will liquefy, pipe, or in other ways become unstable."

Unfortunately, a massive slug of the mud and debris is also residing on the bed of the Columbia River. Says Mary Portner of the Corps of Engineers, Portland, the river's channel is normally 40 ft. deep, but the flow reduced that to 14 ft., blocking the channel linking the Port of Portland and the Pacific Ocean. The deposit has about 55 million cu. yd. of material. The 600 ft. wide navigation channel will not be fully dredged back to normal until September, Portner says.

The sediment backed up ships for several days. Happily by mid-June, with "only" 2 million cu. yd. of debris and mud dredged out and a 200 ft. x 29 ft. channel created, one-way traffic of ships with fairly deep draft could pass the bar during high tide. By June 20, about a month after Mount St. Helens blew, more than 100 ships had passed the package. Six dredges are at work.

The volume of ash emitted was almost unimaginably huge. At a distance of 20 miles it covered the ground to a depth of 3 in.

The ash is a gray powder, with most particles seemingly as fine as talcum powder, and the largest grains like sand. The ash looks a lot like cement powder, one witness reports.

The ash is so fine, when dry it cannot be swept up. It must be wetted first. "I even got an industrial vacuum cleaner to suck it up, but this failed, too," reports civil engineer Carter Harrison of Portland. "The extraordinarily fine powder plugged it up. So first I sprinkled my ash-covered driveway with water until the ash was damp, then swept most of it up, then thoroughly wetted the small amount remaining and flushed it off."

Because of its fineness, the ash powder has tremendous surface area. This means that when wetted it will hold much water, thus when saturated is heavy (perhaps 80 lb. per cu. ft.).

Yakima's sewage treatment plant was hit with ash that arrived with storm water. (The stormwater was carried through illegal cross-connections in the sanitary-only sewer system.) The ash plugged up machinery, putting the plant out of business for three to four days.

"We had to bypass raw sewage into the Yakima River for that period," says Yakima's City Engineer Denny Covell, "so we heavily chlorinated it to minimize potential contamination problems."

Extracted from "Civil Engineering-ASCE," Vol. 50, No. 8; August 1980.

SAFETY COMMITTEE NOTES

The District Safety Committee, composed of Colonel Dacey, Jim Petersen, Art Johnson, Lynn Puetz, Jerry Schaperclaus, and Jim Gardner met for the first time on 29 September 1980. The number of lost time injuries and their causes was discussed. Also, methods were discussed as to getting employees involved so as to improve safety in their work environment. The committee would like any comments or suggestions as to how you think they could improve the St. Louis District's Safety Program.

PERFECT GAME AND HIGH SERIES HIGHLIGHT BOWLING LEAGUE



The Engineers Men's Bowling League, composed primarily of Corps employees, past employees and retirees, has begun its 1980-81 season with a bang! Chronologically, the first night Charlie Muick shot a nice 706 series with a 267 single game. (Last year's high series for the whole year was 709.) The next week, former Corps employee Jim Carey shot a perfect 300 game and had a series of 702 for the night. The next two weeks saw several additional high games and a 600 series, but last Friday (26 September 1980) Russ Roberts rolled games of 236, 247, and 258 for a total of 741. In the first five weeks of the new season there have been one 300 game, two 267 games, and three 700 series. Come on out to Concord Bowl (South County) any Friday, 6:30 p.m. to 9:00 p.m., and see some fine bowling and visit with friends.

MIKE CULLEN, League Secretary

A pictur' that no painter has
the colorin' to mock —
When the frost is on the punkin and
the fodder's in the shock.
"When the Frost Is On the Punkin"

James Whitcomb Riley

THREE FROM DISTRICT NOMINATED FOR FWP AWARDS

Three people from the District have been nominated for awards in the St. Louis Federal Women's Award Program.

Gordon Davis (ED-DG) was nominated in the managerial/supervisory category; Elizabeth Browning (ED-FM) in the self-development, Grade 6 and below category; and Susan Summers (OD-RC) in self-development, Grade 7 and above. JoAnn Moritz (SD-P) was also nominated within the District for the self-development, Grade 7 and above category, but wasn't selected as overall District nominee.

These people have all shown outstanding efforts to improve themselves on the status of women in the Federal service.

This, the Sixth Annual St. Louis Federal Women's Award Program, gives the District and all the Federal agencies in St. Louis a chance to salute the efforts of people like Gordon, Elizabeth, and Susan.

This year's award ceremonies luncheon was scheduled at Musial & Biggies Restaurant on 17 October. The program is jointly sponsored by the St. Louis Federal Executive Board and the St. Louis Metropolitan Federal Women's Program Council.

RESULTS OF THE SLED 1980 FALL GOLF TOURNAMENT

AAA Flight

First Place — O'Herin and Hartman
Second Place — Messerli and Meldrum
Third Place — P. Roberts and Baldus
Low Gross — Meldrum
Least Putts — Hartman
Longest Drive — Hartman
Closest to Pin — Baldus

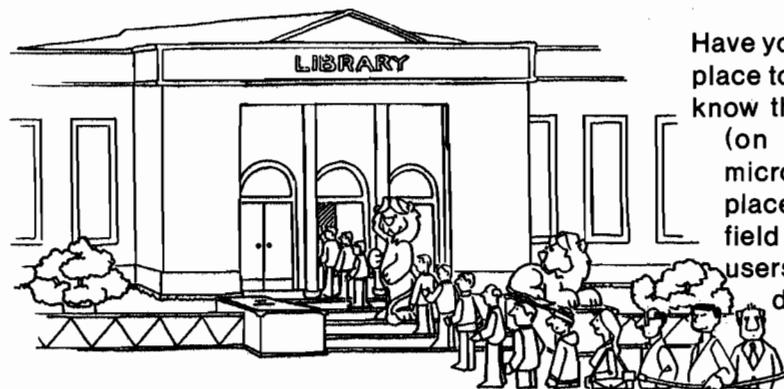
AA Flight

First Place — Lutz and Tribut
Second Place — Snow and Behrmann
Third Place — Stewart and Maxwell
Low Gross — Lutz
Least Putts — Houser and Ewing (tie)
Longest Drive — Tribut
Closest to Pin — Martin

A Flight

First Place — Stephens and Kilker
Second Place — Olson and Dacey
Third Place — Nadziejko and R. Roberts
Low Gross — Olson
Least Putts — Dacey
Longest Drive — Olson
Closest to Pin — Gould

INFO TO GO



Have you been in your library lately? It's an exciting place to be with changes occurring rapidly. Did you know that we converted our printed Book Catalog (on 11"x14" printout paper) to nineteen microfiche? We did that over a year ago and have placed microfiche readers in several offices and field sites in order to bring our catalog to our users. If you are new to the Corps or our District, do come into the Library, Room 944, and we will gladly show you our catalog and how to operate the readers.

If you have ever been in the library early in the morning, you have probably observed one of our staff members busily working at our small computer terminal. This terminal is connected to a computer in Columbus, Ohio, supporting a system called OCLC which provides us with instant book cataloging information and on-line interlibrary loan requesting. With our small terminal we have access to the 6 million plus records in the OCLC data base and borrowing privileges from the collections of thousands of libraries nationwide.

Other **vital** statistics about your library are:

No. of Hardbacks	6000
No. of Paperbacks	2000
No. of Technical Reports	6000
No. of Periodical Titles	425
No. of Periodical Subscriptions	450

While the dimensions of the library are small, our collection is not. Our shelves are packed with knowledge, and just like a fast food shop, we can serve you inside or pack the **info to go**.

SELECTED NEW TITLES

HD5701 U53	INCOME INEQUALITY AND EMPLOYMENT
HD69.C6 W37	CONSULTANTS AND CONSULTING ORGANIZATIONS DIRECTORY
KF1317 C76	CONSTRUCTION RISKS AND LIABILITY SHARING
Q224.3 U53	BETTER INFORMATION MANAGEMENT POLICIES NEEDED: A STUDY OF SCIENTIFIC AND TECHNICAL BIBLIOGRAPHIC SERVICES
QE75 P9	WEATHER AND EVAPOTRANSPIRATION STUDIES IN A SALT CEDAR THICKET, ARIZONA
SH222 U5	COMPENDIUM OF FISHERY INFORMATION ON THE UPPER MISSISSIPPI
TA684 A47	MANUAL OF STEEL CONSTRUCTION, 8TH ED., 1980

SECURITY

OPERATIONS SECURITY. Operations Security, or OPSEC, is "the protection of military operations and activities resulting from the identification and subsequent elimination or control of intelligence indicators (vulnerabilities) which are susceptible to hostile exploitation" according to AR 503-1. Sound familiar? Maybe you remember hearing something about it from a mandatory briefing or from a little booklet on the subject (TC 100-1). What should you be doing about OPSEC? To get you thinking, see if any of the following might "ring a bell."

Communications Security. (COMSEC) When writing a message that is obviously unclassified and by itself seems innocuous enough, do you consider what the content might contribute to the other guy's systematic collection effort? If it touches on an important operation, program or readiness problem, maybe it should be marked FOUO. When using the telephone do you "waltz around" classified information by some means or another? Do you assume the party on the other end of the line is privy to the information, even though you do not know him/her, because he/she called you concerning your area of responsibility or an action you are working on.

Physical Security. Do you lock up all your working papers before departing each day or are unclassified "overflow" or oversized documents left out? Know what is in those reference notebooks you keep beside your desk? Maybe some of those messages or other papers you use frequently or might need for backup should be kept in your desk or locked container. Your office should be locked at night.

Information Security. Do you reconsider the information on those long-hand meeting notes, drafts, and so forth before throwing them in the wastebasket after you have finished with them? Do you participate in indiscriminate "shop talk" in cafeterias, hallways, and other public areas? Do you occasionally have a visitor or maintenance worker in your office when desks are covered with papers? How about phone conversations when nonoffice personnel are present? The list is by no means complete. Take a look around your office and at what you are doing. So you really have OPSEC awareness or is it possible you may be inadvertently providing those pieces for the "other guy's" intelligence puzzle.

DON'T BE A GOOD TARGET. PRACTICE OPSEC EVERYDAY. YOU MAY BE TESTED SOONER THAN YOU THINK.

CRIME PREVENTION, SAFEGUARDING GOVERNMENT PROPERTY. Words you continually keep hearing about month after month; so often you begin to think it sounds like a worn out record. Why? For one reason, we all have an obligation as Government employees to do our utmost to protect property other taxpayers have paid for so we can do our jobs. Another reason, pride in the organization we work for — working to make it the best in the Corps of Engineers so that others can copy its accomplishments. Last, but not least, trying to make the guy's job, who has all the responsibility, a little easier — our District Engineer. Think about it. We know who the best in LMV is, let's work to be the best in OCE. Safeguarding Government property is just one part of what it is all about.

Supervisors who have not obtained a copy of AR 190-51, Security of Army Property at Unit and Installation Level, may do so by contacting the Security Office. This regulation provides excellent guidance for safeguarding of Government property.

The Security Office is in the process of revising DP 380-1-2, Physical Security. The new DP will contain some new security measures which hopefully will reduce the losses of Government property within the District.

For the quarter ending 30 September 1980, vandalism to Government property amounted to \$1,665.00 and larceny to \$575.52. Of nine reported incidents of larceny of Government property, only two involved forced entry. This indicates that proper inventory procedures and keeping property secured when not in use can reduce losses.

* EEO CORNERSTONE *

BELIEVE IT OR NOT - WOMEN are 75% of those persons living in poverty;

- WOMEN are 80% of the aged poor;
- WOMEN head nearly half, 49%, of all poor families;
- WOMEN are two-thirds of all Medicaid and food stamp recipients;
- WOMEN are over 90% of all AFDC recipients;
- MINORITY WOMEN are at a particular disadvantage — Black and Hispanic females, for example, have the highest unemployment rate and the lowest median income.

Source: The Executive Woman, Volume 7 Number 8 - Summer 1980.

1980 EEO AWARD

Recognition for superior accomplishments in EEO should be an integral part of our agency's incentive awards program. Achievements of equal employment opportunity in Government requires an understanding of this goal on the part of all employees and a sensitivity to the needs and aspirations of all employees. When there are clearly significant achievements in providing equal employment opportunity, deserving managers, supervisors, employees, or units merit recognition for their contributions to this goal.

The Federal Incentive Awards Program encourages and recognizes excellence of performance in all of its many forms. These may include performance which has involved overcoming unusual difficulties; performance which results in highly desirable benefits; or performance of duties so that one or more of the important job requirements are substantially exceeded. Superior accomplishments in fostering equal employment opportunity may well involve, and sometimes require, performance of this nature. It is public policy to recognize those persons who contribute to Government through superior efforts in extending equal opportunity to those desiring Federal employment or by assisting those already within the Federal service to achieve their highest potential and productivity.

Reference: CPR 713.2h, LMVEO 690-1-452 and DR 690-1-452.

The purpose of this award is to:

- (1) Emphasize the policy of the United States Government to provide equality of opportunity for all citizens in Federal employment as reaffirmed and strengthened by Executive Order 11478 of 8 August 1969.
- (2) To demonstrate the value which management places upon employees, supervisors, and managers who actively and effectively contribute to EEO.
- (3) To give due and proper honor and distinction to those who excel in providing equal opportunity to others seeking employment or already within the Federal service.
- (4) To effectively give impetus to the EEO Program by publicizing the superior accomplishments of the award recipients and the impact and positive effect these accomplishments have had upon others seeking equal opportunity.

1980 EEO AWARD

Procedures: An employee's immediate supervisor, or any official having knowledge of a person's significant contribution to the EEO Program, may initiate a nomination. The nomination will be typed on plain paper and will describe in detail the significant achievements or contributions to the EEO Program. Specific examples and details of achievement in the EEO Program must support each nomination. Information must be described in terms of factual data rather than an opinion of the person making the nomination. Nominations must be submitted by 15 December 1980. Areas to be considered are described below.

Selection criteria:

- (1) Participation in recruitment activities designed to reach and attract job candidates from all sources.
- (2) Provide employees with the opportunity to fully utilize present skill.
- (3) Participation in the development of training and educational programs to support upward mobility for low-level employees.
- (4) Participation in the community efforts to improve conditions which affect employability in the Federal Government.
- (5) Participation in employment and training programs for the economically or educationally disadvantaged and the Worker-Trainee Opportunities Program.
- (6) Participation in the Federal Women's Program.
- (7) Participation in the Hispanic Employment Program.

If you know of someone, please submit their name(s) to the EEO Office, Room 1449. Nominations must be submitted by 15 December 1980.

REVERSE DISCRIMINATION

How often have you heard this term used? The generally accepted meaning of "reverse discrimination" is an action which discriminates against a group of people (usually white) in favor of another group of people (usually black). Is reverse discrimination a myth or reality? Under Title VII of the Civil Rights Act of 1964, as amended, it is illegal to discriminate in employment on the basis of race, color, religion, sex, or national origin. The Equal Employment Opportunity Commission states that there is no separate concept of "reverse discrimination." Discrimination against all individuals because of race, color, religion, sex, or national origin is illegal under Title VII. The Commission's interpretation explains that Congress enacted Title VII in order to overcome the effects of past and present employment practices which are part of a larger pattern of restriction, exclusion, discrimination, segregation, and inferior treatment of minorities and women in many areas of life. Furthermore, the Commission believes that appropriate voluntary affirmative action, or affirmative action pursuant to an administrative or judicial requirement, does not constitute unlawful discrimination in violation of the civil rights act. Eleanor Homes Norton, Chair of the Equal Employment Opportunity Commission states: "The rate of black movement into better jobs appears strong only because it's measured against such an infinitesimally small base. Blacks still lag considerably behind whites. And given the record rate of job expansion through the 1970s, there has absolutely not been a reasonable rate of progress."

ACCIDENT SUMMARY

SEPTEMBER 1980

VEHICLE ACCIDENTS FOR SEPTEMBER 1980: None

Total vehicle accidents for CY 1980: Five

Total vehicle accidents for CY 1979: Nine

PERSONAL INJURIES – CONTRACTOR EMPLOYEES – SEPTEMBER 1980: None

Total accidents for CY 1980: Two

Total accidents for CY 1979: Three

PERSONAL INJURIES – GOVERNMENT EMPLOYEES – SEPTEMBER 1980: Four

Total accidents for CY 1980: Thirteen

Two employees were engaged in removing a clutch from the MV MOORE, which was to be lifted by the crane, when the boom started to lower by itself and continued until it struck the engine compartment on the MV MOORE. Both employees jumped out of the way but one employee was struck in the shoulder by the boom, hook block or cables and sustained injuries to his forehead and knee as he fell.

An employee was loading two range buoys on deck of Tender Fogilphol. As he was steadying one buoy with his right hand a wave rocked the Tender causing the other buoy to fall in the water. As it fell, it spun and hit his right hand, smashing it between the two buoys.

An employee was mowing grass adjacent to the electricians building at Locks #26 using a 19 inch rotary push mower. The blade threw a small object into his eye.

An employee was assisting in unloading bulkheads from the barge to storage area. After first bulkhead was placed in recess, release mechanism failed. Employee proceeded to release bulkhead manually. The pickup boom was raised two feet to clear bulkhead. As employee was walking off pickup boom it suddenly tipped causing employee to fall approximately 30 feet to bottom of storage area. Injuries consisted of three skull fractures, concussion and bruises.

Total accidents for CY 1979: Eight

LAKE FATALITIES FOR SEPTEMBER 1980: None

Total lake fatalities for CY 1980: Eight
Lake Shelbyville – 3
Carlyle Lake – 4
Rend Lake – 1

Total lake fatalities for CY 1979: Seven
Carlyle Lake – 2
Lake Shelbyville – 4
Lock and Dam #25 – 1

TEST YOUR SAFETY IQ

1. All airlines exceeding 1/2 inch inside diameter shall have a safety device at the source of the supply to reduce pressure in case of hose failure.

T or F

2. Employees using explosive actuated tools shall be trained by the manufacturer or the authorized representative.

T or F

3. Rigging equipment shall be inspected:

(a) monthly (b) weekly (c) daily (d) each shift.

4. Wire rope clips attached with U-bolts shall have the U-bolts on the live end of the rope.

T or F

5. The minimum number of clips for a 5/16-inch wire rope is two.

T or F

6. The spacing of wire rope clips shall be _____ times the diameter of the wire rope.

(a) 2 (b) 4 (c) 6 (d) 8

7. Job made hooks formed from bolts can be used.

T or F

8. All machinery and equipment shall be inspected daily.

T or F

9. Seats must be provided for each person required to ride on equipment.

T or F

10. Fill hatches on water haul vehicles shall be secured at the opening reduced to a maximum of _____ inches.

(a) 2 (b) 4 (c) 6 (d) 8

ANSWERS: 1.T, 2.T, 3.d, 4.F, 5.F(three), 6.c, 7.F, 8.T, 9.T, 10.d

UNOFFICIAL

FOR THE DISTRICT ENGINEER:


CLYDE A. WILKES
Public Affairs Officer

DEPARTMENT OF THE ARMY
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